



Vol. 32, No. 1  
September 2004

# SCALL Newsletter

## President's Column

by Jennifer Berman  
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It was wonderful to see so many of you in Boston at the AALL Annual Meeting. It was great to have such a strong SCALL presence. For those of you who were unable to attend, please enjoy highlights of two of the programs featured in this issue of our newsletter. A big "THANK YOU" to those who staffed the SCALL table in the exhibit hall, volunteered at Association committees, attended the joint reception, and wore their shirts on Spirit Day. A round of applause goes out to our many members who participated in or coordinated the various programs.

The active participation at the national meeting is just one more sign of what makes SCALL so strong...its volunteers. That said, I would like to thank all of you who have volunteered to work on a committee this year. I especially appreciate those of you who answered the phone call and agreed to serve as chairs of our various committees. Call me or e-mail me if you would still like to volunteer.

On behalf of the entire the organization and myself, a final word of thanks to Cornell Winston and Patrick Meyer who concluded their terms on the SCALL Board in June. Your hard work and dedication to our organization is greatly appreciated. Welcome to our new Board members, Pauline Aranas and Tom Fleming. We hope to accomplish a lot this year, including revising our *Policy Handbook* and *Locating the Law*. Here's to a successful year!

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**Editor's Notes**

by

**Victoria Williamson**[williamv@ulv.edu](mailto:williamv@ulv.edu)**New term, new look**

We begin this new term with a new cover design for our newsletter. The layout and design of our front cover has changed to include a photo or graphic depicting a beautiful scene using soft and warm colors reflecting typical Southern California lifestyle. The scene on the cover will change with each issue of our newsletter. We hope to have some of our readers' favorite Southern California scenic views featured on our cover as well. So if you have one, we encourage you to send it to us.

**From Boston...and back home**

The AALL Meeting and Conference in Boston was indeed an enjoyable learning experience for me. It was not as hectic and jam-packed with activities as I had expected it to be. The program schedules allowed more flexibility to fit in attendance to committee meetings, receptions, library tours and other fun social events.

In this issue we have photos from the Pacific Chapters Joint-Reception at the AALL annual meeting in Boston, and the 2004 Rohan Chapter Service Award recipients. We also have a report on the Legislative Advocacy Leadership Training program by Bill Ketchum of San Bernardino County Law Library and a review of *The (Under) World of Legal Information: Protecting Networks from Hackers, Worms, and Malicious Exploitation*, by Bret Christensen of Riverside County Law Library.

Also in this issue, we have a review article on California Indian Gaming written by Nancy Carol Carter, Director of University of San Diego Legal Research Center and Professor of Law and also this year's recipient of the ALL-SIS Outstanding Article Award. *(continued on page 16)*

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**SCALL Newsletter  
Submission Deadlines**

Deadlines for publication in the SCALL Newsletter are the following:

October 11, 2004	November 2004 issue
December 13, 2004	January 2005 issue
February 14, 2005	March 2005 issue
April 11, 2005	May 2005 issue

We welcome the submission of any articles of interest to the law library community. Contact Victoria Williamson, SCALL Newsletter Editor, at [williamv@ulv.edu](mailto:williamv@ulv.edu).



# The (Under)World of Legal Information: Protecting Networks from Hackers, Worms and Malicious Exploitation

*Presented at the 97<sup>th</sup> AALL Annual Meeting and Conference  
Boston, July 14, 2004*

*Speakers: Kumar Percy, Tarlton Law Library, University of Texas School of Law  
Lance Hayden, Cisco Systems' Advanced Services  
for Network Security  
William McVey, Cisco Systems, Inc.*

*Article by Bret N. Christensen  
Reference Librarian  
Riverside County Law Library*



A couple years ago, my computer received a communicable disease called the Klez.32 virus via my email system. The thing was that for over a year I had no idea my system had been infected until someone told me my computer had a virus (they knew because when I sent them an email and they opened it, it immediately tried to infect their company's server). All I knew was that one by one, my programs were being attacked, files were being deleted, causing many of my more important programs to stop working. While some viruses destroy systems quickly, the Klez.32 virus worked, in my case, by deleting individual files within larger programs, driving me out of my mind. By the time the user (in this case, me) discovers what is going on, it is too late and the hard drive must be reformatted (and all data lost) to kill the virus.

I was lucky in that I was able to kill the virus before it got to my most critical data. Most companies are not so lucky. On the morning of July 19, 2001 a random seed variant of the Code-Red worm began to infect host computers running unpatched versions of Microsoft's IIS web server. The worm spreads by probing random IP addresses and infecting all hosts vulnerable to the IIS exploit. The worms multiply by scanning for other vulnerable systems. After identifying a target server, the virus runs a program causing a file on the server to crash. Thus, the worm creates traffic inside a subnet in addition to the traffic coming in from the outside. The additional traffic clogs the bandwidth, slowing everything down, and, in some instances, actually forcing the operator to shut down. At the peak of the infection frenzy, more than 2,000 new hosts were infected every minute. By the time Code-Red Virus was stopped, more than 359,000 machines were infected with the Code-Red version 2 worm in just 14 hours. Such infections cost companies millions of dollars in lost productivity and in destroyed resources. In the case of the Code-Red virus, the economic cost has risen to more than \$2 billion.

In 2002, over 2,524 new vulnerabilities were discovered (i.e. ways hackers discovered to get into computer systems) on computer systems located in the United States. Further, most companies experience 30+ attacks per week resulting in about \$65.6 million in reported damages. While many viral attacks come from external sources, the most expensive attacks come from inside a company when individual employees bring infected disks from home and load them on an internal computer, when people download infected files from the internet, or view email from unknown sources.

Given the costs associated with virus attacks, how can we protect our precious in-house systems? Actually, some of the answers are easy (and relatively inexpensive) to implement. First, we can install firewalls on computer systems. Virus protection and encryption software also helps in preventing and eliminating future infections. In my case, I had to delete the virus before I could install Norton anti-virus (because the virus was written to prevent all anti-virus programs from installing and killing it).

Individuals can also help the organization protect the computer system by being personally vigilant when surfing the Internet. Observe the screen for telltale signs of corruptions. For instance, look for the SSL padlock symbol on the bottom of your screen signifying a secure link before transmitting personal data. Be aware of where you intended to go (as opposed to where you are actually being sent). Being a little paranoid of websites received via email is also helpful. Deal only with trusted websites and make sure you are dealing with whom you intended. Not infrequently hackers design websites to redirect unsuspecting users to their personal web page to glean personal data.

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## Getting to Know You:

### Sue Aspley

by Victoria Williamson, Reference Librarian  
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I first heard about Sue Lynn Aspley at the Spring 2002 Legal Tech Conference SCALL session when she did a presentation on L.A. County Law Library's services and resources. Sue has an impressive list of credentials and experiences that we wanted to do her bio-profile back then. Imagine my excitement when I learned that I would be working with her. After reading this article, you will know why.

Sue Aspley joined the University of La Verne College of Law Library in June as a reference librarian. She was formerly with L.A. County Law Library where she worked as reference librarian for three years. Prior to joining the law librarianship field, she practiced law for 13 years as a United States Air Force Judge Advocate.

Sue's number one passion in life is learning. In fact, she graduated summa cum laude from University of Miami, Coral Gables, Florida with a Bachelor of Arts degree majoring in European History and French. She also graduated with honors and earned her J.D. from the University of Louisville, Kentucky. She earned an LL.M in International Law from George Washington University, Washington, D.C. and a Master of Comparative Law (with honors) from University of Brussels, Belgium. She also earned an M.L.S. from the University of Illinois, Champaign-Urbana. As she puts it, "I love to expand my knowledge and learn new things."

Sue's passion for learning continued when she accepted a position as JAG with the United States Air Force and practiced Public International Law for 13 years. Of the many interest-

ing assignments she had as JAG, her most memorable was her State Department work on the government claims pending before the Iran/United States Claims Tribunal arising out of the former hostage crisis. She recalls, "Appearing before the International Tribunal at the Peace Palace in The Hague on claims involving the United States military arms sales to Iran which was over two billion dollars was the most nerve-wracking experience I have ever had." Interestingly, the three lawyers on the team who appeared on behalf of the United States on this case were all women. During a recess, Sue heard an Iranian commented: "I see why the U.S. sells so many arms to Iran, they have women selling them."

In addition, Sue spent four years in Belgium where she established and managed a legal office in Florennes. She describes her stay in Belgium as "culturally enlightening." One experience she would never forget was when she had to go on a business trip to Ramstein. She recalls, "As I was driving back, I had a car problem but kept on driving until I crossed the border. I didn't want to deal with the problem in German so I waited until I got to Belgium where I know the language. Luckily my muffler had not fallen off before I reached Belgium."

Sue Aspley is originally from Glasgow, Kentucky, where she spent her high school at a boarding school at Salem Academy. She considers her work as a cave guide in high school as the craziest thing she has ever done. "One summer during high school I worked as a cave guide, now I think they call them interpreters, at Diamond Caverns Cave about 18 miles from my home in Kentucky. The area where I grew up in Kentucky is the home of Mammoth Cave National Park, but in addition to this national landmark, there are privately-owned showcase caves in the area open to the public for tours. In fact this part of the state is known as cave country, I gave tours and in the process learned a lot of geology and about cave ecology. A plus also of the work is the year-round temperature of the caves is 58 degrees. Thus during the hot, humid summers in Kentucky, in more ways than one, this was a cool place to work."

Sue's personal favorites include bridge playing, participating as a member of the vestry and alter guild at her church, visiting local art galleries and going to Los Angeles Opera shows and other concerts. She also enjoys reading, especially history and biographies. Her earliest childhood memory was sitting with her mother as she read her stories before she even learned to read. She recalls, "In the summers we would sit in the gazebo near the house and in the winters by the fireplace. I think my great love for reading came from this special time." Sue's most recent learning quest is playing the harp.

(continued on page 6)



Melody Lembke,  
Technical Services Librarian at  
Los Angeles County  
Law Library,  
wins the \$2500 Grand Prize  
offered by Thomson/West at the  
2004 AALL Conference,  
Boston, Massachusetts.

Remember your friends,  
Melody!

(Photo by Wendy Nobunaga)



## Sue Aspley

(continued from page 5)

With a 13-year law practice experience as U.S. Air Force Judge Advocate General, three years legal reference experience and an impressive curriculum vita, one couldn't help but feel intimidated to work side-by-side with Sue Lynn Aspley. However, in the few months that I've worked with her, I've found her to be very down-to-earth, unpretentious and not the least bit intimidating. Her warm and cheerful disposition can easily rub on anyone she interacts with. She is one classy lady, pleasant to be around and a delight to work with.

Sue Aspley is a living testimony of the quality of members SCALL is fortunate to have, both on a professional and personal level. So what led her to the field of law librarianship? Sue states, "A personal crisis, of a terminally ill parent, necessitated my resigning from Air Force JAG, to return to Kentucky. This in turn presented me with the need to make another use of my legal background. I researched what can one do with a law degree besides practice law. This research led me to law librarianship. It offered many of the things I had enjoyed in the practice of law, service to others, research and assisting with legal information needs."

Sue credits Dr. Linda Smith at the University of Illinois, Graduate School of Library and Information Science for encouraging and supporting her decision to become a law librarian and continues to help her in immeasurable ways. She is indebted to Prof. Tom Mallinson, former head of the L.L.M. program at George Washington University, who continually provided her with sage advice and support even after she completed the program and went on to practice public international law.

Where does Sue see herself five years from now? Where I work, I know that I'm not alone in saying I am especially thrilled to hear Sue answer, "I hope to be right here continuing the work we have started on many of our new projects."



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## Getting to Know You: Maryruth Storer

by John O'Donnell, Public Services Librarian  
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Maryruth Storer has been the Director at Orange County Public Law Library for the past sixteen years. She took an early interest in library work, and gained more experience working in libraries as a student than some of us have even years after earning our professional degrees. Originally from Oregon, Maryruth earned her B.A. in History at Portland State University, her J.D. at the University of Oregon, and her Masters degree in Law Librarianship at the University of Washington. Maryruth was a student worker at each of the above institutions, and she gained an additional five years of experience as a student worker at the University of Oregon's Medical School Library. She remembers working in the medical library before the days of faxes, e-mail, and PDF files. When the reference librarian found a book that a particular doctor was looking for, recalls Maryruth, he or she would mail the book to the doctor. Thus part of Maryruth's job was to make sure the books were ready to go to the post office each day.

Maryruth decided to pursue her library career at a very early age. "From the time I was in grade school, I was interested in librarianship," she said. Maryruth went on to explain that a family friend, who was also a department head in the local public library, had been a classmate of Marian Gallagher's at the University of Washington, and told Maryruth about UW's program in law librarianship. "I decided that law librarianship would be a good specialization to have, and made it my goal to be admitted to that program," stated Maryruth. "Once I was there, Mrs. Gallagher was a wonderful guide to all that is involved in this career."

Although Maryruth was born and raised in the Northwest, her first professional position was as Associate Law Librarian at the University of Tennessee Law Library. Tennessee was a new part of the country for her and she remembers seeing a lightning bug for the first time there. In 1979 she headed back to the West to become Law Library Manager at O'Melveny & Meyers in Los Angeles, where she remained for the next nine years. In 1988 Maryruth became the Director of Orange County Public Law Library.

As a new law library director, Maryruth enjoyed meeting challenges and leading new projects. "Early in my time here at Orange County, we needed to bring available tech-



nology into the library," she stated. "Our staff shared just two personal computers, and we only had the traditional card catalog and kardex system. After we completed our planning, the automation project took about six months. At the end most full-time staff members had PCs on their desks, and we had an integrated library system and a CD-ROM network for patrons."

Throughout her career, Maryruth has placed great importance on working closely with her colleagues and her staff. She credits the success of her automation project at Orange County to the fact that she and her staff thoroughly researched their options and sought advice from experienced colleagues. "Through my participation in SCALL and AALL, I was able to contact colleagues and benefit from hearing how they handled similar projects," she said. Moreover, when asked what advice she might offer to new SCALL members aspiring to become law library directors, Maryruth replied, "it is important to know the details of the work done in all staff positions, because it is a team job to operate a library. When you are in a management position, it is important to give recognition to all of the staff for the work they do."

In addition to serving as the Director of Orange County Public Law Library, Maryruth was elected as an executive board member of AALL for 1999-2002. She also served as Treasurer (1984-1985) and Vice-President/President/Past President (1985-1988) of SCALL, and as Secretary/Treasurer (1990-1994) and President (1994-1996) of the Council of California County Law Libraries.

In her spare time Maryruth enjoys choral singing, gardening and needlepoint. Although she used to play the piano, the cello, and the pipe organ, she found that choral singing fits her schedule best. She has been singing in a choir almost every week since high school. Maryruth has been married for 23 years to a classmate she met in law school. She and her husband live in Orange County with their two daughters, Sarah and Allison.



# LEGISLATIVE ADVOCACY LEADERSHIP TRAINING IN BOSTON

*by Bill Ketchum  
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San Bernardino County Law Library  
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"There is nothing like a crisis to energize us," said Mary Alice Baish, AALL's Washington Affairs Office Associate at the Legislative Advocacy Leadership Training session on July 10, 2004 in Boston. The impressive list of participants included Elizabeth LeDoux, Chair of the co-sponsoring Government Relations Committee, Judy Meadows, Director of the Montana State Law Library, Robert Riger, Director of Miami-Dade (County) Law Library and SFALL President, and Charles Dyer, Director of the San Diego County Public Law Library and Chair of the State, Court, and County Law Libraries SIS. The room was filled with law librarians interested enough in legislative advocacy to go to Boston for a Saturday morning session before AALL's Annual Meeting.

## Issues for Advocacy

The crisis Mary Alice Baish referred to was a change in funding of law libraries for the public in Florida so severe that it threatens their continued existence. Our profession has something to say to legislators on funding issues such as this, as well as on the issues of fair use, first sale, permanent public access to government information, and the freedom to read without government surveillance. The speakers and other participants addressed these and other issues and exchanged information and opinions on why and how to advocate for our positions to our state and federal lawmakers.

## Crisis in Florida

The Florida State Legislature removed what had been the sole funding source of its court law libraries for 47 years, a portion of the civil filing fees, similar to what California's county law libraries receive. In its place, the legislature promised the libraries a portion of a fee that it would ask of all criminal defendants, a dubious source at best. Bob Riger told us that during this crisis he has learned "how uninformed" people are, "who are deciding our fates." A House report he cited suggested that state and federal codes and rules, a law dictionary, and a guide to legal citations would be sufficient to constitute a basic law library collection.

Bob Riger and other Florida law librarians are advocating for restoration of their funding. They are publishing articles; and West has hired a major firm to lobby and keep the law librarians informed. "You can't sit around and let someone else do it," he says, "or you won't be around tomorrow." The Dade County Bar Association "is doing nothing," and the Florida Bar "says it cannot take a position," he added.

## Permanent Public Access

Mary Alice Baish spoke on the need for "permanent public access" (PPA) to government information that is increasingly available only in electronic form. Government information whose first iteration is electronic may disappear without a separate decision to preserve it, either in print or in a lasting electronic form. A. Hayes Butler of Rutgers, the incoming Chair of the Government Relations Committee, reported that his committee is recommending the establishment of a central repository for public information to ensure PPA. He notes that it takes years to make changes of this kind and magnitude, and that the first step is to start the conversation among interested persons, i.e., law librarians.

## The Need for Legislative Advocacy

We must let the lawmakers know what we do, so they can see how vital it is to their constituencies that we continue. We can tell them that over half of our patrons are pro se litigants, including battered women, tenants with retaliatory eviction claims, criminal defendants, small business owners, and people with family law, worker's compensation, or probate

*(continued on page 10)*



## Legislative Advocacy (cont.)

(continued from page 9)

law issues. To some of them, their only hope of equal access to justice and opportunity is the legal information we make available to the public in book and electronic form. Judy Meadows, State Law Librarian of Montana, says legislators have little knowledge that librarians are advocates for access to information. We are constituents, and we have to let them know.

### How To Do It

Charlie Dyer provided practical information on how to improve our chances for success in legislative advocacy:

*Lay the groundwork.* Do this before visiting the state capital, and partner with the state bar, local bar associations, and state library associations. The California Library Association is dominated by public libraries, but law librarians can get on the agenda for its monthly meetings in Sacramento. We need to be able to tell legislators that CLA supports us.

*Prepare talking points.* Talking points for visits to legislators' offices should be memorized and short – you may only get 3 minutes. State the problem, the talk and you also hand the talking handler for the particular issue. The staffer who forms the opinion for its, we also have to cultivate future members and mayors.

*Have a full-blown public relations* press releases and contacts from the tain a list of media contacts to send associations agenda once a year. "It is Recruit patrons to write letters saying library funding were to stop, such as savings, or their freedom. A subject can help legislative staff categorize ent services to legislators and give for constituents at their offices.



background and what we want. You points to the legislator or the policy 3rd, 4th, or 5th person down may be the legislator. Because of term lim-legislators such as local council mem-

*plan.* Your institution should handle media in a routine manner. Main-press releases. Be on the local bar our 'Friends [of the Library]' group." what would happen to them if law losing their job, their home, their line such as "Re: A.B. [#] - Support" and count the letters. Offer constitu-them an outreach brochure to have

*Spend time and money on legislative issues.* Judges on a county law library board often need to know that is is permitted for them and for us to advocate. Some of them will advocate only on funding issues. San Diego County Public Law Library's monthly board meetings always deal with legislation, and the Council of California County Law Libraries (CCCLL) focuses 50% of its agenda on legislation. Ninety-seven percent of the CCCLL dues goes to pay the lobbyist, which can cost \$36,000 a year. You need a full time lobbyist who will be in the capital when needed and will know the legislators. Although most legislation takes years, as did AB 1095, which created the County Law Library Task Force in California last year, funding bills move quickly and a funding clause is often attached to something else.

Judy Meadows said "our" copyright and privacy issues don't get legislators elected; so, we should build a relationship with them over time by contacting them about other issues. "We want them to say to each other, 'We have been hearing from librarians in our state.'"

### From the Audience

Several members of the audience contributed important points. "[Legislators] often get onto committees because they have a personal axe to grind, not because they are advocates," said Jean Holcomb, Director of King County Law Library, Seattle. "Go to their staff who know your issue." Richard Iamele, Director of the Los Angeles County Law Library, added that the "committee consultant" often has more longevity than legislators under term limits. When you visit, get business cards and write on them the person's position on your issue. Write to them. As a "constituent law librarian," you may be allowed to talk at committee meetings.

(continued on page 13)



# California Crucible: Indian Gaming (Again)

by  
**Nancy Carol Carter**  
*Legal Research Center Director and Professor of Law*  
*University of San Diego*

California tribes established some of the earliest reservation gambling operations and have been in the legal spotlight ever since. This is a review of California Indian gaming legal highlights and a preview of emerging challenges.

## **A Brief History of Indian Gaming in the Golden State**

California tribes overcame legal objections to their right to conduct commercial gambling operations on reservation lands for themselves and other tribes in the United States Supreme Court case of *California v. Cabazon Band of Mission Indians*, 480 U.S. 202 (1987).

The controversy over this court decision led to the passage of the Indian Gaming Regulatory Act of 1988 (25 U.S.C.A. §§ 2701-2721) with its requirement that states and tribes bargain in good faith to reach agreement on a compact for casino-style gaming operations.

Bargaining stalled in California when Governor Pete Wilson rigidly backed an agreement that tribes found too restrictive. After years of frustration, California tribes successfully forced the issue with a state ballot proposition in 1998. "Proposition 5" engendered one of the most expensive political campaigns in California history, but won overwhelming voter support. By adopting Proposition 5, the people of California commanded the governor to finalize gaming compacts more acceptable to the tribes (<http://ca.lwv.org/lwvc.files/nov98/pc/prop5.html>). The new governor, Gray Davis, was favorably disposed to Indian gaming and quickly complied. Sixty-one tribes signed a Tribal-State Compact in 1999.

Almost immediately, a state constitutional challenge to the legality of casino-style gambling was raised. Once again, tribes called upon the voters. Proposition 1A was adopted in 2000. It amended the California Constitution and removed the last legal impediment to Indian gaming in California (<http://ca.lwv.org/lwvc.files/mar00/id/prop1A.html>).

The contracts, or compacts, between California and the tribes run for 20 years. Two revenue sharing schemes are included. One is a *per-machine* charge that ranges from \$9,000 down to \$1,999 for each slot machine over a baseline of 350. The other assessment is based on revenue for

all slot machines beyond a baseline of 200. The revenue assessment ranges from seven to 13 percent. These assessments are paid into state trust funds, one of which aids non-gaming tribes in California.

With the bursting of the dot-com bubble, California headed into a steep economic decline. Costly droughts and fires added to the troubles and an energy crisis drained billions of state dollars when illegally manipulated electrical rates soared. With their once fiscally healthy state government falling into deficit, discontented voters backed the recall of Governor Gray Davis. While successfully campaigning in favor of the recall and his own election as governor, Arnold Schwarzenegger called upon Indian tribes to "pay their fair share" to help the state solve its financial crisis.

## **State Negotiations and New Voter Initiatives**

Today, almost one-half of California's 107 federally recognized tribes run gambling operations. After taking office, Governor Schwarzenegger started discussions aimed at renegotiating Tribal-State compacts far in advance of the end of their 20-year term. His goal was to convince tribal leaders to change the contracts so that deficit ridden state coffers benefit from a much larger bite of Indian gaming's golden apple. The tribes looked for additional benefits in exchange for giving up revenue. Tribes may also see new agreements as a way to derail a harsh Indian gaming voter initiative destined for the November ballot.

In Summer 2004, five tribes agreed to new terms. They will finance a \$1 billion bond to benefit the state and pay the state up to \$200 million per year. The concerns of local governments dealing with the off-reservation impact of gaming operations are also more fully addressed in the new agreements. In return, the state has lifted caps on the number of slot machines these tribes can operate in their casinos. The details of the new compacts may be viewed at the Governor's website at [www.governor.ca.gov](http://www.governor.ca.gov).

Whatever the outcome of the governor's negotiations with various tribes, expect additional legal challenges to the existing Tribal-State compacts. Three Indian gam-

*(continued on page 13)*

# I'm here to help you. Librarian to librarian.

Colleen Cable, J.D., M.L.I.S.  
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## Indian Gaming (cont.)

(continued from page 11)

ing initiatives have been certified by California's Secretary of State ([www.ss.ca.gov/elections/elections\\_j\\_031704.htm](http://www.ss.ca.gov/elections/elections_j_031704.htm)). One is dormant, but signature campaigns for the other two are underway. If a sufficient number of voters sign the petitions, the California state ballot will include competing Indian gaming initiatives in November 2004. An expensive television advertising campaign began in April 2004 in support of 1027 which opponents are calling "the Flynt initiative."

**Initiative 1027** is sponsored by card clubs and racing tracks which have seen their revenues decline as casino gambling on reservations has spread across California. If adopted, the governor is instructed to renegotiate compacts to require tribes to pay 25 % of gaming revenues from slot machines and other devices to the state. Tribes also must agree to State of California jurisdiction and to comply with a variety of state laws. Unless all gaming tribes agree to these terms within 90 days, 16 specific race tracks and card clubs are authorized to install 30,000 slot machines. To make this sizeable expansion of gambling into urban areas more acceptable to voters, the initiative includes a provision for using 33 % of revenue from the 30,000 new slot machines to support public safety and social programs. Famously, one of the backers of Initiative 1027 is Larry Flynt, owner of Hustler Magazine and other businesses, including card clubs. Cardrooms and tracks invested more than \$12 million in the initiative, but by early August it was losing its hired consultants and falling into debt. Governor Schwarzenegger is opposing the measure now that some tribes have agreed to funnel more gaming revenue to the state.

**Initiative 1046** is sponsored by the Agua Caliente Tribe as a counter to 1027. It would instruct the governor to renegotiate gaming compacts to increase the tribal contribution to the State of California in return for a guarantee of the tribal monopoly on casino gambling, a lifting of the cap on the number of slot machines, and an extension of the term of the gaming compacts to 99 years. Gaming tribes would annually give the state a contribution based on the prevailing state corporate tax rate. Tribes also would offer public notice and comment periods and fund off-reservation environmental impact statements when building or expanding casinos.

Under California law, voter adoption of either of these initiatives will obviate any new compact terms arrived at through the governor's negotiations. If both initiatives are adopted, the one with the most votes is likely to prevail under the California judicial test. Initiatives 1027 and 1046 are likely to be viewed as "conflicting" initiative

measures instead of "complementary or supplemental" measures.†

†*Taxpayers to Limit Campaign Spending v. Fair Pol. Practices Com.* 51 Cal. 3d 744, 770 (1990) (only the measure receiving the most votes will be operative when conflicting initiatives are passed by the voters); *Yoshisato v. Superior Court* 2 Cal. 4th 978, 988-89 (1992) (when complementary or supplemental propositions are approved in the same election all non-competing clauses are put into effect).

## Legislative Advocacy (cont.)

(continued from page 10)

"It is in the interest of public libraries for the law libraries to be strong. Otherwise, the pro se litigants will go to them," said Susan Steinhäuser, Esquire, President of the Board of Trustees of the Los Angeles County Law Library. She also noted that we could meet with legislators locally instead of traveling to Sacramento. "All politics is local" was a recurring theme of the session.

The best time to advocate for funding is when you don't need it, according to Larry Meyer, Director of the Law Library for San Bernardino County. Visit "without having your hand out. Just go and say, 'We're here to help your constituents.' Legislators like that."

### So What Should We Do?

Keep informed on the issues, have an opinion, participate in committees, and write or visit legislators and their staff. As a result of attending this Legislative Advocacy training session, I am convinced that legislative advocacy is a necessary part of law librarianship, especially for state, court, and county law librarians. Many more of us can participate than presently do.

As I often say, we provide a public service for which we can be enormously proud. It is right for us to speak passionately about it.



# CHEERS!

## LIBRARIANS PARTY IT UP PACIFIC CHAPTERS JOINT RECEPTION, BOSTON JULY 11, 2004

(All photos by Victoria Williamson)



*Lawrence Meyer, Carol Ebbinghouse and Eva Martin strike a pose for the camera. Larry is the Director of the San Bernardino County Law Library and was SCALL President, 1999-2000 and 2001-2002. Carol Ebbinghouse is the Law Librarian, California Court of Appeal, Los Angeles. Eva is a librarian at Tarrant County Law Library in Ft. Worth, Texas, and a "mentee" of Carol's.*



*Dan Martin and David McFadden talk shop at the hors d'oeuvres table. Dan is Associate Dean of Library and Information Services at Pepperdine Law School and was SCALL President, 1996-1997. David is Senior Reference Librarian at Southwestern University Law School. David received the Rohan Chapter Service Award in 2000.*



*Lisa Marks and Jennifer Berman pause for a picture. Lisa is Southern California Director of Library Services, Foley & Lardner, Los Angeles. Jennifer is Librarian at McDermott, Will & Emery, Los Angeles. Jennifer is also SCALL President this year.*



*Presidents connect. Valerie Railey, current SANDALL President, and Elizabeth Carroll, SANDALL President 2003-2004, enjoying the reception. Elizabeth is Librarian at the US Courts Library in San Diego, and Valerie is the Assistant Librarian there.*



## Minutes of the SCALL Business Meeting Taix Restaurant, Los Angeles, California June 25, 2003



**Approval of the Minutes:** President Cornell Winston called the meeting to order at 7:00 p.m. Jennifer Berman moved that a reading of the minutes of the June 25, 2002 business meeting be waived. Aleta Benjamin seconded the motion and the motion passed unanimously. The minutes were approved as written.

**Treasurer's Report:** Treasurer Robert Wright reported SCALL's assets are about \$13,000. The 50<sup>th</sup> Anniversary celebration and the Joint Institute were successes. SCALL's tax problems have been solved. SCALL is in good shape but faces a financially challenging future.

**Secretary's Report:** Secretary Jennifer Hill reported that the Nominations committee sent the slate of candidates for the 2003-2004 election in March. The candidates were: Vice President/President-Elect—Jennifer Berman; Treasurer—Brendan Durrett, Margot McLaren and Jessica Wimer; Board Member—Francine Biscardi, Dena Hollingsworth and Karen Lasnick. The ballots were sent out the week of April 28 and were due back by June 6. Four hundred four ballots were mailed, twenty-two were hand delivered and one hundred ninety were received. The election results are: Vice President/President-Elect—Jennifer Berman; Treasurer—Jessica Wimer; Board Member—Karen Lasnick.

### Committee Reports:

**Archives** (Ralph Stahlberg): Archival copies of the newsletter were added and the committee will print copies of the electronic version and place those in the archives also. Materials from the Joint Institute and 50<sup>th</sup> Anniversary gatherings were also added. The committee is also organizing the archives.

**Government Relations** (David McFadden): The committee started out the year battling AB 2648 and the bill was vetoed. AB 1095 will be the major focus for the year. The committee sent a joint thank you letter (along with NO-CALL & SANDALL) to Sen. Dianne Feinstein for her opposition to a proposal to allow CIA and military administrative subpoenas.

**Grants** (Cornell Winston): The committee awarded \$2,275 in grants for members to attend the Joint Institute and the AALL meeting.

**Information Technology** (Darrin Fox): Thanks to Patrick Meyer and Ramon Barajas for keeping the website updated. AALL moved the SCALL listserv to a new server and experienced some problems along the way. Some SCALL members may have had some problems with their subscriptions to the SCALL list. The postings can be viewed on the web through the AALL website.

**Inner City Youth Program** (Brian Keefe): The committee placed eleven interns in eleven jobs. \$6,200 in grants was procured. Four interns were placed in ICY funded internships.

**Institute** (Diana Jaque): The Joint Institute was held March 14 & 15 in San Luis Obispo. West provided a pre-conference workshop entitled, "Life in the Fast Lane." There were 172 attendees and SCALL received \$5,723 out of nearly \$12,000 of the total profit.

**Library School Liaison** (Jennifer Hill): Four applications for scholarships were received. Four scholarships of \$750 each were awarded to library school students Daryl Fisher-Ogden, June Kim, Timothy Von Dulm and Jeff Sundquist. The committee continued its mentoring program with Fullerton and UCLA library school students. Two committee members also attended the Fullerton Professional Associations Day on behalf of SCALL.

**Membership** (Jennifer Berman): SCALL has 426 members to date.

**Newsletter** (Margot McLaren): This year's newsletters included articles by past presidents and articles profiling SCALL members. Margot will continue as committee chair for the next year.

**Nominating** (Cornell Winston): All members are encouraged to volunteer to serve if they are nominated for a Board position.

**Placement** (Patrick Meyer): Fifty jobs were posted to the listserv and the website. The committee contributed announcements for all of the newsletters. There are now fourteen openings posted on the website.

*(continued on page 16)*



## Board Meeting Minutes (cont.)

(continued from page 15)

Programs (David Burch): Thirty-one people attended the meeting tonight. There were only three meetings this year instead of four due to the 50<sup>th</sup> Anniversary celebration.

Public Access to Legal Information (Karla Castetter): A Legal Resources in Print workshop was held in the fall at the Cerritos Public Library. Committee members also visited the Cerritos Public Library and the Azusa City Library to evaluate those libraries' legal collections.

Public Relations (Jessica Wimer): The committee purchased SCALL logo polo shirts to sell. The committee also redesigned the SCALL brochure and bought magnets to hand out at the SCALL table during the AALL meeting. On July 15, during the AALL meeting in Seattle, members are encouraged to wear their SCALL logo shirts in honor of "SCALL Spirit Day," which was voted during tonight's Board meeting.

Union List (Patrick Meyer): The committee concentrated on producing the eighth edition of the list. The list was issued in April and thirty copies have been sold. There will possibly be an electronic version of the list in the future.

### Additional Presentations and Awards:

Awards Committee Report (Leonette Williams): Only one award will be given out this year and it's the Vendor Service Award. The committee decided to give the award to Dick Spinelli of Hein. He will receive the award on July 12, at 6:30 p.m. at the Joint Pacific Chapters reception in Seattle.

Membership Questions/Issues: None.

Announcements: Ruth Hill encouraged everyone to attend the AALL meeting in Seattle, July 10-14.

Cornell Winston announced that the Joint Pacific Chapters Reception would be held on Saturday, July 12 in the Seattle Sheraton Grand Ballroom. West is sponsoring the reception.

Cornell also thanked Belinda Beardt for her hard work for SCALL. Due to budgetary constraints, SCALL is unable to continue to contract with Belinda for the same service next year.

Introduction of New Board/Passing of Gavel: Outgoing President Cornell Winston introduced the newly elected

nifer Berman, Vice President/President-Elect; Jessica Wimer, Treasurer; Karen Lasnick, Board Member. Cornell thanked the Board and gave outgoing Board members Jacqueline Ayala, Robert Wright and Larry Meyer framed photos of the Board with AALL President Carol Avery Nicholson at the 50<sup>th</sup> Anniversary Celebration. President Nicholson also signed the photos. He then passed the gavel to the new President, Diana Jaque.

Adjournment: Jennifer Berman moved to adjourn the meeting. Aleta Benjamin seconded the motion and it was passed unanimously. President Diana Jaque adjourned the meeting at 8:05 p.m.

Respectfully submitted,

Jennifer Hill  
SCALL Secretary

## Editor's Notes (cont.)

(continued from page 2)

We continue our bio-profile series, this issue featuring Maryruth Storer, Director of the Orange County Public Law Library and Sue Aspley, new Reference Librarian at the University of La Verne Law Library.

### **Cheers to all volunteers**

SCALL is very fortunate to have members who are generous with their time and talent. It is not often that due credit is given to those who do the work sort of in the background. By this I mean those who compile lists, gather information, and update and verify their accuracy to ensure that our members are kept informed of what is going on in our organization. They are the officers, committee chairs and members who are responsible for providing the content for the regular section of our newsletter such as Board Meeting Minutes, Job Opportunities, Membership News, and Committee News and Announcements. To them, I give my warmest thanks for their professionalism and collegiality, which makes my job as Editor easier and manageable.

Have you been asked to serve SCALL lately? If you have and you said yes, cheers to you. I look forward to working with you and to having another productive and rewarding year for all of us.



## Minutes of the SCALL Executive Board Christo's Greek Deli, Los Angeles, California April 20, 2004

A regular meeting of the SCALL Executive Board was held on Tuesday, April 20, 2004 at Papa Christo's Greek Deli in Los Angeles. Board members present were: Diana Jaque, President; Jennifer Berman, Vice-President/President-Elect; Jessica Wimer, Treasurer; Cornell Winston, Past President; Karen Lasnick, Board Member, and Patrick Meyer, Board Member. Jennifer Berman took minutes for the Secretary, Jim Senter, who was absent.

A quorum being present, the meeting was called to order at 4:30 p.m.

### I. Approval of Dec, 9, 2003 Board Meeting Minutes

The minutes of the Dec. 9, 2003 Board Meeting were approved via email on Feb. 25, 2004 (see note following minutes of this meeting).

### II. Treasurer's Report

Jessica read the Treasurer's report. Patrick moved to approve the report as read. Karen seconded and the motion carried.

### III. Secretary's Report

There was no report.

### IV. President's Report

#### a) *Joint Institute*

Diana reported that there has been no further communication from the other chapters regarding the idea of having a joint institute in 2006.

#### b) *CSU Bakersfield Library & Information Science Career Day*

Diana will attend the CSU Bakersfield Library and Information Science Career Day as the SCALL representative and will distribute SCALL brochures and magnets.

#### c) *Additional Funds for Grants & Inner City Youth Committees*

Karen moved to allocate \$1000 extra for the Grants Committee and \$500 extra for the Inner City Youth Committee. Jessica seconded. Cornell abstained. The ayes have it.

Cornell moved to approve the President's report. Patrick seconded and the motion was passed.

### V. Vice-President/President Elect's Report

Jennifer reported that there were 135 attendees and 30 exhibitors at the 2004 Institute in San Diego. Jennifer and Diana have contacted the Visitors Bureaus in neighboring counties in preparation for site selection for 2005. Jennifer will put a survey on the web to gather membership comments regarding price, location, seminars, and date.

Patrick moved to approve the report. Karen seconded and the motion carried.

### VI. Committee Reports

The Board received and read all committee reports by email. Committee reports are filed with the minutes of this meeting. Patrick moved to approve the reports. Jessica seconded and the motion carried.

Cornell moved that the meeting be adjourned. Jessica seconded the motion and the motion passed unanimously. The meeting was adjourned at 5:23 p.m.

Respectfully submitted,

Jennifer Berman  
for Jim Senter  
SCALL Secretary

### NOTE:

### ADDITIONAL MOTIONS MADE AND BUSINESS CONDUCTED BY MAIL—

#### 1. February 25, 2004

Cornell moved and Jessica seconded that the Secretary's report be accepted. Cornell moved to amend his motion by striking the phrase, "Secretary's report" and adding the

(continued on page 18)



## Executive Board Minutes (cont.)

(continued from page 17)

phrase, "minutes of the Dec. 9, 2003 Board meeting." Karen seconded the amended motion. The motion was carried and the Secretary was directed to send the approved minutes to the Newsletter Committee for publication in the next issue.

### 2. Mar. 11-12, 2004

Since the Secretary is on the ballot this year and our bylaws state that the Secretary may not run the election if he/she is on the ballot, Jennifer moved that Wendy Nobunaga be appointed to perform the Secretary's election duties for the 2004-05 election. Jessica seconded the motion and the motion was carried.

### 3. Apr. 27-30, 2004

Jessica moved that we password protect our online directory, and suggested that those who want access to the directory sign an agreement not to distribute the password. Jim moved to amend the motion as follows: that the Board distribute a Password Request Form to each member, which, when signed, would authorize release of a general password for SCALL's online member directory, and which would include an agreement that the member not share or otherwise distribute the password. Patrick seconded the amended motion and the motion carried.

### 4. June 21, 2004

Patrick moved to accept the minutes of the 2003 Business Meeting. Cornell seconded and the motion carried. The Secretary was directed to present the minutes for approval to the Association at the 2004 Business Meeting.

### **ADDENDUM: SPECIAL SCALL EXECUTIVE BOARD MEETING BY TELE-CONFERENCE June 10, 2004**

A special meeting of the SCALL Executive Board was held by teleconference on Thursday, June 10. Board members present were: Diana Jaque, President; Jennifer Berman, Vice-President/President-Elect; Jessica Wimer, Treasurer; Jim Senter, Secretary, Karen Lasnick, Board Member, and Patrick Meyer, Board Member. Cornell Winston, Past President, was absent.

A quorum being present, the meeting was called to order at 2:03 p.m.

Karen moved that the Board ask Susan Steinhauser (President, LA County Law Library Board of Trustees)

to be our VIP guest at the AALL annual meeting in Boston and that we approve expenses not to exceed \$1000. Patrick seconded and the motion was carried.

Jessica moved that the meeting be adjourned. Karen seconded the motion and the motion passed unanimously. The meeting was adjourned at 2:05 p.m.

## 2004 Rohan Award Recipients: Outstanding Group Effort and Achievement

At the June 2004 SCALL Business Meeting in Pasadena, the Rohan Chapter Service Award was presented to each member of the Academic Marketing Toolkit Bibliography Committee of the AALL Academic Law Library Special Interest Section.

J. Denny Haythorn, Chair of the SCALL Awards Committee, and members Dena Hollingsworth and Mary Lynn Hyde, recommended the Award be given to the Academic Marketing Toolkit Bibliography Committee for its outstanding authorship of bibliographies and narratives for the Toolkit.

Congratulations to the Committee: (below, left to right) Leonette Williams, Diana Jaque, Brian Raphael, June Kim, Ruth Levor, Paul Howard, and Patrick Meyer. Members not pictured: Pauline Afuso, Tobe Liebert, Jennifer S. Murray, Renee Y. Rastorfer, Timothy Von Dulm, John Wilson, and George Wrenn.



(Photo by Stephanie Frame)



## Membership News

### Welcome New Members!

**Kim Abbey**, Information Resources Manager, Latham & Watkins LLP, San Diego.

**John Adkins**, Head of Public Services, University of San Diego Legal Research Center.

**Carmen Brigandi**, Acquisitions Librarian, California Western School of Law.

**Amber Casarez**, Library Assistant, Best Best & Krieger, LLP, Riverside.

**Dina Dreifuerst**, Librarian Relations Manager, Jones McClure Publishing.

**Nedra Grubel**, Branch Librarian, U.S. Courts Library, Santa Ana.

**Flor Guerena**, Library Assistant, Dewey Ballantine LLP, Los Angeles.

**Pam Lee**, Assistant Cataloger, University of La Verne Law Library.

**Kenneth Marcus**, Reference Librarian, Gibson Dunn & Crutcher, Los Angeles.

**Aquita Winslow-Tyler**, Reference Librarian, Western State University Law Library.

### In Transition...

**Sue Lynn Aspley**, formerly Reference Librarian at L.A. County Law Library, is now a Reference Librarian at University of La Verne Law Library.

**Michelle A. Lucero**, formerly a Law Library Assistant at Lionel Sawyer & Collins, is now Assistant Librarian at Weil Gotshal & Manges, Houston, TX.

Any corrections, changes, or additions to your membership information should be sent to:

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## The (Under)World of Legal Information (cont.)

(continued from page 3)

One of the key tools of hackers is a technique called "Phishing" in which the malicious hacker will send the user an email asking for personal information. Most people will just delete the email but there are some that will still be lured into believing that Juan in Brazil has \$10,000,000 waiting for them in a Swiss bank account and all they have to do is give up their Social Security number. The Hacker is betting that there is at least one sucker among the thousands of emails he has sent out. An excellent site to learn more about Phishing and how to defend against such scamming is at <http://www.fraudwatchinternational.com/internetfraud/phishing.htm>.

Look for the spelling on the page or email. Is the name on the page or the link the same as the company you are familiar with or is it spelled wrong? When receiving an email from an unknown source, look at how the subject is written. That the email sender is unfamiliar should be warning enough to not open said email. But if you are still curious, look at the spelling of the words. Also, many times emails are not grammatically correct. Most companies won't send emails that are not professional and will eliminate any semblance of error before sending out an official notice. In most cases, reputable companies won't even ask for personal information over the Internet—they'll send you a letter via snail mail—so any request for personal information should be handled with caution.

We can also create and implement Internet use policies at our libraries which detail how computers are used, what types of Internet sites are appropriate for a work environment, and what to do in the event someone receives a questionable email. We can also establish a vulnerability assessment and testing programs to ensure that our systems remain secure and free from future infection. System administrators should institute a policy of installing security software patches to seal "holes" in operating systems which worms and other viruses can exploit. Individuals, as well as IT personnel, should be aware of security happenings within organizations. Knowing that a particular virus is making the rounds puts people on edge. While added stress is not necessarily wanted, it can help in keeping your job secure because no one wants to be the one who unwittingly infected the office server.

If we educate ourselves on what computer security actually entails, we can better protect ourselves and our computer systems from future infection. Only by vigilant examination of our computer systems and the installation of anti-virus software and the establishment of Internet use policies can users protect themselves from the devastation that can result from a single viral contamination.



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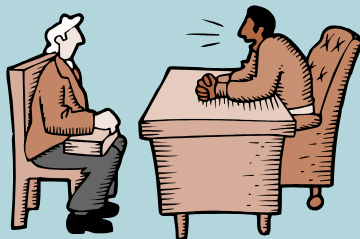
## Job Opportunities

Compiled by:

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### Library System Manager, University of San Diego San Diego

To apply for the position listed below, please go to <http://www.sandiego.edu/administration/financeadmin/humanresources/jobopportunities/> and click on Library System Manager.

University of San Diego  
Library System Manager  
Network and System Operations  
Administrator / Full-time

**Job Number:** 50419

**Closing Date:** Open until filled

#### Job Description:

Reporting to the Director of Network and System Operations and under the direction of the Library Directors, the Library Systems Manager provides maintenance, service and support for the University's library system; promotes new library technologies and applications to the Librarians, library staff, faculty, students and other patrons; acts as the liaison between the library staff, and the vendors; serves as the main point of contact for all library system technical issues; chairs the Library Automation Standards Committee; coordinates and oversees all subcommittees; is a member of other local, regional and national groups or organizations promoting digital library technologies. The Library Systems Manager must have excellent written, verbal and presentation skills to train or demonstrate new library software or applications to audiences with widely varying degrees of library knowledge and backgrounds.

#### Qualifications:

Graduate degree from a program accredited by American Library Association. At least three years experience in maintaining and managing library systems software preferably academic library. Demonstrated user-centered service philosophy and proven ability to work with both technical and non-technical people. Excellent interpersonal and communication skills; flexibility and cooperativeness. Technical and managerial proficiency; excellent ability to organize and prioritize competing demands. Experience with a word processing, spreadsheets and presentation software package. Preferred Qualifications: Working experience with Innovative Interfaces software. Experience with implementing managing troubleshooting technology systems and applications. Experience in systems management in a multi-user UNIX environment. Experience providing technology training in group or individual settings. Experience with web applications including XML, HTML, Perl, PHP, and Java. Experience with database management systems. Experience in an academic library. Knowledge of Library of Congress Classification, Anglo American Cataloging Rules, and MARC formats. Knowledge of Innovative Interfaces, Inc. system. Knowledge of OCLC and the OCLC Connexion Client and Passport. Membership in the American Library Association preferred.

#### Salary:

Commensurate with experience.

### Law Librarian, O'Melveny & Myers LLP Orange County

O'Melveny & Myers LLP, an international law firm, has an opening for a Law Librarian who will be responsible for managing library and records services for the Newport Beach and Irvine offices. Library duties include performing reference services, training attorneys and staff in library and online services, overseeing technical services functions, managing library budget, supervising one reference assistant and working with the Firmwide Library Manager in the implementation of technology for the library. Records duties include managing records staff, including overseeing workflow, managing space for files, and working with the Firmwide Records Manager on issues pertaining to records retention and technology. The successful candidate must have an MLS and 5+ years of legal experience. Supervisory experience is preferred. The firm offers an excellent salary and benefits package. For consideration, please send your resume to: O'Melveny & Myers LLP, 400 S. Hope Street, Suite 2001, Los Angeles, CA 90071. FAX: (213) 430-7857. E-mail: [HR@omm.com](mailto:HR@omm.com). Visit us at: [www.omm.com/](http://www.omm.com/). Response will be given to candidates who closely meet our qualifications. EOE. M/F/D/V. No phone inquiries, please.



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### **Conflicts Specialist, Latham & Watkins LLP Los Angeles**

**Description:** For librarians who may be interested in a career change to a challenging, related field, Latham & Watkins, an international law firm, is seeking to hire for its Conflicts Specialist position. The Conflicts Specialist is a research-intensive position that requires superior information gathering and analytical skills, as well as a high level of organizational ability and communications talent – all features possessed to a high degree by librarians. The Specialist participates in the conflict-of-interest search process, analyzes ethics situations, and assists attorneys in the interpretation and application of conflict rules. The Specialist compiles detailed reports and coordinates the conflicts resolution process. The successful candidate will possess excellent analytical, communication and organizational skills and be able to prepare and explain complex reports.

**Required:** A college degree and 3 years experience at a law firm is required.

**Preferred:** Demonstrated ability to use a wide variety of company and other research databases.

**To Apply:** Applicants should forward a cover letter responsive to the above qualifications and a resume to the contact below.

**Employer Contact:**

Carol N. Rogers  
Manager of Information Resources, Libraries  
Latham & Watkins  
555 West Fifth Street, Suite 800  
Los Angeles, CA 90013-1010  
213.891.7174  
carol.rogers@lw.com

### **Reference Librarian, Loyola Law School Los Angeles**

**Job Description Summary:** Provide all users quality access to all parts of the Library's collection. Assist students, faculty, and the public with tools, methods, and strategies necessary for effective legal research. Conduct searches of online non-legal databases on the Internet for users. Participate in collection development. Serve as library liaison to several faculty members. Keep abreast of research areas of assigned faculty in order to provide selective dissemination of information services. Provide general assistance and facilitate effective use of the library's service. Possibly teach legal bibliography, as part of the Law School's Legal Research and Writing program. Conduct library tours. Provide weekend and evening reference services.

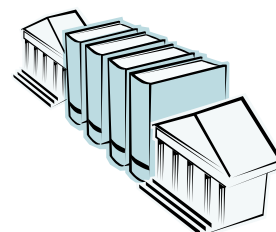
**Education:** MLS and JD from accredited schools or equivalent or MLS and PhD in social sciences. All but dissertation applicants with a MLS or equivalent may apply. Formal training in the use of LexisNexis and Westlaw. Training in the use of other databases is highly desirable. This is an entry level position.

**Experience:** Practicum or coursework in law librarianship and/or legal bibliography. Library or practice experience highly desirable.

**Knowledge/Ability:** Knowledge of Anglo-American legal system, legal and other reference sources, bibliographic description, and library practices and procedures. Ability to set priorities, meet deadlines, and work with a minimum of supervision. Ability to work as a team member. Keen analytical ability. Excellent oral and written communication skills. Demonstrable commitment to providing service to library users.

**Contact:** Human Resources, Loyola Law School, 919 South Albany Street, Los Angeles, California 90015. Telephone: (213) 736-1415 Fax: (213) 386-6966 E-mail: jobs@lls.edu.

Please include the following reference number when referring to this job: L02-111.





## Serials and Acquisitions Librarian, Chapman University School of Law Library Orange, California

Chapman University is the largest, most comprehensive independent university in Orange County, California. It is comprised of six schools, including an ABA-accredited law school that opened in 1995, a liberal arts college, and a distance learning division, in an academic structure that offers both professional studies and liberal arts education. Known for its blend of liberal arts and professional programs, Chapman offers a breadth of fields that is typically reserved for much larger institutions.

**Description:** Responsible for operations of the Serials and Acquisitions department of the School of Law Library. Perform all serials claim procedures on automated computer system. Oversee filing of all loose-leaf materials. Undertake collection management tasks that are related to serials. Create check-in records for new serials and assure accuracy of acquisitions records on INNOPAC. Resolve problems regarding any incorrect records, missing books, and other discrepancies with OPAC records and the physical collection. Manage library monograph and serial orders. Order, receive, process return and follow-up on library materials. Conduct on-line research. Write and maintain procedures regarding book acquisition ordering. Initiate and maintain relations with publishers and vendors. Assist in planning and reviewing goals, procedures, policies and manuals for the Law Library. Supervise the work assignments and performance of Acquisition Technicians. Oversee ordering, including ensuring that acquisition technicians produce 200 to 250 orders weekly. Prepare monthly acquisitions list and forward list to Library Director's office by the 10th of each month. Compile monthly ordering statistics. Perform preservation activities and prepare annual list of Darling Fund orders in cooperation with the Catalog Librarian. Provide research assistance to students, faculty and the legal community. Serve as liaison to the faculty. Participate in day-time reference duty rotation and in collection development. Conduct online research and library tours. Oversee the distribution of library mail. This position requires travel to off-site conferences and training locations.

**Qualifications:** MLS degree from ALA-accredited institution. Experience searching on a bibliographic utility, preferably OCLC and INNOPAC. Budget management experience. Knowledge of law publishing industry practice. Knowledge of trends in access to scholarly and electronic publishing and digital information. Knowledge of ordering and payment systems. Ability to use Lexis and Westlaw. Ability to work with

computer-generated reports. Ability to direct and monitor workflow in all aspects of the Serials and Acquisitions department. Ability to develop departmental procedures. Demonstrated ability to work independently, exercise initiative and coordinate specific operations within the department. Ability to prioritize duties when faced with interruptions, distractions and fluctuating workload. Ability to use tact and diplomacy and to maintain a high level of confidentiality. Excellent problem-solving skills, with the ability to formulate and communicate logical and sound conclusions and recommendations. Excellent interpersonal skills, with the ability to interact with a diverse group of individuals. Demonstrated effective written and oral communication skills, with the ability to prepare clear and concise, grammatically correct documentation. Computer skills in word processing, legal research, Internet and electronic mail software. Prior supervisory responsibility.

**Desired:** Prior experience in a law library serials and acquisitions department.

To Apply: Submit 2 copies of resume and/or application with Job No. 39-04, in addition to 2 copies of salary history to HR, 1 University Drive, Orange, CA 92866. Visit <http://www.chapman.edu/about/jobs.asp> for details. EOE M/F/V/D.



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## **Technical Services Librarian, Morrison & Foerster LLP San Francisco**

**POSITION:** Firmwide Technical Services Librarian

**OFFICE:** San Francisco

**REPORTING RELATIONSHIP:** Primary: Firmwide Library Manager; Secondary: Electronic Services Librarian

**RESPONSIBILITIES:** Under limited guidance, implements, manages, and oversees the library's automated integrated library systems, including EOS. Oversees technical systems and processes related to acquisitions and serials control and processes online cataloging. Coordinates with librarians and technical services personnel to proactively address automation planning and strategies. Ensures client service and satisfaction are attained in all relevant areas of the position.

### **ESSENTIAL FUNCTIONS:**

#### **Integrated Systems Support and Management**

1. Manage all aspects of library's integrated systems, including EOS, to ensure systems support the library's user support and client service objectives.
2. Project manage initial EOS implementation and future enhancements, upgrades, and ongoing roll-outs. Develop strong relationships and ad hoc teams to define and implement upgrade and rollout plans.
3. Coordinate closely with librarians to define end user needs, to analyze current and desired practices, to build consensus on systems definitions, and to ensure the integrated systems are supported by standardized procedures and practices.
4. Act as primary liaison with Tech Services for library integrated systems, and coordinate with library and technical services personnel in offices to ensure systems are implemented, maintained, and supported effectively.
5. Lead and facilitate continuous improvement in technical services operations to ensure they are effective and responsive to users and client service objectives. Reshape procedures, coordinate workflow, develop standard policies, etc.

#### **Oversee Systems and Automated Processes**

1. Coordinate and manage technical procedures and processes for internal library support functions such as acquisitions, cataloging, circulation, routing and check-in, and accounting. Ensure consistency and adoption of procedures by offices.

2. Perform original and copy cataloging and oversee others with similar responsibilities to ensure data integrity of catalog and other integrated system modules.
3. Coordinate information and communication among librarians and users to facilitate seamless ongoing technical systems support and to support changes, upgrades, etc.

#### **Training and Support Coordination and Development**

1. Develop and provide training to library staff on EOS and other library technical systems. Create effective documentation and training materials.
2. Assist in hiring, training, and evaluating new library technical services staff.
3. Provide strong customer service and knowledge in assisting library personnel in offices with technical services questions.

#### **Ongoing Development of Library Automated Systems**

1. Develop, implement, and evaluate policies and procedures for library technical services operations, strategic goals, processes, etc.
2. Work closely with Electronic Services Librarian, Firmwide Library Manager, and office library staff to develop opportunities for increasing value of library technical services. Provide responsive and strategic proposals to ensure that the Firm is anticipating needs of users and clients.
3. Act as primary liaison with relevant vendors and develop strong, customer service-focused relationships to ensure responsive, economical, and effective service for the Firm's technical library systems.
4. Maintain high level of awareness and understanding of emerging technological developments to apply computing-related technologies to library information, communications, and learning initiatives.

#### **QUALIFICATIONS:**

1. MLS with 3-4 years technical services professional experience. Familiarity with legal materials. Previous large law firm experience a plus.
2. Experience in use of bibliographic utility. Knowledge of MARC 21, AACR2, LCSH, LC classification system and standard authority control procedures.
3. Extensive experience with integrated library automation systems.



3. Extensive experience with integrated library automation systems.
4. Excellent project management skills. Strong organization skills with meticulous attention to detail.
5. Excellent written and verbal communication skills. Ability to communicate effectively with attorneys, staff, and vendors to advance the mission of the library.
6. Strong team player skills and ability to work collaboratively with diverse individuals at all levels of an organization.
7. Solid internal and external client service orientation.
8. Demonstrated proficiency in standard PC applications and ability to quickly learn new technologies.
9. Demonstrated leadership skills.
10. Strong sense of urgency and professional dedication.

**AVAILABILITY:** Immediately

**CONTACT:**

Staff Recruiting  
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**Library Relations Manager,  
InfoCurrent Information  
Management Placement  
Los Angeles**

Do you enjoy people? Love to teach and train? The following position may be your new career path. This position is based in Los Angeles but travel to Southern California and Arizona (Phoenix) will be required.

Our client, one of the premier providers of legal information, has an opening for a Library Relations Manager. The successful candidates will develop and implement regional Librarian Relations programs for law librarians to build relationships within the large law firms.

**Responsibilities:**

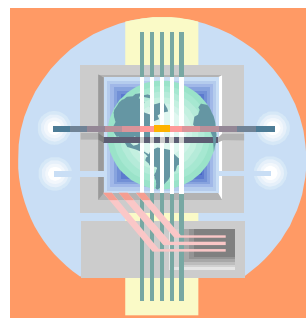
- Participate in the development and teaching of legal and non-legal curriculum for legal professionals.
- Host and teach CE seminars for legal librarians.
- Work with Sales staff to promote and market products to law librarians.
- Serve as key corporate contact at library schools, professional conferences and related events - through speaking engagements, class presentations, etc.
- Actively participate in AALL, SLA, etc. at the national and local levels.
- Support law librarians through interaction with company customer service, technology and content departments.

**Qualifications:**

- MLS and/or JD with 5+ yrs exp in a large law firm environment.
- Broad based knowledge of legal information services and technology applications.
- Teaching experience and presentation skills.
- Excellent interpersonal, verbal and written communication skills.
- Strong leadership and managerial skills.
- Active participation in relevant professionals organization - preferably at a leadership level.
- Willingness to travel 25% if necessary.
- Excellent compensation package!!

For consideration please send resumes as WORD attachments to:

Mandy Baldridge  
Mandy.Baldridge@Infocurrent.com  
Account Executive  
InfoCurrent Information Management Placement  
<http://www.infocurrent.com/>  
757 345-0854  
Toll Free 1 800 507-5355  
Fax 713 297-8254





## Library Technician I, San Diego County Public Law Library San Diego

The San Diego County Public Law Library is seeking a Library Technician to work in a lively, team-oriented Technical Services department at the Law Library's main branch in downtown.

**Qualifications and Skills:** The ideal candidate will be detail oriented and possess excellent written and verbal communication skills. Communicates effectively, especially with vendors, branch staff and patrons. Requires excellent computer skills, keyboarding, as well as a working knowledge of the Internet, WordPerfect/Word and Excel. Able to adapt to and grow with an ever-changing electronic environment. Multi-tasks and prioritizes effectively, as well as works positively in a team atmosphere. This position coordinates closely with cataloging, acquisitions, reference staff, and vendors to resolve a variety of issues. Experience in processing law library materials is preferred. A knowledge of standard library serials and acquisitions practices is helpful. Experience with Innovative Interfaces' Millennium modules or a similar ILS is strongly desired.

**Education and Work Experience:** Bachelor's degree, plus one year library experience or other relevant skills. Serials know-how a plus.

**Duties:** Under the direction of the Associate Director for Technical Services, this position checks in, processes, renews and claims serials. In addition, manages the periodicals binding for all four Library locations, participates in the periodicals duplicate exchange program, and manages all serials records regarding cancellations, cessations and title changes. Communicates with all four Library locations, as well as responds to inquiries from library staff, patrons, and supervisor. Frequently works with periodical vendors to renew, cancel, and resolve any payment discrepancies. Receives and checks in a variety of library materials, verifies licensing agreements and circulation policies, as well as processes a variety of print and non-print materials. Performs back-up duties for mail distribution, processing, vendor updating and looseleaf filing. In addition, participates in the bill payment process by verifying and preparing all periodical invoices. Writes procedures and helps train staff as directed or as needed.

On the Innovative Interfaces' Millennium Serials module, maintains serials records, creates and updates brief bibliographic records for use with serials, creates and updates check-in records for all locations, and codes them appropriately. Runs the monthly claiming process and distributes reports to all Library locations.

**Physical Demands:** Requires a full range of normal body motion including standing, walking, sitting, bending, stooping, squatting, reaching, climbing stairs and balancing. Occasionally lifts up to 35 pounds and pushes/pulls book trucks weighing up to 50 pounds. Must be able to stand

and/or sit, as well as work in front of a computer for extended periods. This position is in a typical library environment. There are frequent exposure to temperature extremes, confined working areas, noise, dust, mold and other conditions common to a public building environment.

**Salary and Benefits:** \$25,532-\$33,462 depending on qualifications; benefits, including health, retirement, vacation and sick leave; flexible work schedules.

**How to Apply:** Submit cover letter and resume with the names, addresses and telephone numbers of three work-related references to Michael O'Brien, San Diego County Public Law Library, 1105 Front Street, San Diego, 92101. You may also fax or e-mail your information. Fax: 619-239-1563. e-mail: [main-employment7@sdcppl.org](mailto:main-employment7@sdcppl.org).

No phone calls please. Deadline for submitting resumes is August 9, 2004 EOE

## Library Assistant, Greenberg Glusker Los Angeles

**TITLE:** Library Assistant  
**REPORTS TO:** Head Librarian  
**HOURS:** Part-Time or Full-Time  
**PAY RATE:** \$12.00-\$15.00 per hour

### SUMMARY DESCRIPTION:

Responsible for the daily maintenance of the law library, including reshelving and shifting of books. Conducts mail check-in and periodicals routing. Processes and files new materials. Updates looseleaf services. Corresponds with publishers as needed. Processes interlibrary loan requests. Handles photocopying requests including articles and cases for attorneys and staff. Answers routine reference and informational questions. Additional projects as assigned. Room for growth and expansion of duties.

### ESSENTIAL KNOWLEDGE, SKILLS AND ABILITIES:

Bachelor's degree and experience working in a law library or law office required.

Highly motivated with good interpersonal skills. Service and detail oriented. Ability to work independently, priori-



tize multiple tasks, and meet deadlines in a professional manner.

Ability to operate standard office equipment including computers, printers, and photocopiers. Experience with pc applications including word processing and data input and retrieval.

Ability to retrieve and distribute print volumes, push and pull carts of mail, packages and books weighing up to 20 pounds, and ability to retrieve and replace objects from shelves of up to eight feet high.

#### **CONTACT:**

Fax (310-557-2975) or e-mail (hr@ggfirm.com) resume to.  
No phone calls please.

### **Research Librarian, Greenberg Traurig Los Angeles Area**

The Los Angeles area offices of the global law firm of Greenberg Traurig is seeking an experienced reference librarian to join our Research Center team of professional librarians. Duties include performing legal, business and other practice area-related research as requested for employees firm wide, assisting users in the selection and use of print and electronic research tools; training attorneys and staff on resources as needed, and assisting with other National library projects as assigned. The Librarian is responsible for overseeing the local office budgets and collections and for coordinating ordering and bill payment with the main office.

GT has a broad collection of print and electronic resources, a comprehensive Intranet, and a strong commitment to technology. The Research Center staff is responsible for serving the needs of the entire firm and the librarians work as a team to ensure that all employees, irrespective of location, receive equally high levels of service and support. The Librarian will work 9-6 in order to help provide evening coverage for the firm.

Greenberg Traurig is a full service, international law firm providing business-oriented solutions to clients worldwide since 1967. The firm is listed as No. 12 in the National Law Journal's 26th annual survey of the nation's largest law firms and is ranked as a five-year growth leader. Greenberg Traurig combines legal, business, and governmental experience to secure effective results for a broad spectrum of clients, from emerging companies to Fortune 500 corporations. With 24 offices throughout the United States and Europe and nearly 1,200 lawyers and governmental professionals, Greenberg Traurig's powerful team is supported by

an award-winning technology platform and outstanding business staff.

#### **Requirements:**

The position requires an advanced degree in library science, business, or law and at least three years reference experience in a legal or business library. Proficiency with Westlaw, LexisNexis, LiveEdgar, and other electronic sources for legal and non-legal research. Research experience in both print and electronic resources and the ability to determine the appropriate resource based on time and cost requirements. Excellent written and oral communication skills, a strong service orientation, the ability to work independently under time pressures in a fast paced environment, set priorities, possess a high level of attention to detail, and handle multiple tasks under pressure are required.

#### **To Apply:**

Submit a resume to Sarah Andeen Director of Research  
2375 Camelback Rd. Phoenix, AZ 85016 fax:  
602.445.8668 e-mail: andeens@gtlaw.com

### **Library Assistant, Piper Rudnick LLP Los Angeles**

#### **TITLE:**

Library Assistant.

#### **PURPOSE:**

To provide library collection maintenance, assist with reference and other projects as needed.

#### **REPORTS TO:**

Los Angeles office Head Librarian.

#### **QUALIFICATIONS:**

##### **Education:**

Bachelor's degree (preferred, but suitable library experience may be considered).

##### **Experience:**

One or more years' library experience in a law firm library; serials management experience is a plus.

##### **Responsibilities:**

- Handle all daily and regular physical maintenance tasks, including shelving and shifting of books and materials, filing updates, newsletters, periodicals and other material as necessary.



- Open, sort, check-in and process all incoming mail and library material.
- Check-in and route serials and other professional material to legal staff.
- Maintain and edit existing records, create new records in library serials program, create reports using library serials program, identify and resolve problems with records in serials program.
- Order new books, services and materials for library and desk copies. Work with Piper library assistants in other offices on bulk orders for the firm.
- Process and prepare new books for shelving and circulation by preparing spine labels, cards and pockets.
- Shelf library books 2-3 times each day.
- Maintain collection of update material for the looseleaf filing service.
- Work with looseleaf filing service in collecting all books requiring updating. Identify and resolve problems in updating procedure by ordering missing pages, updates, etc.
- Handle returns of material and material sent in error by publishers. Review invoices and statements to ensure proper credit on library accounts.
- Work with publishers, vendors and document delivery services to resolve shipping or billing problems or errors.
- Process and prepare invoices and statements for coding and approval by Los Angeles Head Librarian.
- Input, maintain all accounting data in serials program.
- Coordinate with library staff of other Piper libraries on firm-wide book orders, serials distributions lists and catalog database maintenance issues.
- Maintain working order of serials database. Work with serials database vendor and internal Piper technical support staff to resolve serials database technical problems. Perform serials software maintenance procedures as recommended or directed by serials database vendor.
- Manage daily court monitor service and maintain log of orders.
- Handle basic reference and research requests, as identified and directed by Head Librarian.
- Arrange interlibrary loans, retrieve and return materials, maintain log of interlibrary loans.
- Regularly check attorney offices, work stations and conference rooms for missing library books.
- Maintain all library supplies, order library supplies as needed.
- Other duties and special projects as needed or assigned.

**Requirements:**

- Ability to operate standard office equipment including telephones, computers, printers and pho-

tocopiers.

- Experience with PC-based applications including databases, e-mail programs, internet websites and word processing.
- Experience with data input and retrieval, with emphasis on accuracy.
- Detail-oriented and able to work quickly, efficiently and independently.
- Organizational skills and the ability to prioritize.
- Ability to multi-task and simultaneously manage multiple projects.
- Neatness, accuracy and attention to details.
- Ability to follow written and oral instructions carefully.
- Ability to lift and carry books and push carts full of books.
- May require sitting for long periods of times.
- Dependability, adaptability and a cooperative attitude.
- Demonstrate professionalism, professional courtesy and competence at all times.
- Conform to general professional business standards for dress and hygiene.
- Overtime necessary on occasion.

Piper Rudnick is an Affirmative Action/Equal Opportunity employer. Please e-mail your resume, salary history and salary requirements to [tsui.chu@piperrudnick.com](mailto:tsui.chu@piperrudnick.com) . No telephone calls please.

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