



SCALL Newsletter

Volume 30, Number 5

a chapter of the American Association of Law Libraries

May 2003

THE END IS NEAR

*Cornell H. Winston
SCALL President 2002-2003*

As I prepare to write my final President's Column for our newsletter, I could not begin without extending a sincere "Thank You" to the many librarians, vendors and associates who have made this year a successful year for SCALL. This year was busy and productive. From the festivities of our 50th Anniversary, to the First California Tri-Chapter Institute, and the initial celebration of the building of the 50th Anniversary of the Los Angeles County Law Library Building, SCALL has had an active year. I never realized that being president would take so much time, and add a few gray hairs to my already receding hairline. SCALL has been making its presence known in the law library community. Our chapter, at the invitation of AALL President Carol Avery Nicholson, initiated a challenge to the other chapters of the American Association of Law Libraries to raise money to help endow the George A. Strait Minority Scholarship Fund. With an initial challenge of \$1,500 to the other chapters, SCALL set the standard for participation and commitment to the education and training of those who will be a part of our profession in the coming years. I would like to urge individual members to consider contributing to this worthy cause. In addition, our Scholarship Committee awarded scholarships to several worthy individuals who are currently attending library school: June Kim, Jeff Sundquist, Timothy Von Dulm, and Daryl Fisher-Ogden. Is one a future SCALL President, Secretary, Treasurer, Board Member, or Committee Chair? Perhaps. Our chapter's encouragement both verbally and substantively are helping to achieve that end. SCALL continues to match its rhetoric with action. Our members have done outstanding things outside of our chapter. Ruth Johnson Hill of Loyola Law School serves as chair of the Annual Meeting Program Committee for this year's Annual Meeting in Seattle.

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SCALL Newsletter

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SCALL World Wide Web Page:
<http://www.aallnet.org/chapter/scall>

SCALL Discussion List:

To subscribe, send a message to: listserv@assocdir.wuacc.edu. In the body of the message, type: subscribe scall-list Your Name.
 Archived at: <http://www.legalminds.org/listsaver/scall-list> and <http://www.lawlibdns.wuacc.edu/scall/>

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Larry Meyer of the San Bernardino County Law Library serves as chair of the Council of Chapter Presidents. Carol Rogers of Latham & Watkins is the chair of the CRIV Committee of AALL. We are excited that Victoria (Tory) Trotta, although not active in our chapter because of her relocation to Arizona, was elected Vice-President / President-Elect of AALL. To all of you, job well done! Within our chapter, our committee chairs have continued to do a fabulous job. There are too many to mention in the column, but every newsletter has the individuals and the committee's they chair. The job could not be done without committee members, and they are to be congratulated also on a job well done. Which allows me the opportunity to say once again, "Consider volunteering for a committee." Our association is only as strong as the members' commitment to make it strong. As our world morphs into something that many find fearful, librarians are a torch of light on a dark information path. We close this year with no pressing issues on our plate. Our newsletter is now delivered electronically. The financial cloud caused by our lack of tax filings have been solved. We will enter the 2003-2004 year a leaner but still active as-



Cornell Winston

sociation. Please continue to give your support and encouragement to our new president Diana Jacque, as you have done for me. It has been a privilege to serve as President during this our golden year. I trust our association is better and stronger as I leave office than when I came. When I am at future Institute and meetings when I am able to wear the ribbon as a "Past President," I will be proud of relationship I have had with this chapter in 2002-2003. Thank you very much!!



From the Editor

Margot McLaren
mclarenm@ulv.edu



My second year as editor has been a wonderful experience, and I plan to continue as editor for the next year (2003-2004). I have learned so much in these past two years and I really appreciate SCALL members contributing articles and announcements in each newsletter. With each issue, the newsletter keeps expanding. In September 2003, the SCALL newsletter will be in electronic format, and the print version will cease with the May 2003 issue. This issue includes three terrific articles written by William Ketchum, Victoria Williamson and Robert Wright. William Ketchum's article entitled, "SCALL Celebrates LACLL Building's 50th Anniversary," briefly notes how SCALL helped Los Angeles County Law Library celebrate its golden jubilee of its present building. The featured speaker of this event was California's State Librarian Kevin Starr, and close to 100 people attended. In this issue's "Take a Break to Reflect..." column, Victoria Williamson describes the qualities that make a good leader. Robert Wright

(Continued on page 3)



SCALL 2003 Election



CANDIDATES FOR BOARD MEMBER

Francine Biscardi, Lewis D'Amato Brisbois & Bisgaard

Dena Hollingsworth, Gibson Dunn & Crutcher

Karen Lasnick, Bryan Cave



CANDIDATES FOR TREASURER

Brendan Durrett, Western State University

Margot McLaren, University of LaVerne

Jessica Wimer, University of Southern California



CANDIDATE FOR VICE PRESIDENT/ PRESIDENT-ELECT

Jennifer Berman, McDermott Will & Emery

Ballots have been sent out this month, so please be on the lookout for yours and be sure to vote.

*Jennifer Hill
SCALL Secretary*

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in his article on SCALL and taxes updates us on the current status of SCALL's state and federal income tax filings. Also in this issue is the minutes of the January 30th SCALL Board Meeting at USC Law Library. As noted elsewhere in this newsletter, there are photographs taken by Lawrence R. Meyer of the 1st California Tri-Chapter Institute sponsored by NOCALL, SANDALL and SCALL.

We will continue with the bio-profile series and the "Take a Break to Reflect" column in future issues, so if you wish to write a bio-profile on a new or seasoned member or an article that may be of interest to SCALL members, I encourage you to submit one. If you wish to contribute, please send the information to my e-mail address at mclarenm@ulv.edu.

As a final note, I really appreciate all the terrific work and the time and effort that each SCALL member has dedicated to the continued success of the newsletter. Each one of us has something valuable to contribute.

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Of SCALL and Taxes

by Treasurer Robert Wright

SCALL is not dead and it does not owe any taxes. One can be certain of one thing and that is that the outgoing Treasurer is content.

For SCALL members of the past seven years who have wrestled with this problem, the good news is that SCALL is now current on all of its state and federal income tax filings. The better news is that California and the United States have forgiven us our sins (and almost all of our fines).

Through a comedy of errors and the unfortunate choice of an accountant who's life fell apart at the wrong time, SCALL had failed to file income tax returns from 1996 on. I assumed the chore of closing this gap two years ago when I became Treasurer. Much of my tenure has been spent in correcting this defect but, building on the efforts of my predecessors with the assistance of Barbara Mack EA, I have finally reached a conclusion. SCALL is still here, unencumbered and unembarrassed, and ready to enter the new fiscal year with a clear conscience and tax record.



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Scholarship Awards

The Library School Liaison Committee is awarding four \$750 scholarships to the following library school students: Daryl Fisher-Ogden, June Kim, Timothy Von Dulm, and Jeff Sundquist.

Daryl, a student in the Fullerton library program, is on the reference staff at Pepperdine University School of Law. June, a UCLA library school student, has interned at the 9th Circuit Court of Appeals library in Pasadena and at the UCLA Law Library. Tim, a UCLA library school student, has a law degree from UCLA Law School. Jeff, a UCLA library school student, is currently an acquisitions and reference intern at the UCLA Law Library.

*Kevin Gerson
gerson@law.ucla.edu*

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SCALL Business Meeting

When: Wednesday, June 25, 2003

Where:  Taix Restaurant
1911 Sunset Blvd.
Los Angeles, CA. 90026
The restaurant is located one block
east of Alvarado on Sunset.

Parking: Valet \$1.25

Cost: \$20.00

Program: 6:00 p.m. Registration
6:30 p.m. Dinner
7:30 p.m. Business Meeting



Send completed form and check payable to SCALL. Attn: Belinda Beardt. P.O. Box 4227, Burbank, CA. 91503-4227. RSVP by June 20th to supply an accurate count for the restaurant. No refunds after June 20th. Questions? Contact Belinda at bbeardt@earthlink.net or (818) 846-9276.

Menu (check one):

☐ Coq au Vin (chicken in wine) ☐ Pot Roast of Beef ☐ Vegetarian.

Name: _____

Affiliation: _____

Phone/Email: _____

What a Party!

Robert Wright, Los Angeles County Law Library

As a Los Angeles County Law Library staff member, I want to personally thank all of those who attended the April 24th celebration of the 50th Anniversary of our building. As SCALL also celebrates its Jubilee Year, how appropriate that comrades in arms should come together for an evening to dine, reminisce, and hear Dr. Kevin Starr, State Librarian of California, speak.

The event grew out of the suggestion of our resident historian, Dr. Robert Rich, who pointed out some months ago the upcoming anniversary of the building. Diane Reynolds, our Head of Public Services headed an in-house committee that brought about a gala event not seen in many years here at LACLL. With the combined efforts of the SCALL President Cornell H. Winston, and SCALL's program planning expertise and reservations system, we were able to plan an evening worthy of our library's history and the long, close relationship of LACLL and SCALL. While the Library had already served the Southern California legal community for some seven decades, the opening of the new building in 1953 marked a new era. For the first time the Library had its own building and it had a new partner, the Southern Cali-

fornia Association of Law Libraries, organized one year before. The Library has a proud history of supporting SCALL providing from its staff nine presidents, four Rohan Award winners, and a large number of committee members and officers. As for myself, the outgoing Treasurer, I have always appreciated the support provided to me for association business by LACLL in the way of photocopies, postage, and time.

The evening of the party glittered. Food, good company, and the engaging Dr. Starr turned the reading room, more used to legal labors, into a banquet hall. The accompanying photos in this newsletter don't do justice to a room and a building. For those who could make it, you know; for those who could not, well, we shall all look forward to the 75th.

Robert Rich



The Feast!



Charles Dyer

Photos by Robert Wright

SCALL Celebrates LACLL Building's 50th Anniversary

By William Ketchum, San Bernardino County Law Library

With the main reading room of the Los Angeles County Law Library transformed into a large and elegant banquet hall, SCALL helped LACLL celebrate the golden jubilee of its present building on April 24. The idea for the event came from Diane Reynolds of LACLL, who also coordinated it in-house. Close to 100 people attended, including the directors of the county law libraries of San Bernardino, San Diego, Orange, and Kern Counties. SCALL's President Cornell Winston noted that LACLL, in its 112th year, is the largest public law library in California and has 9 branches.

LACLL's Director Richard Iamele called his library the premiere public law library in the country and told the assembled guests that a foundation would be launched in the fall of 2003 to enhance the library's funding. A fact sheet inviting donations and bequests indicates that 85% of the library's funding now comes from civil filing fees in the county. 40-50% of the library's patrons are "members of the public," said Susan Steinhauser, Esq., President of the Board of Trustees of LACLL.

California's State Librarian Kevin Starr, the featured speaker, praised the architecture of the building and its "sense of space." He said that Langdell's case-method of teaching law, from the early 20th century, required the use of law libraries, and that we still need books because not everything is available for free on the Internet. He said that the 3 million briefs on file at LACLL represented 3 million times that people had had faith in the law.

It was a wonderful evening honoring one of the largest institutions carrying out our shared mission of filling the legal information needs of our population.



Kevin Starr



Cornell Winston



Richard Iamele



Larry Meyer & Maryruth Storer

Photos by Robert Wright



Job Opportunities

Paul Howard
Foreign and International Law Librarian
Loyola Law School
Los Angeles
Paul.howard@lls.edu

and

Patrick Meyer
Electronic Resources Librarian
Loyola Law School
Los Angeles
Patrick.Meyer@lls.edu

Law Librarian - Research Services, University of Southern California, Los Angeles

University of Southern California Law School
Gabriel and Matilda Barnett
Information Technology Center
and The Asa V. Call Law Library

The University of Southern California Law Library's primary mission is to support the teaching and research activities of the USC Law School community, which consists of approximately 620 students in the J.D. program, 20 foreign LL.M. students, and 40 full time faculty members, many of whom have interdisciplinary research interests. The USC law faculty is recognized as one of the most productive in the country. The Library also serves the USC community as a whole as well as the general public. The Associate Dean for the Law Library is the Chief Information Officer of the Law School, with responsibility for both the Law Library as well as all of the information technology and computing services for the Law School. The Library has over \$2.5 million that will be used within the next two years for a major renovation project as well as additional information technology for the Library. The Library and Computing staff is composed of 9.5 professional librarians (including 2.5 research librarians), 15.5 support staff members, and 7.0 FTE student assistants.

RESPONSIBILITIES: Reports to the Senior Law Librarian - Head of Research Services. Provides in-depth research and reference service to the USC Law School faculty. Assists all Law Library patrons in the use of the Library's collection and computer databases. Participates actively in the teaching of legal research classes, including classes for the first year Legal Research course and the LL.M. program as well as online training and other special workshops and classes given throughout the

year. Prepares instructional materials and exercises for these classes and other written materials to help facilitate the use of the Library and encourage the utilization of available resources. Participates in collection and database development, including the updating of the Law Library's Web page. Helps supervise and provide direction to the Library's student Research Assistant(s). Works one evening a week during the regular school year.

QUALIFICATIONS: M.L.S. or equivalent graduate degree from an ALA-accredited library school and a J.D. from an ABA-approved law school. Excellent oral, written, interpersonal, and organizational skills. Ability to work collegially and in a team environment with a strong commitment to service. Working knowledge of LexisNexis, Westlaw, and the Internet. Some relevant experience in an academic law library is preferred.

SALARY AND BENEFITS: The salary is highly competitive, commensurate with qualifications and experience. Benefits include 24 vacation days, health care, dental, and optical benefits, and TIAA/CREF and other retirement plans (employee contributes 5% and the university contributes 10% of salary). Eligible for semester's paid leave every 6 years.

TO APPLY: To be considered for the Law Librarian - Research Services position, please send a letter of application, resume, and the names, addresses, and telephone numbers of three references whom we can contact. Please send these materials to: Brian Raphael, Assistant Director, University of Southern California Law Library, MC0072, Los Angeles, CA 90089-0072.

Director, Information Resources, San Diego

Our client, a prestigious, international, California-based law firm is seeking a dynamic leader to direct their information resources department (Library, Records, Docket) in their San Diego office. Frequently appearing in "top firms" listings, this firm fosters a respectful, friendly, positive culture with an "open door" policy to partners and managers. This is an exciting opportunity for a creative, energetic, strategic thinker to make a long-term career commitment. The successful candidate will be involved in planning and designing an Information Resources Center at the firm's new downtown location in beautiful, sunny San Diego.

Responsibilities:

- Direct diverse three-department operation – Library, Records, Docket. Responsible for budget, staffing, training, etc.
- Manage reference support to attorneys and other staff utilizing online and traditional resources.

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- Maintain collection of 10,000 volumes, including acquisitions.
- Oversee Records Department including management of active and archival files, implementing records retention plans and coordinating electronic management initiatives.
- Manage Docket Department and staff including litigation calendaring, providing court services and participating in an electronic pleadings system.
- Direct Library/Records training and orientation programs for attorneys and other legal staff.

Qualifications:

- MLS and/or JD, 5-10 years experience in a law firm preferred. Corporate candidates with strong information management experience will be considered.
- A minimum of 5 years experience in a managerial position.
- Records and docket experience strongly preferred.
- Superior management/communication/presentation/interpersonal skills.
- Experience authoring/conducting training and orientation programs for professionals.
- Team player dedicated to quality. Strong customer service orientation. Ability to multi-task and thrive under pressure.
- Prefer candidate looking to make a long-term commitment to a career at the firm.

Salary to mid - \$80K dependent on qualifications and experience. Superior working conditions and benefits. Relocation package may be considered for exceptional candidates.

Resumes and cover letter with salary requirements as WORD attachments to:

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New York, NY 10036
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Evening Public Services Assistant, Loyola Law School, Los Angeles

Job Description Summary: Provide Public Services continuity, Circulation Desk services and coverage during the evening hours. Support the activities of the library by processing library materials, checklisting periodicals and loose-leaves, copy-cataloging monographs, barcoding added volumes, filing loose-leaf updates, retrieving books from stacks, searching gift books, and word-processing.

Regular hours: Sunday 9:00 a.m. to 9:00 p.m., Monday – Wednesday 4:00 p.m. to 12:00 a.m., Thursday 8:00 p.m. to 12:00 a.m., Friday and Saturday off.

Qualifications/Requirements

Education: A.A. degree in library technology or three to five years of library experience preferred.

Experience: OCLC, public service and computer experience are highly desirable.

Knowledge/Abilities: Assist in Public Services circulation desk procedures. Flexibility and adaptability to perform various library functions and fill in where needed due to staff absences or changing workflow. Ability to adapt to fluctuating and often heavy workloads. Ability to work well with a variety of people. Ability to solve complex problems and interpret complex sets of rules. Ability to operate OCLC and Innopac terminals and type accurately. Ability to follow directions and pay attention to detail are essential. Modern office practices and procedures and alpha-numeric filing. Searching techniques for OCLC and other bibliographic tools, familiarity with LC and SuDocs classification, familiarity with AACR2 cataloging rules, familiarity with online library catalogs desirable.

Human Resources, Loyola Law School, 919 South Albany Street, Los Angeles, California 90015. Telephone: (213) 386-6966 E-mail: jobs@lls.edu

Please include the following reference number: L03-103.

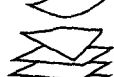
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Reference Librarian, Irell & Manella, Century City

Irell & Manella, a law firm, has an immediate opening in its Century City office for a full-time reference librarian.

General Summary: The reference librarian is responsible for performing manual, online and internet research requested by attorneys, legal assistants, and support staff. Candidate must be able to provide high quality service to the library users and library staff while contributing to a strong spirit of teamwork and collegiality within the firm.

DUTIES AND RESPONSIBILITIES

- Perform reference and research duties utilizing traditional print sources, the internet as well as the leading legal online sources, including, among others, Lexis-Nexis, Westlaw, Dialog, Dun & Bradstreet, RLIN, Matthew Bender CD-ROMs, Courtlink, CourtExpress, LivEDGAR and Choicepoint.
- Cite check pleadings and legal memos using Checkcite software.

KNOWLEDGE AND SKILLS

- Proficiency with Lexis-Nexis and Westlaw.
- Familiarity desirable for Dialog, CourtExpress, Courtlink, LivEDGAR, Checkcite, RLIN, Matthew Bender CD-ROMs, and Choicepoint.
- Familiarity with patent research search engines desirable.
- Proficiency with leading internet search engines and internet-based navigational and research techniques. Familiarity with Internet Explorer highly desirable.

EDUCATION/JOB EXPERIENCE

- MLS or equivalent experience required.
- Minimum three years of law or business library reference experience required.

Salary commensurate with experience. Excellent salary and benefits package.

For more information, or to apply, please contact or send your resume to:

Louise Lieb
Director of Libraries
1800 Avenue of the Stars
Suite 500
Los Angeles, CA 90067
(310) 203-7920
(310) 203-7199 FAX
llieb@irell.com

Acquisitions Librarian, Pepperdine University School of Law, Malibu

Description:

Pepperdine University School of Law is seeking an Acquisitions Librarian. The successful candidate will manage all aspects of the library's ordering, receipt, payment, and binding operations, including supervision of one paraprofessional. Assists in selection and collection development processes. After training, may contribute some hours to reference desk. The law library houses over 325,000 volumes and volume-equivalents and uses the Endeavor Voyager library system.

Duties:

Responsible for all investigation and pre-order searching of potential acquisitions, new and out of print; handles orders for monographs and serials, including rush and special orders; primary liaison with vendors; works with Accounting Technician to resolve difficult vendor billing problems; responsible for gift routines, including off-campus pick-up of materials (infrequent); develop and update procedures, workflow, and policy; coordinates and maintains the library's collection development and retention policies, including incorporation of changes; directs bindery processes; under the direction of the Associate Director, recommends monographic selections based on library collection development policy and recommendations of faculty and faculty liaisons; assists the Associate Director in analyzing and managing budget for monographs, serials, electronic subscriptions, and other resources as requested; assists Associate Director in gathering statistics and preparing budget projections as requested; other duties and special projects as assigned. Reports to the Associate Director for Library Services.

Qualifications:

Required: M.L.S. from an ALA-accredited institution; two years professional experience, or relevant non-professional experience; demonstrated experience with standard budgetary practices; significant experience with integrated library systems; excellent project management skills; strong organization skills with meticulous attention to detail; excellent communication and interpersonal skills; team player; ability to work with diverse individuals at all levels of an organization; energetic; strong service commitment.

Preferred: Demonstrated knowledge of legal publishing industry; demonstrated proficiency in standard PC applications and ability to quickly learn new technologies.

Compensation:

Commensurate with experience. Pepperdine University offers a full benefits package, including retirement programs with TIAA/CREF, health care coverage, and a generous vacation allowance.

Availability:

Immediately.

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2003 is a banner year — LexisNexis' 30th anniversary
and the LexisNexis™ Librarian Relations Group's 10th anniversary!



Join us at the annual meeting of the American Association of Law Libraries,
July 12–16, in Seattle.



We look forward to seeing you at the AALL Opening Reception, a gala event at the Washington State Convention and Trade Center. Enjoy a wonderful evening as you socialize with colleagues, building more extensive networks and establishing stronger relationships.

Don't miss the exciting offerings planned just for you at the LexisNexis booth. Watch the mail for your special game card! Bring your game card with you to the booth and qualify to receive special gifts as you view informative product demonstrations, learning about LexisNexis' newest products and online enhancements.



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Applications:

Applications will be accepted until the position is filled. Please submit a detailed cover letter stating qualifications for the position, resume, and name and contact information of three references to:

Katie Kerr

Associate Director for Library Services and
Assistant Professor of Law
Pepperdine University School of Law Library
24255 Pacific Coast Highway
Malibu, CA 90263
Voice: 310.506.4641
Fax: 310.506.4836
Email: katie.kerr@pepperdine.edu

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Catalog Librarian, Pepperdine University School of Law,
Malibu

Description:

Pepperdine University School of Law is seeking a Catalog Librarian to manage all aspects of the library's cataloging operations, including supervision of two and a half paraprofessionals. The successful candidate will be responsible for original and copy cataloging, and management of the library's automated library system. The law library houses over 325,000 volumes and volume-equivalents and uses the Endeavor Voyager library system.

Duties:

Perform original and copy cataloging and supervise paraprofessional staff, including creation and revision of bibliographic

records, authority work as necessary, and management of re-cataloging and reclassification projects; direct and manage all cataloging operations; assume the lead role in developing and implementing long and short term strategic plans for cataloging operations in conjunction with the Associate Director; lead and facilitate continuous improvement of cataloging functions; develop and update procedures, workflow, and policies; ensure data integrity of catalog and other integrated library system modules; other duties and special projects as assigned. Reports to the Associate Director for Library Services.

Qualifications:

Required: M.L.S. from an ALA-accredited institution with 3-4 years of cataloging/technical services professional experience; experience with OCLC; knowledge of MARC, AACR2R, LCSH, LC classification system and standard authority control procedures; significant experience with integrated library systems; excellent project management skills; strong organization skills with meticulous attention to detail; excellent communication and interpersonal skills; team player; ability to work with diverse individuals at all levels of an organization; energetic; strong service commitment.

Preferred: familiarity with legal materials; demonstrated proficiency in standard PC applications and ability to quickly learn new technologies; reading knowledge of a Western European language.

Compensation:

Commensurate with experience. Pepperdine University offers a full benefits package, including retirement programs with TIAA/CREF, health care coverage, and a generous vacation allowance.

Availability:

Immediately.

Applications:

Applications will be accepted until the position is filled. Please submit a detailed cover letter stating qualifications for the position, resume, and name and contact information of three references to:

Katie Kerr

Associate Director for Library Services and
Assistant Professor of Law
Pepperdine University School of Law Library
24255 Pacific Coast Highway
Malibu, CA 90263
Voice: 310.506.4641
Fax: 310.506.4836
Email: katie.kerr@pepperdine.edu

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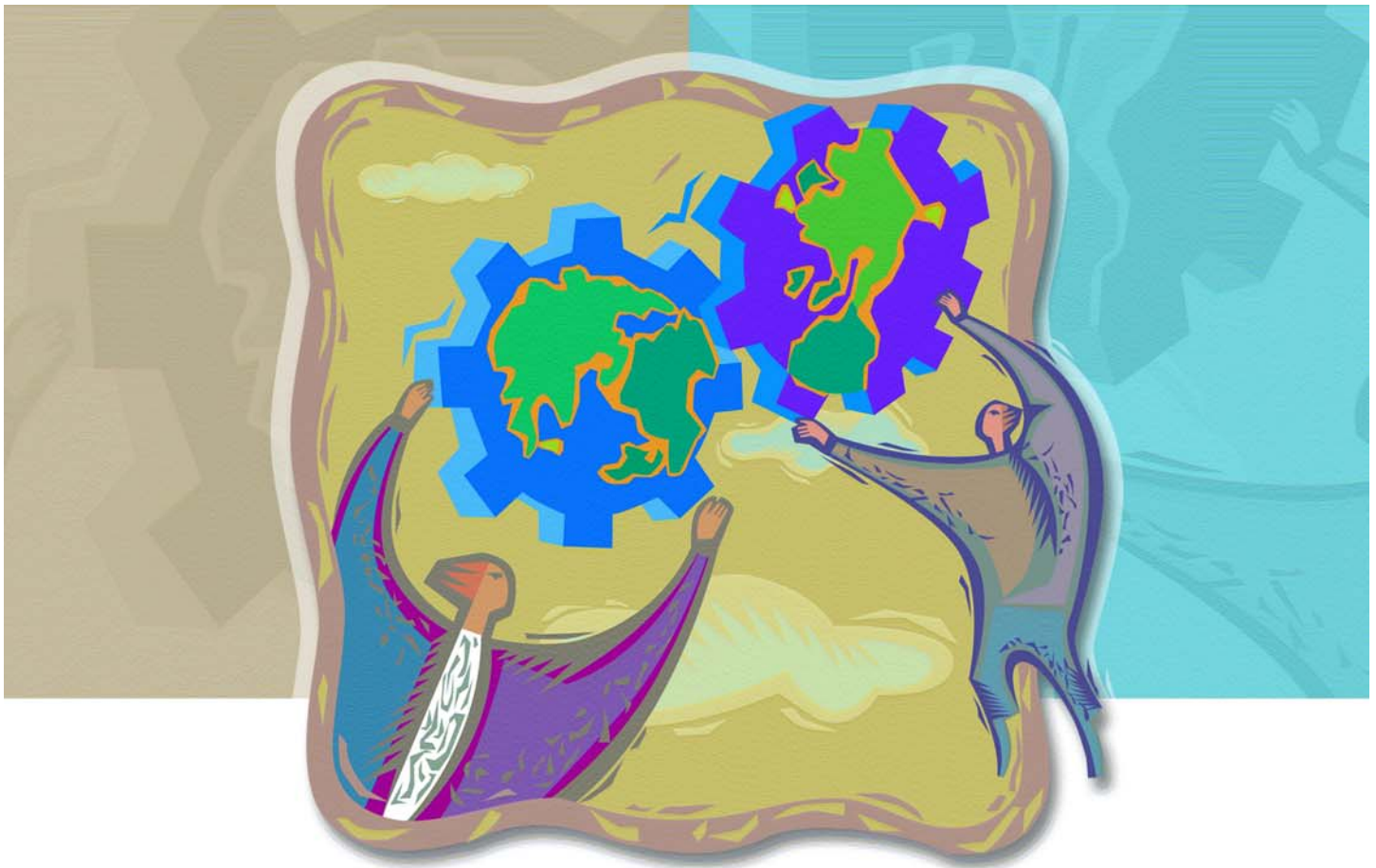
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GSI is grateful to the librarian community for its help educating legal researchers on the uses and benefits of LIVEDGAR. GSI will continue to support librarian efforts with free on-site training and knowledgeable account representatives, toll-free access to professional researchers, useful support materials, as well as financial support of the AALL and its local chapters.

Directory of Services and Links

- Free on-site training:
bfish@gsionline.com
- Toll-free professional research assistance:
(800) 669-1154
- Additional user IDs:
www.gsionline.com/llagny11a
- New user accounts:
www.gsionline.com/llagny11u
- Suggestions and comments:
mcossman@gsionline.com

GSI is also pleased to announce the appointment of a consultant who will facilitate communications between GSI and AALL, its local chapters and the law librarian community at large.

Maggie Cossman
Law Library Relations

Ms. Cossman's background includes two-plus years of working in corporate and law firm information centers. She received her B.A. in History and Elementary Education from the University of Dallas, an M.L.S. from the University of North Texas and a J.D. from the University of Arkansas. mcossman@gsionline.com



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(Continued from page 12)

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SCALL BOARD MEETING U.S.C. LAW LIBRARY CONFERENCE ROOM JANUARY 30, 2003

President Cornell H. Winston called the meeting to order at 5:30 p.m.

Other Board members present: Diana Jaque, Vice President/President-elect; Robert Wright, Treasurer; Patrick Meyer, Board Member and Larry Meyer, Past President.

Members absent: Jennifer Hill, Secretary and Jacqueline Ayala Board Member. (Due to the absence of the Secretary, Larry Meyer agreed to take minutes.)

Upon motion of Robert Wright and second of Patrick Meyer, the minutes of the October 10, 2002 meeting were approved. Upon motion of Larry Meyer, second of Diana Jaque the minutes of the June 25, 2002 meeting were approved. President Winston directed that the minutes are to be published in the newsletter.

The treasurer reported that SCALL had filed all tax statements with the appropriate entities, gave a final report on the 50th celebration, went over upcoming expenses and discussed the upcoming due date of SCALL's CD. Upon motion of Larry

Meyer, second of Patrick Meyer the Board accepted the treasurer's report. The Board approved, upon motion of Larry Meyer, second of Diana Jaque to allow the Treasurer to use his best financial judgment in re-depositing the CD funds in a non-CD account.

The Secretary's report was tabled due to the absence of the Secretary.

Upon motion of Robert Wright, second of Patrick Meyer, the Board approved accepting the committee reports as presented. In discussing actions requested by the various committees, the following were made and approved by the Board: Motion of Patrick Meyer, second of Robert Wright to congratulate the Inner City Youth Committee on their success in attaining a grant for \$2,500 from the Washington Mutual Foundation; motion of Larry Meyer, second of Robert Wright to forgo a separate Spring Meeting and to encourage members to attend the celebration of the 50th anniversary of the Los Angeles County Law Library's building; motion of Larry Meyer, second of Diana Jaque to table at this time the request for additional server passwords; motion of Robert Wright, second of Larry Meyer to approve the Public Relations Committee's request to spend up to \$850 for new brochures; motion of Larry Meyer, second of Robert Wright to approve the Public Relations Committee's purchase of 1000 SCALL logo magnets for distribution as a

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promotional item; motion of Patrick Meyer, second of Diana Jaque to approve the Public Relations Committee's request to raffle a SCALL polo shirt at the Joint Institute; motion of Robert Wright, second of Patrick Meyer to have the Newsletter produced as an all electronic publication no later than volume 31, issue 1; motion of Larry Meyer, second of Robert Wright to approve the Union List Committee's request to produce an updated version of the list in Spring 2003; motion of Diana Jaque, second of Patrick Meyer to keep the same pricing structure for the Union List as that which was used in the previous version.

President Cornell H. Winston reported that he had received much positive feedback regarding the successful 50th anniversary celebration. He also briefly reported on the Board's decision to approve a \$1500 contribution to AALL's George Straight scholarship fund; that West Group had agreed to contribute to the Joint Pacific Chapters reception to be held at AALL on Saturday July 12, 2003; the possibility of sponsoring separately or jointly with other chapters a VIP to attend AALL; having receive notification from AALL that SCALL would have one free registration to the Annual Meeting and a request from the membership to send a letter to the Law Review Commission regarding the proposed raising of various lawsuit limits and their affect upon the county law libraries.

The following motions, related to the President's report were approved by the Board: Motion of Robert Wright, second of Larry Meyer to refer the free Annual Meeting registration to the Grants Committee; motion of Robert Wright, second of Diana Jaque to approve the sending of a letter by the President to the Law Review Commission outlining SCALL's concerns regarding the effect raising the limits would have on county law libraries (Larry Meyer recused himself from the vote).

Vice President/President-Elect Diana Jaque reported on preparations for the Joint Institute to be held in San Luis Obispo March 14 - 15. Upon motion of Larry Meyer, second of Robert Wright the Board instructed the Vice President to continue following SCALL's Policy and Procedures regarding Institute registration.

Past President Larry Meyer reported on his positive experience in attending the Executive Committee meeting of the State Bar Section on Law Practice Management and Technology. He reported, along with President Winston, that the committee had requested that the California Law Librarian community send a representative to the meetings and that this membership would rotate amongst the various California chapters.

Due to the lateness of the hour, the Board briefly discussed the awarding of scholarships and funding of the Inner City Youth Committee's initiatives, agreeing to seek more input from the respective committees before proceeding.

Upon motion of Diana Jaque and second of Patrick Meyer, the meeting was adjourned by President Winston at 9:05 p.m.

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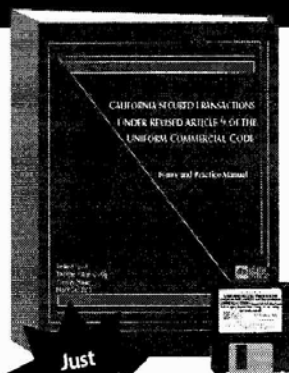
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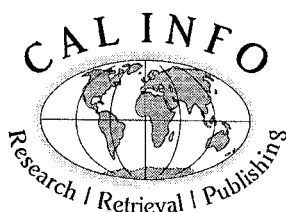
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Take a Break to Reflect...

By Victoria Williamson
University of La Verne Law Library
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A friend of mine asked me a question about my son the other day. The question was, “*Is Drew a leader or a follower?*” I would like to have said emphatically that he is a leader and not a follower. Truthfully though, right now, from what I’ve observed at the way he interacts with other kids, he is more of a follower than a leader. But then, what is a leader? The American Heritage Dictionary 4th ed. (2000) defines a leader as: “*1. One that leads or guides. 2. One who is in charge or in command of others.*” By this definition, I’d say anyone could be a leader. However, experience has shown that not everyone who leads or is in charge is a good leader. This brings me to the intriguing question of what makes a good leader?

Leadership, to me is one of those interesting subjects that remain relevant. Whether or not one aspires to be a leader, we all can learn from those who had been or are in leadership positions. We learn from our own, as well as from others’ experiences. I am not in any way claiming an expertise on the subject but rather reflecting simply on what are the qualities of a good leader. And I’m talking about true leadership.

Think for a moment of one particular individual you know who you think is, by your own definition, a good leader.

Then ask yourself why you think that person is a good leader. What are the qualities that make that person a good leader? I am willing to bet that the person you have in mind has the following qualities:

1. **Integrity** is the most important quality of a leader. A leader must have high ethical values to earn the trust and respect of others. True leaders stick to the principles and high standards they have no matter how difficult the situations they may be placed in. They are able to admit mistakes and honorably deal with others.

2. **Honesty** in a leader means the ability to tell the hard truths. While there may be situations where complete disclosure of facts may cause more harm than good, a good leader is able to take responsibility and is able to communicate the facts to those who have the right and the responsibility to know no matter how hard they may be. True leaders have the ability to turn harsh realities into new beginnings.

3. A **Visionary** is someone who is able to see beyond what is here and now and project it to what is possible into the distant future. Leaders with a vision believe that for every problem there is a solution and they use their imagination to create the solution to the problem. They project this “vision” and inspire others to join and motivate them to work towards achieving it

4. **Creativity** is an essential quality of a good leader. Leaders who have the ability to look at things in a kaleidoscopic way are able to come up with something never thought possible by others or beyond other people’s imagination. Imagine a worst-case scenario, a major crisis or a tragic event, leaders who are creative will find the resources to rise above the situation.

5. **Passion** is boundless enthusiasm for and strong belief in what a leader does.

It is the internal force that drives leaders to succeed and excel in their endeavors. It is also the internal source from which they draw the strength and energy to pursue what they have set out to do even on the face of adversities. People are naturally drawn to leaders with a passion for the work they do.

6. **Sensitivity** is the ability to show empathy for others’ needs. Good leaders understand and are supportive of other people’s cares and concerns without being overwhelmed by them. They are aware of their own needs and how their attitudes and behaviors affect others. Leaders who use their sensitivity are effective in serving and providing guidance that a group needs.

7. A **Team player** knows the importance of working together as a group in solving problems or achieving goals. Good leaders appreciate the value of each team member’s input because they know that each and every member of the team has the ability to influence in a significant way the work dynamics of the group and thereby affect the quality of the group’s resultant work or output.

8. **Knowledge** is power, as the old adage goes, not necessarily so in this day and age of high-tech world. Leaders, who use knowledge like a power tool, by withholding it instead of sharing it, are out of touch with the realities of change that pervades all aspects of work, be it in business, education or government. Good leaders are the ones who

(Continued on page 25)



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are constantly able to learn and discover new and relevant knowledge necessary to make informed decisions and intelligent plans. It is a mistake to assume that people follow leaders necessarily because they are smarter or because they know something that others don't.

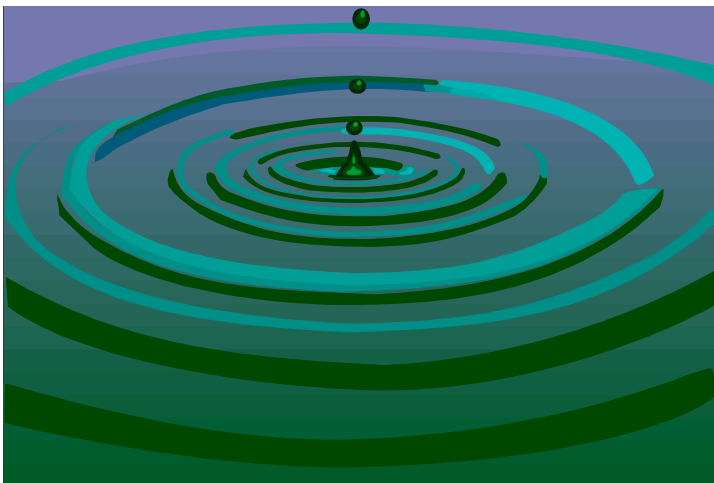
9. Effective communicator. Good leadership requires someone who can communicate effectively. Leaders spend majority of their time communicating and it is essential for them to be able to articulate and convey their message in ways that are understandable even to those who may not have their knowledge and background. Good leaders know the importance of being consistent in the message they are communicating not only through words, but also through their actions, behaviors, and the decisions they make. Those who lead by example earn the respect and loyalty of others.

10. Decisiveness. After all are said and done, leaders have to make the decision.

Being indecisive can erode trust and undermine authority not to mention waste time, money and energy. Effective leaders are able to make good decisions and take actions.

So is there truly such a thing as a "born leader?" I firmly believe that we all have the innate ability to lead but whether or not we develop the abilities that make a good leader is up to us. We all have experiences, and it is through life experiences that leadership abilities are developed if we are open to learning and willing to change throughout our lives.

*"Education is the mother of leadership."
~ Wendell L. Willie ~*



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