The Times They Are A-Changin’

Cornell H. Winston
SCALL President 2002-2003

Singer songwriter Bob Dylan wrote these words almost 30 years ago:

If your time to you is worth savin’
Then you better start swimmin’
or you’ll sink like a stone
For the times they are a-changin’.

In my last column I noted that librarians have had to “move with the cheese.” The tools and methods we utilized when SCALL started in 1952, or even when we celebrated our 40th Anniversary just ten years ago, are vastly different. We have been forced to adapt to changes in our firms, institutions, and governmental agencies to reflect the times.

The times are a-changin’ for SCALL as well. In the 90’s, we entered the decade with a good budget surplus with Institutes and programs that helped to continue to add to that surplus. As the legal industry has merged, consolidated, and in some instances ceased doing business, the income to our association has dwindled. We read the papers daily and discover that our nation is in recession, most of the states are facing budget short falls, Los Angeles County’s medical system is on life support, and many of our personal family budgets are being adjusted and readjusted continually. When I was growing up my father always gave his children this sage monetary advise, “when your outgo exceeds your income, your upkeep becomes your downfall.”

How can librarians adapt to these changing realities? First of all, the times are a-changin’ in regards to the SCALL Newsletter. Each issue costs the association over $1,600 to produce and mail. That is approximately $3.20 per issue. At our last SCALL Board Meeting, the Board decided to switch to an electronic format as soon as possible. Our current issue, as well as several previous issues, is available on our website. You will be notified via e mail when the new edition is available for reading.

(Continued on page 2)
You will still be able to remain current on association news and business, but we are adapting to the times. The newsletter will still be top quality and printable if you would like a hard copy. Within the AALL Community, the New Jersey Association of Law Libraries, the Law Librarians Association of Wisconsin, and the State, Court and County Special Interest Section have adopted an electronic newsletter.

When SCALL was flush with financial resources we were able to fund several scholarships for students in library school, we were able to provide grants for our membership to attend the SCALL Institutes, the AALL Annual Meetings, and other educational conferences, in addition to funding several positions for deserving high school students trained by the Inner City Youth Committee. Are these benefits a good thing? Of course! Can we continue to fund at the same levels as in previous years? Unfortunately not. We will strive to serve continuously the needs of our association and its members. Our core mission according to Article III of SCALL’s Bylaws is “... to work to promote and enhance the value of law libraries, to foster the profession of law librarianship, to provide leadership in the field of legal information and to foster a spirit of cooperation among the members of the profession.” This remains the core purpose for what we as an association are to do.

It is only wise that the Executive Board be prudent with SCALL’s resources. Financially we are strong, but we must face these difficult times with soberness. We have lasted for 50 years because we have faced issues in our association and profession with a desire to do what is best for the entire membership.

For several years our association’s membership dues have been $20.00. What have we done with that? SCALL’s membership gets 5 issues of the newsletters every term, access to the SCALL list serv (that alone is worth millions), 4-5 meetings every year at a reasonable cost, low registration at the SCALL Institutes, and an opportunity to interact with professional colleagues that help you do your job better at your institutions. We have been able to do much with little. The SCALL Board intends to keep dues at the current level. Since we do not wish to further deplete our reserves, we intend to keep our spending within the parameters of the income generated from dues, the Institute and other endeavors.

Yes, the times they are a-changin’, but thankfully librarians know how to change with them. We will continue to work too promote and enhance the value of law libraries, to foster the profession of law librarianship, to provide leadership in the field of legal information and to foster a spirit of cooperation among the members of the profession. SCALL has done it in the past, and will continue to do it in the future.

By this time, you should have received a brochure and registration form for the 1st California Tri-Chapter Institute sponsored by NOCALL, SAN-DALL and SCALL. As noted elsewhere in this newsletter, the topics to be covered at this year's Institute include a wide variety of issues (the USA Patriot Act & related anti-terrorism measures and its impact on our patrons' privacy, Islamic and Native American laws, and ethics) affecting law librarianship in the 21st century. On Saturday, there will be a concurrent session for law catalogers and technical services staff on the changes in AACR2. At the Opening Banquet, honorary guest Barbara A. Bintliff, Past President of American Association of Law Libraries (AALL), will be providing us with an update on AALL.

In this issue, we are featuring new SCALL member: Dr. Kenneth Rudolf, Law Library Director from the University of La Verne College of Law Library in

(Continued on page 3)
Meeting the Future: Dynamic Law Librarianship in the 21st Century

NOCALL, SANDALL, and SCALL are pleased to announce the 2nd joint California Chapter Institute scheduled for March 14-15, 2003 at the Embassy Suites Hotel, San Luis Obispo, California. Entitled Meeting the Future: Dynamic Law Librarianship in the 21st Century, the institute will address challenges facing law librarians at the beginning of the 21st Century. Attendees will hear presentations on the USA Patriot Act and privacy rights, Sarbanes Oxley, Native American Law, virtual reference, recent changes to AACR2R and more. Life in the Fastlane, a free pre-conference sponsored by West Publishing, will be held on March 13, 2003. For the most up-to-date information on registration and programs, please visit our website at http://www.nocall.org/spring2003. <http://www.nocall.org/spring2003.htm or contact any of the Institute Co-Chairs listed below.

Susanne Dyer (NOCALL) (sdyer@co.alameda.ca.us) tel. 510-272-6486; Sushila Selness (SANDALL) (selness@sandiego.edu) tel. 619-260-6813; Diana Jaque (SCALL) (djaque@law.usc.edu) tel. 213-740-6482.

The 1st California Tri-Chapter Institute would like to announce a unique opportunity for Institute participants to visit the Law Library at the California Men's Colony on Saturday, March 15, 2003 after the Institute luncheon. Just 10 minutes away from the hotel! The tour is limited to 35 people. Everyone is responsible for his or her own transportation. Tour participants will need to be cleared prior to the tour. This is an institutional requirement. Also, a strict dress code is enforced.

Interested parties or for more information, please contact: Joan Lienemann, Senior Librarian, CMC Library East at lienj@thegrid.net

SCALL Newsletter Submission Deadlines

If you would like to submit something for publication in the SCALL Newsletter, the deadlines are the following:

May Issue April 14, 2003

We welcome the submission of any articles of interest to the law library community. Contact Margot McLaren, SCALL Editor at mclarenm@ulv.edu.
Take a Break to Reflect...

By Victoria Williamson
University of La Verne Law Library
williamv@ulv.edu

At a liturgy mass held a few weeks ago for the Catholic Christian Doctrine (CCD) students at our church, the priest asked the students a question, “What would you want to be when you grow up?” I listened patiently to each kid who raised a hand to answer the question, one by one. As you may have guessed, the answers given covered a wide range of professions, from doctors and lawyers to priests and social workers. What really struck a chord for me at that particular moment was the fact that none of the kids answered, “I want to be a librarian.” While this did not surprise me, it prompted me to ask why and reflect on what we, as librarians, can do to put a dent on the problem of librarian shortage.

We have all heard about the graying of the library profession. We have read articles providing statistics that back up the grim reality of librarian shortage and the need to beef up recruitment and retention. The Library Journal, in its latest issue, began a series of articles that focus on the issues relating to recruitment and retention. The February issue of AALL Spectrum featured an article that addressed the crucial question of where the next generation of librarians will come from. Both articles presented clear and convincing evidence that librarians, individually or collectively, must take proactive measures, innovative and effective programs to attract new graduates and make the profession enticing enough to be able to compete for the best and the brightest candidates.

I’m not about to give you a list of reasons why none of the kids in those CCD classes wants to be a librarian, or why the architect and not the librarian won the vote in a “tongue-in-cheek” survey for Barbie’s next profession, and why librarians still have a long way to go towards projecting a more positive image to attract the younger generations and gain the respect they so rightly deserve.

Instead, I ask myself, “What have I done lately that encouraged someone to become a librarian?” In my day-to-day interactions with library users, student workers, paraprofessionals and staff members, I ask myself, “Have I projected a positive image or conducted myself in a positive manner regardless of whom I am dealing with?” When dealing with a difficult patron, do I maintain a “cool and collect” demeanor? Do I handle the situation in a professional manner or in a way worthy to be emulated by anyone who happens to be present at that time? When I’m with or around people outside my profession, do I leave them with a positive impression, one that shows pride in what I do and gains their respect and admiration?

I believe strongly that each of us, on a personal level, can bring in new people into our profession by being a living testimony of why becoming a librarian can be “awesome and cool” in the eyes of kids, whether they be in preschool or high school; makes good sense, financially, as a career choice for college graduates; or can be a viable and fulfilling alternative career for other professionals. A career that will allow them to enjoy the quality of life they want for themselves and their family.

We all have heard or read stories of how a friend or colleague became a librarian. How a single isolated encounter with a nice, warm, caring and very helpful librarian inspired a child to become a librarian. How a short and casual meeting with a colleague has helped someone decide on a career change. It’s amazing how a simple act of kindness, a few words of encouragement and a warm and honest display of interest from a librarian can stir someone in the direction of becoming one.

I share in the belief that we are librarians first, and law librarians second. As librarians we have the obligation to take an active role in tackling the problem of librarian shortage. Whether we do so individually, by being role models and recruiting one person at a time or collectively, by launching a radical and an all out national campaign or becoming active members of our favorite recruiting or mentoring programs, we should take it upon ourselves to recruit. We owe it to ourselves and to our profession to reach out to those who never thought of it as a

(Continued on page 6)
**SCALL GRANT APPLICATION**

<table>
<thead>
<tr>
<th>Conference/program Applying for</th>
<th>________________</th>
<th>Date</th>
<th>________________</th>
<th>Amount Requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location</td>
<td>________________</td>
<td></td>
<td>________________</td>
<td></td>
</tr>
</tbody>
</table>

**Name** _______________________________________ **Telephone** ________________

**Employer** __________________________________________________________________

**Address** ________________________________________________________________

**Position** ___________________________________ **Length of Service** ________________

**E-mail** ___________________________________ **Fax** ________________

Are you currently a SCALL Member Yes ____ No ____

If yes, circle the number of years 1-5 or 6-10 or 10 or more

Describe your participation in SCALL (offices held, committees, etc.)

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

List other professional activities (AALL, SLA, ASIST, etc.) _______________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Previous SCALL Grant(s)? Yes ____ No ____ If yes date(s) _____ Amount(s)

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

My employer will fund ____ Registration ____ Transportation ____ Lodging ____None

If I do not receive a SCALL Grant, I ____ will ____ will not be able to attend

I expect to benefit from attending this conference in the following ways ______________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

If I am a SCALL Grant recipient and not attend this conference, I will return the Grant funds to the SCALL Treasurer.

**Signature** _______________________________________ **Date** ________________

Please submit to:  Tom Fleming, SCALL  Grants Committee Chair

Jeffer, Mangels, Butler & Marmaro LLP

2121 Avenue of the Stars, Los Angeles, CA 90067

Email: tbf@jmbm.com, Fax: 310-712-3358
career option, those who may be undecided still, or those who
may have been discouraged or at a disadvantage, to become a
librarian.

As a law librarian, I ask myself, “If I truly love being a law li-
brarian and genuinely proud and honored to be one, why not
share the things that I love about it with not only the people that
I care about, but also with those whose lives I’ve touched or
those I’ve connected with?” Remember the time when you
found or learned something new? It may have been a new hair-
dresser, an excellent novel or a great buy. You were so excited
that you raved about it for months and recommended it to your
friends, family and even to a stranger standing next to you in
line at a grocery checkout counter. Why not take that same ap-
proach? I think that we should take the same attitude of excite-
ment and perhaps add a little bit, if not more, of a sense of ur-
gency whenever we see an opportunity to promote the law li-
brarianship profession. Why not breathe new life to AALL’s
Recruitment to Law Librarianship motto of “Each One, Recruit
One” and take it to heart?

A few years ago, I would never have thought of going to library
school had it not for someone who shared with me her interest
and enthusiasm for librarianship. She was at the time working
for a major online research service provider and was attending
library school. She encouraged me and shared with me every-
thing that I needed to know to get into the library program. I
truly value the time, effort and encouraging words she had
shared with me. To her, I give my sincere gratitude.

When my son’s turn to answer the priest’s question came up, he
replied, “I want to be a basketball player.” I casually and with-
out a blink of an eye whispered to him, “I thought you want to
be a librarian?” His reply was, “Oh yeah! I want to be a librar-
ian too!”

Welcome New Members

Erik Adams, Electronic Resources Librarian
Sheppard, Mullin, Richter & Hampton, LLP
333 S. Hope Street, 48th. Floor
Los Angeles, CA. 90071
(213) 617-5429
(213) 620-1398
eadams@sheppardmullin.com

Stephanie Ball, Head Legal Librarian
Hatch & Parent
21 East Carrillo Street
Santa Barbara, CA. 93101
(805) 882-1433
(805) 965-4333
sball@hatchparent.com

Michael Bernier, Manager, Law School Relations
BNA, Inc.
1231 25th Street, N.W. #3-390
Washington, DC. 20037
(202) 452-6395
mbernier@bna.com

Bret Noel Christensen, Library Assistant I
Orange County Public Law Library
515 North Flower Street
Santa Ana, CA. 92703
(714) 448-1173
noel@surfside.net

Ethel Hocbo, Business Development Researcher
Paul, Hastings, Janofsky & Walker LLP
515 S. Flower Street
Los Angeles, CA. 90071
213-683-5077
213-627-0705
ethelhocbo@paulhastings.com

William Ketchum, Reference Librarian
San Bernardino County Law Library
402 North D St.
San Bernardino, CA. 92401
909-885-3020
909-381-0957
williamk@sblawlibrary.org

Lu Nguyen, Reference Librarian
Orange County Public Law Library
515 N. Flower Street
Santa Ana, CA. 92703
(714) 834-3397
(714) 834-3397
lnguyen@ocll.co.orange.ca.us

Seattle Library Tours

The Preliminary Program for AALL provides your
only opportunity to sign up for library tours in Seat-
tle. Take a moment to register for tours of private,
public, and academic law libraries. See the public
research opportunities at King County Law Library;
be dazzled by the glass roof of the library at Davis
Wright Tremaine; check out the new and nearly new
libraries at Seattle University and the University of
Washington; and more!

Fred Hanson, Publicity Chair
Seattle Local Arrangements

Seattle Library Tours

The Preliminary Program for AALL provides your
only opportunity to sign up for library tours in Seat-
tle. Take a moment to register for tours of private,
public, and academic law libraries. See the public
research opportunities at King County Law Library;
be dazzled by the glass roof of the library at Davis
Wright Tremaine; check out the new and nearly new
libraries at Seattle University and the University of
Washington; and more!

Fred Hanson, Publicity Chair
Seattle Local Arrangements

(Continued from page 4)
VERONICA MACLAY
STUDENT GRANT

The Government Documents Special Interest Section of the American Association of Law Libraries (AALL GD-SIS) is pleased to announce that it will award a grant in the amount of $400 to a student currently enrolled in an ALA accredited library and information studies master's program.

The Veronica Maclay student grant is to be used to attend the AALL Annual Meeting & Conference held July 12-16, 2003 in Seattle, Washington.

Preference will be given to applicants who demonstrate interest in government information and a career in law libraries.

DEADLINE FOR RECEIPT OF APPLICATIONS: APRIL 30, 2003

The application can be found at http://www.aallnet.org/sis/gd/grantannounce2003.html

The American Association of Law Libraries was founded in 1906 to promote and enhance the value of law libraries to the legal and public communities, to foster the profession of law librarianship, and to provide leadership in the field of legal information.

The Governments Documents Special Interest Section was established in 1974 to disseminate information on government documents to AALL members, to further the continuing education of law librarians in documents librarianship, to coordinate the activities of law librarians in representing their interests to public and private groups, and to work in cooperation with documents groups in other associations and organizations.

For further information regarding the Association, the Government Documents Special Interest Section, and the Annual Meeting & Conference, please see the AALL web site at www.aallnet.org.

Questions regarding the grant can be directed to:

Michael Samson, ad4092@wayne.edu
AALL GD-SIS Grants Committee Chair
Arthur Neef Law Library
Wayne State University
474 Ferry Mall, Detroit, MI 48202
voice: (313) 577-6184 fax: (313) 577-5498
Reference Librarian, Irell & Manella, Century City

Irell & Manella, a law firm, has an immediate opening in its Century City office for a full-time reference librarian.

General Summary: The reference librarian is responsible for performing manual, online and internet research requested by attorneys, legal assistants, and support staff. Candidate must be able to provide high quality service to the library users and library staff while contributing to a strong spirit of teamwork and collegiality within the firm.

DUTIES AND RESPONSIBILITIES

- Perform reference and research duties utilizing traditional print sources, the internet as well as the leading legal online sources, including, among others, Lexis-Nexis, Westlaw, Dialog, Dun & Bradstreet, RLIN, Matthew Bender CD-ROMs, Courtlink, CourtExpress, LivEDGAR and Choicepoint.
- Cite check pleadings and legal memos using Checkcite software.

KNOWLEDGE AND SKILLS

- Proficiency with Lexis-Nexis and Westlaw.
- Familiarity desirable for Dialog, CourtExpress, Courtlink, LivEDGAR, Checkcite, RLIN, Matthew Bender CD-ROMs, and Choicepoint.
- Familiarity with patent research search engines desirable.
- Proficiency with leading internet search engines and internet-based navigational and research techniques. Familiarity with Internet Explorer highly desirable.

EDUCATION JOB EXPERIENCE

- MLS or equivalent experience required.
- Minimum three years of law or business library reference experience required.

Salary commensurate with experience. Excellent salary and benefits package.

For more information, or to apply, please contact or send your resume to:

Louise Lieb
Director of Libraries
1800 Avenue Of the Stars
Suite 500
Los Angeles, CA 90067
(310) 203-7920
(310) 203-7199 FAX
llieb@irell.com

Acquisitions Librarian, Pepperdine University School of Law, Malibu

Description:
Pepperdine University School of Law is seeking an Acquisitions Librarian. The successful candidate will manage all aspects of the library's ordering, receipt, payment, and binding operations, including supervision of one paraprofessional. Assists in selection and collection development processes. After training, may contribute some hours to reference desk. The law library houses over 325,000 volumes and volume-equivalents and uses the Endeavor Voyager library system.

Duties:
Responsible for all investigation and pre-order searching of potential acquisitions, new and out of print; handles orders for monographs and serials, including rush and special orders; primary liaison with vendors; works with Accounting Technician to resolve difficult vendor billing problems; responsible for gift routines, including off-campus pick-up of materials (infrequent); develop and update procedures, workflow, and policy; coordinates and maintains the library's collection development and retention policies, including incorporation of changes; directs bindery processes; under the direction of the Associate Director, recommends monographic selections based on library collection development policy and recommendations of faculty and faculty liaisons; assists the Associate Director in analyzing and managing budget for monographs, serials, electronic subscriptions, and other resources as requested; assists Associate Director in gathering statistics and preparing budget projections as requested; other duties and special projects as assigned. Reports to the Associate Director for Library Services.

(Continued on page 9)
(Continued from page 8)

Qualifications:
Required: M.L.S. from an ALA-accredited institution; two years professional experience, or relevant non-professional experience; demonstrated experience with standard budgetary practices; significant experience with integrated library systems; excellent project management skills; strong organization skills with meticulous attention to detail; excellent communication and interpersonal skills; team player; ability to work with diverse individuals at all levels of an organization; energetic; strong service commitment.

Preferred: Demonstrated knowledge of legal publishing industry; demonstrated proficiency in standard PC applications and ability to quickly learn new technologies.

Compensation:
Commensurate with experience. Pepperdine University offers a full benefits package, including retirement programs with TIAA/CREF, health care coverage, and a generous vacation allowance.

Availability:
Immediately.

Applications:
Applications will be accepted until the position is filled. Please submit a detailed cover letter stating qualifications for the position, resume, and name and contact information of three references to:

Katie Kerr
Associate Director for Library Services and Assistant Professor of Law
Pepperdine University School of Law Library
24255 Pacific Coast Highway
Malibu, CA 90263
Voice: 310.506.4641
Fax: 310.506.4836
Email: katie.kerr@pepperdine.edu

The successful candidate will be responsible for original and copy cataloging, and management of the library's automated library system. The law library houses over 325,000 volumes and volume-equivalents and uses the Endeavor Voyager library system.

Duties:
Perform original and copy cataloging and supervise paraprofessional staff, including creation and revision of bibliographic records, authority work as necessary, and management of re-cataloging and reclassification projects; direct and manage all cataloging operations; assume the lead role in developing and implementing long and short term strategic plans for cataloging operations in conjunction with the Associate Director; lead and facilitate continuous improvement of cataloging functions; develop and update procedures, workflow, and policies; ensure data integrity of catalog and other integrated library system modules; other duties and special projects as assigned. Reports to the Associate Director for Library Services.

Qualifications:
Required: M.L.S. from an ALA-accredited institution with 3–4 years of cataloging/technical services professional experience; experience with OCLC; knowledge of MARC, AACR2R, LCSH, LC classification system and standard authority control procedures; significant experience with integrated library systems.

(Continued on page 10)
tems; excellent project management skills; strong organization skills with meticulous attention to detail; excellent communication and interpersonal skills; team player; ability to work with diverse individuals at all levels of an organization; energetic; strong service commitment.

Preferred: familiarity with legal materials; demonstrated proficiency in standard PC applications and ability to quickly learn new technologies; reading knowledge of a Western European language.

Compensation:
Commensurate with experience. Pepperdine University offers a full benefits package, including retirement programs with TIAA/CREF, health care coverage, and a generous vacation allowance.

Availability:
Immediately.

Applications:
Applications will be accepted until the position is filled. Please submit a detailed cover letter stating qualifications for the position, resume, and name and contact information of three references to:

Katie Kerr
Associate Director for Library Services and Assistant Professor of Law
Pepperdine University School of Law Library
24255 Pacific Coast Highway
Malibu, CA  90263
Voice: 310.506.4641
Fax: 310.506.4836
Email: katie.kerr@pepperdine.edu

Pepperdine University is an equal opportunity employer and does not unlawfully discriminate on the basis of any status or condition protected by applicable federal or state law. Pepperdine is religiously affiliated with the Churches of Christ. It is the purpose of Pepperdine to pursue the very highest employment and academic standards within a context that celebrates and extends the spiritual and ethical ideals of the Christian faith.

Library Assistant, Best Best & Krieger, Riverside

Full-time, non-exempt position.

Large, multi-office law firm is interviewing for a library assistant to work in the Riverside office.

Responsibilities include daily library maintenance, maintain library catalog, document retrieval, assist with reference questions as needed, light research using web-based services & some travel to branch offices & local libraries.

Must be experienced with Lexis computerized research, Inmagic DB/Textworks and Microsoft office applications. B.S. Degree preferred. Minimum of three years experience in a law firm library required.

Forward resume to Sheila Carter, Director of Human Resources, Best Best & Krieger, 3750 University Avenue, Riverside, CA  92502 or e-mail to: SCARTER@BBKLAW.COM.

Library Assistant, Greenberg Glusker, Los Angeles

TITLE: Library Assistant
REPORTS TO: Head Librarian
HOURS: Part-Time or Full-Time
PAY RATE: $12.00-$15.00 per hour

SUMMARY DESCRIPTION:

Responsible for the daily maintenance of the law library, including reshelving and shifting of books. Conducts mail check-in and periodicals routing. Processes and files new materials. Updates looseleaf services. Corresponds with publishers as needed. Processes interlibrary loan requests. Handles photocopying requests including articles and cases for attorneys and (Continued on page 12)
The LexisNexis™ Librarian Relations Group...

It’s how you know.™

Because everyone counts on you...

you know you can count on us.

The Librarian Relations Group.

It’s how you know

— you’ll have dedicated people you can rely on who support your critical role as librarian.

— you’ll get the research tools and technologies you need, with the full power of LexisNexis products and services.

— your knowledge partner understands the pressures and challenges of delivering in today’s complex, changing legal market.

The Librarian Relations Group. It’s how you know.

LexisNexis and the Knowledge-Based logo are trademarks of Reed Elsevier Properties Inc., used under license.

It’s How You Know is a trademark of LexisNexis, a division of Reed Elsevier Inc.

© 2002 LexisNexis, a division of Reed Elsevier Inc. All rights reserved.

AL5369
(Continued from page 10)

staff. Answers routine reference and informational questions. Additional projects as assigned. Room for growth and expansion of duties.

ESSENTIAL KNOWLEDGE, SKILLS AND ABILITIES:

Bachelor's degree and experience working in a law library or law office required.

Highly motivated with good interpersonal skills. Service and detail oriented. Ability to work independently, prioritize multiple tasks, and meet deadlines in a professional manner.

Ability to operate standard office equipment including computers, printers, and photocopyers. Experience with pc applications including word processing and data input and retrieval.

Ability to retrieve and distribute print volumes, push and pull carts of mail, packages and books weighing up to 20 pounds, and ability to retrieve and replace objects from shelves of up to eight feet high.

CONTACT:

Fax (310-557-2975) or e-mail (hr@ggfirm.com) resume to. No phone calls please.

Reference Librarian, Loyola Law School, Los Angeles

Job Description Summary: Provide all users quality access to all parts of the Library’s collection. Assist students, faculty, and the public with tools, methods, and strategies necessary for effective legal research. Conduct searches of online non-legal databases on the Internet for users. Participate in collection development. Serve as library liaison to several faculty members. Keep abreast of research areas of assigned faculty in order to provide selective dissemination of information services. Provide general assistance and facilitate effective use of the library’s service. Possibly teach legal bibliography, as part of the Law School’s Legal Research and Writing program. Conduct library tours. Provide weekend and evening reference services.

Education: MLS and JD from accredited schools or equivalent required. Formal training in the use of LexisNexis and Westlaw. Training in the use of other databases is highly desirable.

Experience: Practicum in law librarianship. Library or practice experience highly desirable.

Knowledge/Ability: Knowledge of Anglo-American legal system, legal and other reference sources, bibliographic description, and library practices and procedures. Ability to set priorities, meet deadlines, and work with a minimum of supervision. Ability to work as a team member. Keen analytical ability. Excellent oral and written communication skills. Demonstrable commitment to providing service to library users.

Human Resources, Loyola Law School, 919 South Albany Street, Los Angeles, California 90015. Telephone: (213) 736-1415 Fax: (213) 386-6966 E-mail: jobs@lls.edu

Please include the following reference number when referring to this job: L02-111.

Electronic Services Reference Librarian, Los Angeles County Law Library

Duties: reviews, evaluates and participates in the selection of electronic resources and applications; provides training for staff and patrons on electronic resources and applications; assists patrons to access electronic resources; creates and maintains Library's web pages; responsible for the installation, maintenance and proper functioning of Reference Department software and hardware; performs the duties of a reference librarian; regular rotating Saturday and rotating holiday work required; evening work required as needed.

Qualifications: ALA Masters degree; three (3) years of relevant experience as a professional librarian in a large law library; demonstrated knowledge of computer hardware and software library applications, including CD-ROM networking and the Internet; demonstrated ability to create and maintain web pages; strong public services orientation and commitment.

Salary: $4,397-$5,736/month; excellent benefits.

To apply: send cover letter, resume and names of three (3) references to: Richard T. Iamele, Library Director, Los Angeles County Law Library, 301 West First Street, Los Angeles, CA 90012, or fax to 213-680-1727.
Unique needs, special tools

Law librarians have long recognized the legal community has unique research needs, requiring special tools to obtain accurate information. LIVEDGAR™ is a popular and powerful SEC research tool for legal professionals to conduct research, collect data and receive e-mail notification on SEC filings.

The LIVEDGAR service is easy-to-use and completes tasks faster, providing more timely and comprehensive legal research services for SEC information than Lexis or Westlaw. In fact, librarians have chosen LIVEDGAR at 100% of the top 100 law firms, 90% of the top 200 and 80% of all firms with more than 100 attorneys.

GSI is grateful to the librarian community for its help educating legal researchers on the uses and benefits of LIVEDGAR. GSI will continue to support librarian efforts with free on-site training and knowledgeable account representatives, toll-free access to professional researchers, useful support materials, as well as financial support of the AALL and its local chapters.

Directory of Services and Links
- Free on-site training:
  bfish@gsionline.com
- Toll-free professional research assistance:
  (800) 669-1154
- Additional user IDs:
  www.gsionline.com/lagny11a
- New user accounts:
  www.gsionline.com/lagny11u
- Suggestions and comments:
  mcossman@gsionline.com

GSI is also pleased to announce the appointment of a consultant who will facilitate communications between GSI and AALL, its local chapters and the law librarian community at large.

Maggie Cossman
Law Library Relations

Ms. Cossman’s background includes two-plus years of working in corporate and law firm information centers. She received her B.A. in History and Elementary Education from the University of Dallas, an M.L.S. from the University of North Texas and a J.D. from the University of Arkansas.

mcossman@gsionline.com
MINUTES OF THE SCALL BOARD MEETING UNITED STATES COURTHOUSE, PASADENA JUNE 25, 2002

PRESENT:

CALL TO ORDER:
President Larry Meyer convened the meeting at 4:20 pm.

I. President's Report
A. Larry welcomed the newly-elected 2002-2003 members of the SCALL Board: Diana Jaque, Vice President/President Elect; Jennifer Hill, Secretary; and Patrick Meyer, Board Member.

B. Larry mentioned that the cake at the AALL Joint Reception would be marble with custard filling.

C. Diana Jaque described the SCALL table at AALL and the Publicity Committee's plan to display Locating the Law, the SCALL 50th anniversary poster, and the Inner City Youth Committee poster. In addition, there will be a chapter oriented table at CONELL, where there will be order blanks for Locating the Law.

D. Chapter Roundtables at AALL
The Advocacy Training roundtable has been cancelled. The SCALL Vice President or Program Chairperson should attend the Professional Development roundtable. Darrin Fox will attend the Webmaster and Listserv roundtables. David McFadden will solicit volunteers to attend the Government Relations roundtable.

E. Assembly Bill 2648
Hugh said David McFadden would provide a report on this bill during the SCALL business meeting this evening.

II. Secretary's Report
Hugh reported the results of the 2002 SCALL election, thanked all of the candidates, and congratulated the winners.

III. Treasurer's Report
Robert Wright summarized the financial position of SCALL and offered an encouraging assessment of SCALL's tax status. Larry suggested that SCALL cut back its expenditures or find alternate sources of income if SCALL has spent down sufficiently. A discussion of Institute income followed. The last Institute did not bring in as much income to SCALL as past Institutes have. Cornell Winston suggested that SCALL reorder its priorities to fund fewer projects having small returns. Anna Delgado suggested SCALL scale back expenditures across the board. Larry suggested that SCALL look at the 50th anniversary celebration as a money-making event, since it may generate a profit.

Robert moved the Board to accept his report; the motion was seconded by Hal Brown, and unanimously approved by the Board.

IV. Vice President/President-Elect's Report
Cornell reported on the SCALL table to be staffed by SCALL volunteers in the exhibit hall during the AALL conference. He said he would contact SCALL members to volunteer to staff this booth.
(Continued from page 14)

V. Past President's Report

A. Anna Delgado reported on the status of the 50th anniversary celebration. She provided the Board with a budget summary for the event. She indicated that the cost of 250 SCALL fans, candy, and other promotional items for the SCALL table at AALL cost $420.00.

B. Anna also distributed a 2002 budget for the Inner City Youth Internship program. She indicated that it has been a lean year, but that youth from 15 schools are represented in the program.

VI. Additional Board Member/Committee Reports

A. Union List Committee: Jacqueline Ayala reported that Jennifer Murray will submit a report at the business meeting.

B. Grants Committee: Jacqueline reported that committee had discussed whether Board members and Grants Committee members should be excluded from receiving grants to attend the SCALL Institute or AALL. Larry suggested one solution: pay the Board's registration at the Institute from the Board budget. The Board voted to table this decision until next year.

VII. Adjournment

The Board meeting adjourned at 5:43 pm.

SCALL Board Meeting
Old Spaghetti Factory, Hollywood, California
October 10, 2002

President Cornell Winston convened the meeting at 4:50 p.m. Also present were: Jennifer Hill, Secretary; Diana Jaque, Vice-President; Patrick Meyer, Executive Board Member; and Robert Wright, Treasurer. Absent: Jacqueline Ayala, Executive Board Member and Larry Meyer, Past President. Non-Board member present: Brian Keefe, Co-Chair, Inner City Youth Committee. Approval of June 25, 2002 Board Meeting Minutes

Delayed until next meeting.

Treasurer's Report

Robert presented the current numbers and also budget guidelines for 2002-2003. SCALL's total assets as of today are $28,339.94. The estimated income for 2002-2003 is $45,000. The budget guidelines for the board and for committees may have some changes in the future. Patrick moved to approve the report. Diana seconded the motion and it passed unanimously.

Secretary's Report

There was no report.

President's Report

1. Fiftieth Anniversary Festivities

A. Finances

Several donors have donated approximately $7000 to the 50th celebration and little has been spent so far. The price of the tickets will be $55 per person.

B. AALL Visitor(s)/Guest

Carol Avery Nicholson, President of AALL, will attend the celebration. Guests will include past SCALL and AALL presidents Earl Borgeson, Albert Brecht, and Frank Houdek.

C. Evening Program

There will be a program for the evening which will be on December 4, 2002, at 5:00 p.m. and will last until Midnight. Patrick will see that the program is posted on the SCALL website once it is printed.

(Continued on page 16)
2. SCALL Polo Shirts

The Public Relations committee is selling polo shirts with the SCALL logo. The shirts are black with the SCALL logo in white embroidery and will sell for $30 each. The cost of each shirt to SCALL was $25. There are 100 shirts for sale.

3. SCALL Grants Committee Guidelines

The Grants Committee submitted proposed guidelines for the board’s approval. The guidelines are new as there have previously been no guidelines. There was no discussion. Robert moved to approve the guidelines. Patrick seconded the motion and it was passed unanimously.

4. Accepting New Life Members of SCALL

Several retired librarians have been made life members of SCALL in the past and there are three retired librarians who are currently up for life membership: Betty McCarthy (Los Angeles County Law Library), Mona Stahl (Pepperdine), and Frank Weston (San Diego County Law Library).

Voting for life membership must be conducted at a meeting of the entire membership and so when the regular meeting begins, Robert will move to accept these librarians as life members of SCALL.

Vice President's Institute Report

The dates for the Joint Institute have been rescheduled from February 28-March 1, to March 14-15. Thompson/West will present a pre-conference at no charge to Joint Institute participants. It will be a full-day educational session, tentatively scheduled for Thursday, March 13. Attendees will have to register through West. The title of the Joint Institute is “Riding the Storm into the Future,” and some ideas for general program topics include the USA Patriot Act, digital copyright, and developing foreign legal collections.

The AALL V.I.P. for the Joint Institute will be Barbara Bintliff. Chapters are only allowed one V.I.P. request per year and since Carol Avery Nicholson will be the AALL V.I.P. for the 50th Anniversary celebration, NOCALL and SANDALL made the request to AALL for Barbara Bintliff. NOCALL and SANDALL have asked that SCALL pay for 1/3 of Barbara’s expenses.

For the last joint institute, the profits were split 50/50. When other chapters hold joint conferences, they usually split the

(Continued on page 17)
profits based on a percentage of registrants per chapter. NOCALL and SANDALL are interested in splitting the profits for the next joint institute this way and SCALL has agreed. Registrants will be asked to identify their chapter affiliations on the registration forms. Since NOCALL and SANDALL are handling the registrations for the institute, they will keep track of the registrants' affiliations. Diana will also review the results.

SCALL Finances

1. Approval of 2002-2003 Budget

Patrick moved to approve the 2002-2003 budget guidelines. Diana seconded the motion and it was passed unanimously.

2. E-mail voting on Board Expenditures of over $500

The budget is tight this year and so Cornell proposed that any discussion or voting on expenditure requests of over $500 must be made in a board meeting and not through e-mail. Jennifer moved to accept this proposal. Diana seconded the motion and it passed unanimously.

3. Budget request for committees

The Southern California Association of Law Libraries Invites You to Celebrate the Golden Jubilee of the Los Angeles County Law Library Building 1953-2003

Thursday, April 24, 2003 at the Los Angeles County Law Library
301 W. First St., Los Angeles, California.

5:30 p.m. Hors d’oeuvres and Library Tours
6:15 p.m. Dinner (Mexican Buffet)
7:00 p.m. Evening Program

Special Guest Speaker: Dr. Kevin Starr, California State Librarian

Cost: $18.00 per person

Deadline to RSVP is Thursday, April 17, 2003. Send completed form and check payable to SCALL.

Attn: Belinda Beardt, P. O. Box 4227, Burbank, California 91503-4227 or contact bbeardt@earthlink.net

NAME: __________________________________________________________

AFFILIATION: ____________________________________________________

ADDRESS: ______________________________________________________

PHONE / E MAIL: _______________________________________________
Cornell will ask committee chairs for their budget requests and also for forecasts of future budget needs.

4. Budgeting for Grants/Inner City Youth/Scholarships

Cornell decided this should be saved for another meeting, except for Scholarships. We will have a better idea of what we can give that committee in December, after the 50th Anniversary celebration.

5. Fund drives for Grants/Inner City Youth/Scholarships

Set aside for future meeting.

6. Electronic Distribution of Newsletter

Cornell proposed that the SCALL Newsletter should be distributed in an electronic format, discontinuing the printed version. NOCALL's newsletter is only available online and so is the Southern California Chapter of the Special Libraries Association newsletter. A notice would be placed prominently in the last paper edition of the newsletter stating that it would be the last paper edition and also where online the newsletter could be found. The board agreed it would be beneficial to look into the matter further, with a goal of going online only by the next one or two newsletters.

Brian Keefe-Inner City Youth Committee

Brian Keefe spoke to the board on behalf of the Inner City Youth Committee. The committee would like more support from the SCALL board. The committee placed twelve students last year and would like to place fifteen students next year. Brian suggested that maybe the board could help promote the committee to libraries, asking libraries to consider placing an intern. Perhaps an email could go out to the SCALL listserv from the board also, promoting ICY intern placement. The board agreed to discuss the matter.

Patrick moved to adjourn the meeting. Diana seconded the motion and it passed unanimously. The meeting ended at 6:30 p.m.


PALI members Jennifer Hill and Jennifer Lentz visited the Cerritos Public Library for the purpose of evaluating its legal collection. The Cerritos librarians were especially interested in weeding and updating procedures. The visit and evaluation was much appreciated by Marie Furrows who had contacted PALI to visit Cerritos.

Respectfully submitted by Karla Castetter
You're successful. You're confident. You're informed.

With KeyCite® Alert, you're always on top of the law. This exclusive tracking service automatically notifies you of breaking developments in the law – via wireless device, e-mail or fax – so you always have the most current information to support your case. Differences that matter.

Call 1-800-REF-ATTY (1-800-733-2889) or visit westlaw.com/keycite.
Getting to Know You:
Kenneth Rudolf
by Margot McLaren
mclaremm@ulv.edu

Kenneth Rudolf is originally from Hardin, Montana, but grew up in Walla Walla, Washington State. Ken earned his B.Mus. in Music Education from Walla Walla College, both an M.A. and Ph.D. in Music History, a Juris Doctorate, and a Master of Librarianship (M. Libr.) from the University of Washington. A recipient of a Fulbright-Hayes Graduate Fellowship from the University of Vienna, he spent a year doing dissertation research in Austria, Germany, Czechoslovakia and Hungary. Before deciding to attend law school, he was Assistant Professor of Music at Walla Walla College.

When asked what made him decide to pursue a career in librarianship, he confided: "Sometime between 2nd and 3rd year of law school, I realized I did not want to become a lawyer. I talked to two librarians at the University of Washington Law Library, Melissa Landers (Head of Public Services) and Peggy Hazelton (Director), about law librarianship. They encouraged me to take a legal bibliography course at the beginning of my third year of law school." Ken confirmed his interest in law librarianship when he began working in reference as a student while attending law school and through his contacts with law librarians whom he regarded as mentors. After he received his law degree, he entered the law librarianship program at University of Washington. After Ken received his library degree, he secured a position as a Reference Librarian at Yale Law School Lillian Goldman Library. He was later promoted to become Head of Reference where he oversaw government documents, provided reference for both Anglo-American and Foreign/International collections, and served on several committees and task forces. When asked to describe his biggest challenge while at Yale and how he handled it, he confides: "My greatest challenge was living through four years of renovation. We suffered through noise, dust, constant moving of workspaces, constantly shifting collections, and a large portion of the collection in an offsite facility. Then, when we got ready to move everything into the new spaces, we reclassified the entire collection to LC (Library of Congress) classification. We got through it with a lot of patience and a good sense of humor." In July 2002, he moved to Rancho Cucamonga, California, and accepted a position as Director of the University of La Verne College of Law Library. He also serves as Associate Professor of Law for the University of La Verne College of Law where he teaches Legal Research. When asked where he sees himself five years from now, he confides: "A Director of an ABA-accredited law school library-the University of La Verne Law Library."

Ken keeps active by participating in a number of professional organizations such as AALL and SCALL. He currently serves as Chair of the Foreign, Comparative and International Law (FCIL) SIS of AALL where he also previously served as Vice Chair (2001-2002).

When Ken is not immersed in his library career and in professional activities, he enjoys playing organ music and participating in the church choir. He also enjoys working on his new house.
SCALL POLO SHIRTS NOW AVAILABLE

The 2-button polo shirts are 60% cotton, 40% polyester with Welt knit collar and cuffs. The SCALL logo is embroidered in white on the left chest. The shirts are available in black only and come in S, M, L, XL, XXL.

Name __________________________________________
Address _________________________________________
Phone __________________________________________

MAKE CHECKS PAYABLE TO: SCALL

SCALL Polo shirts (Fill in number wanted):

____ S  ____ M  ____ L  ____ XL  ____ XXL  x $30.00 = __________
Shipping/handling $3.00 per shirt
TOTAL = __________

Mail this form and your check to: Jessica Wimer
USC Law Library
699 Exposition Blvd.
Los Angeles, CA 90089-0072

Please email Jessica Wimer (jwimer@law.usc.edu) or Wendy Nobunaga (wnobunag@law.usc.edu), co-chairs of the SCALL Public Relations Committee, with any questions.
AALL President Tours Southern California Law Libraries

While attending SCALL's 50th Anniversary Celebration in December, AALL President Carol Avery Nicholson was able to tour a cross section of the law libraries in the Southern California Region. Carol visited the Loyola Law School Library, the law library at Latham & Watkins, and the Los Angeles County Law Library. A special thank you is extended to the various law library directors and staff members for making Carol's visits a successful learning adventure. The photographs are from Carol's visit to the Los Angeles County Law Library.

Cornell H. Winston
United States Attorney's Office

AALL President Carol Avery Nicholson with Melody Bussee Lembke, Technical Services Librarian at LACLL.

AALL President Carol Avery Nicholson with Amber Lee Smith, Foreign and International Law Librarian at Los Angeles County Law Library and Evania A. Thompson, Deputy Library Director of LACLL.

AALL President Carol Avery Nicholson with Los Angeles County Law Library Director Richard Iamele.
SCALL Committee Chairs 2002-2003

Archives
Ralph Stahlberg
Los Angeles County Law Library
Phone: (213) 629-3531
E-mail: ralph@lalaw.lib.ca.us

Awards
Leonette Williams
U.S.C. Law Library
Phone: (213) 740-2635
E-mail: lwilliams@law.usc.edu

Government Relations
David McFadden
Southwestern School of Law Library
Phone: (213) 738-6726
E-mail: dmcfadden@swlaw.edu

Grants Committee Chairperson
Thomas B. Fleming
Jeffer, Mangles, Butler & Marmaro, LLP
Phone: (310) 201-3519
Fax: (310) 203-0567
E-Mail: tbf@jmbm.com

Information Technology
Darin Fox–Co Chair
U.S.C Law Library
Phone: (213) 740-1631
E-mail: dfox@law.usc.edu

Ramon Barajas–Co Chair
Munger, Tolles & Olson
Phone: (213) 593-5242
E-mail: barajasr@mto.com

Inner City Youth Chair
Arlene Alfred-Junior–Co Chair
Nossaman, Guthner, Knox & Elliott
Phone: (213) 612-7800
E-mail: ajunior@nossaman.com

Brian Keefe–Co-Chair
Davis, Wright & Tremaine
Phone: (213) 633-6800
E-mail: Briankeefe@dwt.com

Institute
Diana Jaque
U.S.C Law Library
Phone: (213) 740-2632
E-mail:djaque@law.usc.edu

Library School Liaison
Kevin Gerson
UCLA Law Library
Phone: (310) 794-5409
E-mail: gerson@law.ucla.edu

Membership
Jennifer Berman
McDermott, Will & Emery

Phone: (310) 551-9360
E-mail: jberman@mwe.com

Newsletter
Margot McLaren
University of La Verne Law Library
Phone: (909) 460-2077
E-mail: mclarenm@ulv.edu

Nominations
Jimmy Rimonte
Library Services Manager
Kelton Law Library-UWLA
Phone: (310) 342-5206
E-mail: jrimonte@uwla.edu

Placement
Paul Howard
Loyola Law School Library
Phone: (213) 736-1417
E-mail: paul.howard@lls.edu

Programs
David Burch
Loyola Law School
Phone: (213) 736-1410
E-mail: david.burch@lls.edu

Public Access to Legal Information
Karla Castetter
Thomas Jefferson School of Law
Phone: (619) 297-9700 ext. 1110
E-mail: KarlaC@TJSL.edu

Public Relations
Jessica Wimer & Wendy Nobunaga
U.S.C. Law Library
Phone: (213) 740-2629
E-mail: jwimer@law.usc.edu
E-mail: wnobunag@law.usc.edu

Relations with Vendors
Marta de Paula Cea
Latham & Watkins
Phone: (213) 891-8886
E-mail: martadepaula.cea@lw.com

Union List
Jennifer Murray
U.S.C. Law Library
699 Exposition Blvd.
Los Angeles, CA 90089-0072
Phone: (213) 740-6482
E-mail: jmurray@law.usc.edu

50th Anniversary
Anna Delgado
Thelen Reid & Priest
333 South Grand Ave., Suite 3400
Los Angeles, CA 90071
Phone: (213) 229-5645
E-mail: adelgado@thelenreid.com
SCALL Officers 2002-2003

President
Cornell H. Winston
US Attorney's Office (Los Angeles, CA)
Phone: (213) 894-2419
Fax: (213) 894-1381
E-mail: cornell.h.winston@usdoj.gov

Vice-President
Diana Jaque
USC Law Library
699 Exposition Blvd.
Los Angeles, CA 90089-0072
Phone: (213) 740-2632
Fax: (213) 740-7179
E-mail: djaque@law.usc.edu

Secretary
Jennifer R. Hill
UCLA Law Library
1106 Law Building, Box 951458
Los Angeles, CA 90094-1458
Phone: (310) 794-4258
Fax: (310) 206-3680
E-mail: hill@law.ucla.edu

Treasurer
Robert Wright
Los Angeles County Law Library
Phone: (213) 629-3531

Fax: (213) 613-1329
E-mail: robert@lalaw.lib.ca.us

Board Member
Jacqueline Ayala
Gray Cary Ware & Freidenrich LLP
410 B Street, Suite 2000
San Diego, CA 92101-4240
Phone: (619) 699-2700

Board Member
Patrick Meyer
Loyola Law School Library
919 S. Albany Street
Los Angeles, CA 90015-0019
Phone: (213) 736-1413
Fax: (213) 487-2204
patrick.meyer@lls.edu

Past President
Lawrence R. Meyer
San Bernardino County Law Library
402 North D Street San Bernardino, CA
92401
Phone: (909) 885-3020