



## From the President

By Ramon Barajas

I want to wish you all a very Happy New Year! There is much to look forward to in 2018 and I am thrilled to be in the position to share some exciting developments with the membership.

As a direct result of last year's Member Satisfaction Survey, the SCALL Board continues to work on creating a social media presence. With the help of Suzie Shatarevyan, the Board is currently drafting a social media policy that will guide us in establishing a LinkedIn page. We don't have a roll out date as of yet, but I can say we are closer than ever. The LinkedIn page will allow SCALL members to interact in ways not currently possible on the Listserv or the website.



We might be a little late in joining the social media arena, but we feel the long wait will soon be rewarded. Be on the lookout for further announcements.

The SCALL Institute is right around the corner. The deadline for early registration is February 20, 2018. This year's theme, "Inside Job: The Best-kept Secrets of Employment Law," is both timely and very pertinent to our profession. The programming has something of value to law librarians of all sectors. Please make every effort to attend. I promise, you will not be disappointed! Just in case you have not seen the Institute messages on the Listserv, here is a link to the registration page: <https://www.eventbee.com/v/scall2018#/tickets>. If you need help in getting professional development approval from your employers, be sure to read the wonderful

*continued on page 3*

## Contents

From the President	1
SCALL Institute: Top 10 Things You Didn't Know About Riverside	1
Career Opportunities	4
Member Profile – Patrick Sullivan	5
Membership News	8
SCALL Holiday Party	9
Executive Board Meeting Minutes—November 2017	10
Treasurer's Report	11

## SCALL Institute: Top 10 Things You Didn't Know about Riverside

By Judy K. Davis

This year's Institute, *Inside Job: The Best-Kept Secrets of Employment Law*, is shaping up to be a winner, so if you haven't checked out what we have in store for you, take a look now (or as soon as you finish reading this article) at [scallnet.org/scall-institute](http://scallnet.org/scall-institute). We have a full schedule of speakers eager to share insider tips for mastering employment law. You will hear experts ranging from keynote speaker Steven Zadavec of Jones Day, who will tell us about current developments in the area, to our own Michael Saint-Onge, back with his *30 Sites in 30 Minutes* whirlwind rundown of the best employment law sites on the Web. We will also network, socialize, and meet an unprecedented slate of exhibitors presenting the latest in time-saving technology and services. And the

prizes—so many prizes...

This not-to-be-missed event will take place at the historic [Mission Inn Hotel and Spa](#) of Riverside, which brings us to number 10 on our list of things you (probably) didn't know about Riverside.

#10: You already knew that the Mission Inn was voted the best historic hotel for both 2014 and 2016 in USA Today's 10Best.com Readers' Choice survey, as well as the second-best hotel in Southern California for 2017 by Conde Nast's Readers' Choice Awards. You may not have known, however, that the Atrio Courtyard, located just outside the St. Francis Chapel, contains a bronze statue of the Greek god Bacchus and is a copy

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*Say hello to Bacchus and socialize with your colleagues in the Mission Inn's Atrio Courtyard at this year's Institute.*



*continued from page 1 (SCALL Institute)*

of the famous Bacchus fountain in Prato, Italy. You'll have the opportunity to get to know Bacchus a little better, peek inside the stunning chapel, and find Amelia Earhart's signature on the Fliers Wall because this beautiful courtyard is the site of the Institute's Friday evening reception. Bring your appetite and get ready for fun times!

#9: You may know that Riverside's name takes inspiration from the Santa Ana River, but did you know that you can actually walk along this river on more than 25 miles of nature trails at the [Hidden Valley Wildlife Area](#)? Located along the Santa Ana River on Arlington Avenue, this park allows you to enjoy peaceful views of the river while escaping the city noises for a while.



*Stroll along the trails or just relax on a park bench at the UCR Botanic Gardens. (Photo courtesy Matthew Mendoza)*

#8: Most of us know about UC Riverside, but what you may not be aware of is that UCR has a botanical garden covering 40 acres with 4 miles of trails. The [UCR Botanic Gardens](#) are open 8 a.m. to 5 p.m. daily, and admission is free!

#7: Did you know that the average high temperature in Riverside for March is a balmy 73 degrees? That makes March the perfect time to visit, and (you're welcome) that's exactly when the Institute happens to be scheduled.

#6: If you're outdoorsy, you may know that one of Riverside's landmarks is

[Mount Rubidoux](#), a solitary granite mountain on the east side of the Santa Ana River. The easy hike to the top via a paved road is a local tradition, and a 360-degree view of the Inland Empire rewards visitors at the top. What you may not know is that the property was donated to the city of Riverside in 1955 by the heirs of Frank Miller, the chief developer of the Mission Inn.

#5: Are you interested in an old-fashioned evening of relaxing fun? You may be surprised to learn that Riverside has a drive-in movie theater! The [Van Buren Drive-In Theatre](#) has three large screens showing double features beginning around 7:30 p.m. Hit the snack bar before showtime and you're all set for a great evening.

#4: Do you think of the arts when you think of Riverside? You will now. Many people aren't aware that Riverside has a thriving arts scene, much of it within a short walk from the Mission Inn. In less than two blocks, you can visit such gems as the [Mission Galleria](#), [Riverside Art on Main](#), the [People's Gallery](#), [UCR ARTSblock](#), and the [UCR/California Museum of Photography](#).

#3: We know about the California Gold Rush of the mid-1800s, but did you know that California had a second "Gold Rush" in the early 1900s? The second rush was not for a precious metal but for agriculture—citrus fruit, to be exact. The [California Citrus State Historic Park](#) tells the story of the citrus



*Enjoy a sunset walk up Mt. Rubidoux while you take in the view of Riverside. (Photo courtesy Thomas Bougher)*

industry's role in Southern California's history, while preserving a bit of the landscape as it used to be when citrus was king. Park visitors can take free guided tours and even taste fresh fruit right off the tree.

#2: You knew that the Mission Inn is a hotel, spa, and more, but did you know about the [Mission Inn Museum](#)? The museum is a nonprofit foundation that preserves and promotes the history of the Mission Inn. Learn why the inn exists, and get tickets for a guided tour to those nooks and crannies you've always wondered about.

#1: Last but definitely not least is the



*Learn about California's flavorful history at the California Citrus State Historic Park. (Photo courtesy California State Parks)*

*continued on page 3*





*continued from page 2 (SCALL Institute)*

food! You may not know about some of the fantastic restaurants you can try while you're in town for the Institute. Several establishments are even within walking distance (or a short drive) from the Mission Inn. On your way into town Friday, you might stop by the [Coffee Court](#) for coffee, tea, or a late breakfast. Their build-your-own sandwiches get rave reviews. If lunch is more your style, check out the [Upper Crust Sandwich Shoppe](#). If the good food doesn't lure you in, the outdoor seating and bargain

prices surely will—plus, it's just across from the Mission Inn.

If you're looking for a more upscale place for dinner, consider [Le Chat Noir](#). With to-die-for dishes like brie flambé and rack of lamb with pistachio crust, this cozy restaurant almost certainly has something you will love. If you're up for a slightly longer walk (about five blocks), the creative [Salted Pig](#) has all the pork dishes you ever imagined, along with a wide selection of craft beers. And

what better way to end your meal than with the candied bacon ice cream?

Now that you've expanded your knowledge of Riverside, put that information to use and start planning your trip to the 2018 Institute. We hope to see you there!

*Judy Davis is Senior Law Librarian and Head of Access Services at the USC Gould School of Law.*

# Inside Job: The Best-Kept Secrets of Employment Law

## 2018 SCALL Institute

*March 23-24, 2018 at the Mission Inn, Riverside*

**More information & registration:**  
[scallnet.org/scall-institute/](http://scallnet.org/scall-institute/)

*Last day for early bird registration is  
February 20, 2018.*



*continued from page 1 (From the President)*

article in the January/February 2018 issue of *AALL Spectrum* specifically on this topic. The article entitled "Securing Professional Development: Getting to Yes" is a must-read. The article makes many salient points on budgeting for professional development and provides helpful tips on pitching your proposal.

The New Year brings with it the opportunity to set goals for both personal and professional growth. This year, rather than set a resolution for focusing

on jumping jacks or other unreachable exercise goals, I decided to establish an easy yet meaningful daily tradition. Mindfulness and gratitude lists are things you hear about everywhere: on the news, blogs, and podcasts. If so many people are professing the benefits, there must be something to it.

Every day so far this year I have taken a few moments to reflect upon the experiences and lessons of the prior day and apply sincere gratitude for something

that happened, be it large or small. During the SCALL Holiday Party, I had the great pleasure of visiting with fellow members and absorbing the energy of all the positive and energetic people I was surrounded by. I remember thinking to myself, "man, how lucky am I?" I am most grateful (and overwhelmed) to be accepted as a member of SCALL and the greater law library community. I'm grateful to count you as colleagues and friends.



## Career Opportunities

By Tiffani Willis

Date Posted	Job Description	Location
February 6	Library Circulation Associate-Evening and Weekend; Southwestern Law School	Los Angeles
February 6	Director; Ventura County Law Library	Ventura
January 31	Librarian; Witkin State Law Library California State Library	Sacramento
January 29	Research & Information Services Manager; Wilson Sonsini Goodrich & Rosati	Palo Alto
January 25	Research and Digital Initiatives Librarian; UC Davis Mabie Law Library	Davis
January 24	Librarian; Haynes and Boone LLP	Palo Alto and Costa Mesa
January 19	Head of Collection Management Services; Loyola Law School	Loyola Law School Library
January 12	Part-Time Library Assistant; Riverside County Law Library	Riverside
January 11	Research Assistant; University of San Diego Legal Research Center	San Diego
January 8	Project and Research Analyst; LibSource	Multiple Locations
January 3	Research Analyst; LibSource	Virtual Position
December 1	Law Library Director; Orange County Public Law Library	Santa Ana
November 20	Temporary Researcher; LibGig	Los Angeles or San Diego or other cities
November 15	Electronic Services Librarian; Morgan Lewis & Bockius LLP	San Francisco or Los Angeles
November 1	Catalog and Research Services Librarian; UC Davis Mabie Law Library	Davis
October 12	Research Services Librarian; Buchalter	Los Angeles
September 7	Research Analyst; Arnold & Porter Kaye Scholer LLP	San Francisco
September 6	Legal Library Assistant; JW Michaels & Co. (Agency Listing)	Palo Alto
September 1	Cataloging Librarian; LA Law Library	Los Angeles
August 30	Librarian; U.S. Court of Appeals for the Ninth Circuit San Jose Branch Library	San Jose
August 21	Records Manager and Records & Archives Group Supervisor; JPL Library	Pasadena
July 14	Library Assistant V; USF Dorraine Zief Law Library	San Francisco
May 22	Principal Librarian; California State Library	Sacramento

Tiffani Willis

Chair, SCALL Placement Committee  
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View complete job descriptions at [scallnet.org/career-opportunities/](https://scallnet.org/career-opportunities/)



## Member Profile – Patrick Sullivan

*Interviewed by Jim Senter*



How many people do you know who studied Equine Science before going to law school; and who co-founded a legal database start-up and worked for a major legal services provider before finally catching Law Library fever? Patrick Sullivan is full of surprises, and the animal industry's loss is our gain. Read on to discover more...

**Tell me a bit about yourself...**

I was born and raised in Southern California, in LA's port city (Wilmington). I live now in north Orange County, so I haven't strayed very far. However, I have had the good fortune to travel to Europe to see parts of Ireland, Spain, Portugal, Greece, Italy, and France. Fun Fact--when I was a teenager, I was lucky enough to acquire dual citizenship (US/Irish) because of my Irish grandparents and a legal loophole that has since been closed. I'd love to use that EU Passport someday to retire to County Cork or another emerald green place across the pond.

### **Any career fits and stops along the way?**

My career has been nothing *but* fits and stops, until I became a librarian. I started out wanting to be a wildlife biologist when I left high school, but got lost somewhere along the way and found myself graduating from Cal Poly Pomona with a Bachelor's in Animal Science (emphasis in the Equine Industry). This choice prompted many who knew me to ask what I planned to do with this degree, and much pondering on my part did not produce a satisfactory answer. At this crucial juncture, a friend said I'd be a great lawyer, so I applied to law school. (In a strange turn of events, I later learned that my friend based his opinion about my legal prospects entirely on my sarcastic personality. As a prominent non-lawyer (sarc), he didn't know any lawyers, but was convinced sarcasm was crucial to legal success. Hey, it was 1988 and I wasn't a librarian yet. I was a clueless wonder and didn't know anything about research...)

### **What led you to law librarianship?**

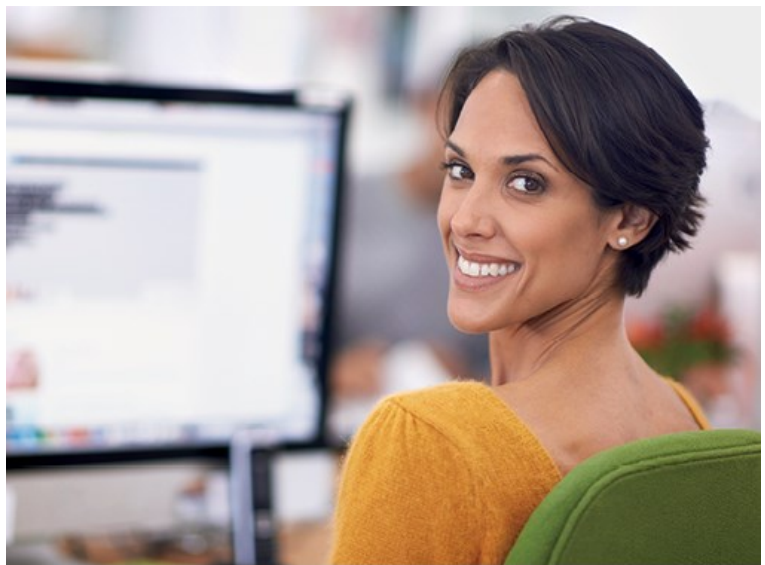
You would think that after going to Loyola Law School and working with that fantastic crew in the Law Library, I would have immediately signed up for Library School, but it just didn't click in my brain when I was 24. Instead, I became an entrepreneur in a legal information startup (database of expert witness depositions), and then went to LexisNexis.

After I worked with law librarians as customers while a Lexis rep, the light finally came on - I realized I was on the wrong side of the reference desk. After that eureka moment, I went straight to San Jose State for my MLIS. I never made it onto the San Jose campus, but I did have two awesome internships: one at the California Court of Appeal (Second District), and another at USC's Asa V. Call Law Library. Luck was with me when I started interviewing, and I landed at Jones Day almost exactly five years ago.

### **How about your experience with SCALL?**

SCALL has been one great experience after another for me. In the beginning, I joined because I thought networking would be important. Then, as a member, I discovered how much I could learn by associating with law librarians who have decades of experience. Now, as a contributing member, I have the pleasure of helping out others in need. And finally, the camaraderie at SCALL events is

*continued on page 6*



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## FROM KNOWLEDGE TO ACTION

111<sup>TH</sup> AALL ANNUAL MEETING  
& CONFERENCE

JULY 14-17, 2018  
BALTIMORE, MD

[aallnet.org/conference/](http://aallnet.org/conference/)

*continued from page 5 (Member Profile)*

really refreshing and rejuvenating for me. (Hey, is there an Institute coming up soon?) I am tempted to start naming all the people who have helped me along on my journey, but that would double the size of this column, and really, everyone who I have come in contact with at SCALL has that quintessential librarian desire to make the world a better place.

### **What do you like to do outside of work?**

I love classical music and especially choral music. I sing tenor (1st or 2nd) whenever the opportunity presents itself. I sang for the Pacific Chorale for a number of years, and got to sing with them in some very wonderful places, including the Hollywood Bowl and the

Walt Disney Concert Hall. Among my favorite pieces are Verdi's *Requiem*, Orff's *Carmina Burana*, and Barber's *Agnus Dei*.

*Patrick Sullivan is California Region Research Librarian for Jones Day.*

*Jim Senter is California Region Manager of Research & Library Services for Jones Day.*



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### **You Only Think You Have a California Legislative History: West's & Lexis's Legislative Histories Are Woefully Incomplete**

It is most regrettable that WestLaw and LexisNexis tout that they provide California legislative histories, implying that they are complete, for what they offer their users is anything but. What they claim as a "legislative history" barely scratches the surface of the materials available to the public; the tip of the proverbial iceberg.

Worse yet, by not providing an obvious disclaimer otherwise, they deceive the novice researcher into thinking that nothing beyond those select items exists. That is hardly the case. One only need be willing to

dive into the perilous depths of the "un-internet" world of paper files to potentially discover a mountain of material pertaining to the comprehensive legislative history of an act.

This old-fashioned universe of paper is the main source of unpublished bill files which contain the documents necessary to unlock the legislative history and intent of California law. A thirty page internet compilation of legislative intent documents can easily turn into a three thousand page report when a researcher looks beyond West and Lexis. The odds of

an attorney finding that single statement that will win them the case increase dramatically when they have a comprehensive legislative history in front of them, instead of just the online version.

The moral of the story? WestLaw and LexisNexis provide many valuable services for attorneys. We use their Annotated Codes on a daily basis. But when it comes to advanced California legislative history and intent research, they simply do not get the job done.

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## Membership News

*By Judy K. Davis and Karen Skinner*

**Florante Ibanez**, Manager of Library Computer Services at **Loyola Law School**, has been reappointed by Governor Jerry Brown to the California Library Services Board, where he has served since 2014.

**Jody Kelley**, Co-Director of Research Services at **Dentons US**, will be retiring this month. Congratulations, Jody!

**David McFadden**, Senior Reference Librarian at **Southwestern Law School**, was given the California Library Association Member of the Year Award for 2017 in Riverside on Friday, November 3 at the CLA Awards Dinner, featuring Paula Poundstone, during the annual conference.

**James Sherman** received a plaque from the cross country coaches at San

Joaquin Memorial High School in Fresno where he has assisted the team for the last several years.



*James Sherman (right) with plaque.*

**Welcome new member!**

**Justin Brownstone** is Vice President of Sales with **Gavelytics**.

Any corrections, changes, or additions to your membership information, as well as any announcements for Membership News, should be sent to:

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## SCALL Holiday Party

By Christina Tsou



*Tasty beverages. (Photo courtesy Christina Tsou)*

This year's SCALL Holiday Party was on January 9, 2018 at the Karl Strauss Brewery in downtown Los Angeles. This is the second year at that venue and was a great success once again. About 40 SCALL members came together to wish each other a happy new year, to reconnect with colleagues, to enjoy the tasty food and beer, and also to celebrate the 65th Anniversary of



*The Programs Committee distributes vendor prizes. (Photo courtesy Judy Davis)*

showcased on a "Happy 65th SCALL" table at the entrance to the party room.

After the members had a chance to enjoy their first two courses, Ramon Barajas, current SCALL President, thanked

*continued on page 10*



*The Happy 65th SCALL Table. (Photo courtesy Judy Davis)*





*continued from page 9 (Holiday Party)*



*Jody Kelley (right). (Photo courtesy Maggie Hall)*

Continuing Education of the Bar (CEB) for their generous sponsorship of the Holiday Party. In addition, he congratulated Jody Kelley on her upcoming retirement. The Programs Committee, including Elyse Meyers, Alina Kelly, and Sarah Joshi, then distributed exciting vendors gifts by drawing names. Some of the lucky winners included June Liebert, Maggie Hall, and even yours truly.



*Dick Spinelli and Melody Lembke. (Photo courtesy Maggie Hall)*

to bring us all together, the SCALL Institute in March at The Mission Inn! See you all there!

*Christina Tsou is Research Law Librarian for Faculty Services as UC Irvine School of Law..*



*SCALL President Ramon Barajas. (Photo courtesy Christina Tsou)*

Many of our esteemed colleagues were present at the party, including the one and only Dick Spinelli!

The lovely evening ended with a delicious dessert and another beer sample. This truly was a fun gathering to get together with the Southern California law librarian community. We left the party looking forward to the next event



*June Liebert opens her vendor prize. (Photo courtesy Judy Davis)*





# Executive Board Meeting Minutes—November 2017

By Amber Kennedy Madole

A regular meeting of the SCALL Executive Board was held on Wednesday, November 1, 2017 at the USC Gould School of Law.

In attendance were:

President Ramon Barajas  
Vice President Judy K. Davis  
Treasurer Caitlin Hunter  
Secretary Amber Madole  
Board Member Erik Y. Adams

A quorum being present, the meeting was called to order at 4:13 p.m.

1. The minutes of the last session of the regular board meeting and a July 27 telephone meeting were presented for review.

- Ramon Barajas moved to approve the minutes and Judy Davis seconded. There was no discussion and the motion carried.

## 2. Treasurer's Report

- Caitlin Hunter reported that SCALL had a bank balance of \$44,989.90 and a PayPal balance of \$585.12 as of November 1, 2017. SCALL recently paid its recent routine payments for state and federal taxes.
- Amber Kennedy Madole moved to approve the treasurer's report and Judy Davis seconded.

## 3. Secretary's Report

- Secretary Amber Kennedy Madole reported that the SCALL mail forwarding address was changed last year. A few SCALL membership renewal forms were recently sent to the old address, which has not forward the mail along. Madole suggested an announcement to members to note the new address for records and accounts payable departments to avoid any delays. (New address is: SCALL, 5042 Wilshire Blvd. #970, Los

Angeles, CA 90036.)

- Ramon Barajas moved to approve the report and Caitlin Hunter seconded.

## 4. President's Report

- President Ramon Barajas contacted existing SCALL committee chairs regarding continued service, and all chairs will be continuing in their roles except for Sarah Joshi and Elyse Meyer, who are stepping down from the Programs Committee.
- Barajas reported that the Government Relations Committee needs volunteers.
- Barajas stated that he had been contacted by HelmsBriscoe, an organization that helps find conference locations free of charge, and that he would learn more about its service.
- Judy Davis moved to approve the report and Caitlin Hunter seconded.

## 5. Vice President's Report

- Vice President Judy Davis reported that the location and date have been set for the 2018 SCALL Institute – March 23-24 at the Mission Inn in Riverside. The topic will be employment law and Dean Michael Waterstone of Loyola Law School will be speaking at the event.
- Amber Madole moved to approve the report and Caitlin Hunter seconded.

## 6. Committee Reports

- Committee reports were submitted for all committees. Committee reports are considered submitted as filed.

## 7. Old Business

- Social Media Presence
  - The IT Committee and SCALL Executive Board are drafting a SCALL social

media policy.

- 65th Anniversary Recognition
  - SCALL will be celebrating its 65th anniversary this year. A celebration will be held at the SCALL holiday party on January 9th. Margaret Hall will ask members for old photographs from SCALL events.
- Member Engagement
  - Some SCALL members have requested more informal SCALL meetings. The SCALL board discussed various options for SCALL events. Suggestions included informal brown bag lunch sessions or non-hosted happy hours. The SCALL Board liaison will also reach out to the Programs Committee to see what kind of events are most requested by members.

## 8. New Business

- SCALL member Pauline Aranas has submitted a proposal to update the SCALL Procedures & Policies, which were last updated in 1995. Amber Madole moved to approve the proposal, and Ramon Barajas seconded.
- The Board passed the treasurer's proposed budget for 2018. All budgeted amounts will remain the same as the previous year except for a \$200 increase in the cost of Member Clicks software. Ramon Barajas moved to approve the budget and Judy Davis seconded the motion.

The meeting was adjourned at 5:50 p.m.

Respectfully Submitted,  
Amber Kennedy Madole  
SCALL Secretary 2016-2018



## Treasurer's Report

By Caitlin Hunter

### SCALL Balances

Bank Balance as of January 3, 2018	\$45,888.31
PayPal Balance as of January 3, 2018	\$974.43
Total Balance as of January 3, 2018	\$46,862.74

### Committee Income and Expenses Since July 1, 2017

Committee	Budget	Income	Expenses	Budget Balance
Archives	\$100.00	\$0.00	\$0.00	\$100.00
Awards	\$400.00	\$0.00	\$328.88	\$71.12
Board	\$4,000.00	\$0.00	\$815.28	\$3,184.72
Government Relations	\$400.00	\$0.00	\$0.00	\$400.00
Grants	\$6,000.00	\$0.00	\$0.00	\$6,000.00
IT	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Institute	\$12,000.00	\$0.00	\$0.00	\$12,000.00
Inner City Youth	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Library School Liaison	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Membership	\$2,800.00	\$4,880.00	\$1,424.50	\$6,255.50
Newsletter	\$300.00	\$750.00	\$0.00	\$1,050.00
Professional Development	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Programs	\$3,000.00	\$1,936.00	\$1,294.33	\$3,641.67
PALI	\$150.00	\$0.00	\$0.00	\$150.00
Public Relations	\$300.00	\$0.00	\$0.00	\$300.00
Secretary	\$1,000.00	\$0.00	\$250.00	\$750.00
Treasurer	\$500.00	\$0.00	\$121.22	\$378.78
<b>Totals</b>	<b>\$42,950.00</b>	<b>\$7,566.00</b>	<b>\$4,234.21</b>	<b>\$46,281.79</b>

## Submission Deadlines

The SCALL Newsletter team welcomes submission of any articles of interest to the law library community. Contact Christina Tsou, SCALL Newsletter Editor: [ctsou@law.uci.edu](mailto:ctsou@law.uci.edu)

All submissions should be received by:

Mar/Apr 2018	March 19, 2018
May/June 2018	May 7, 2018
Sept/Oct 2018	September 10, 2018
Nov/Dec 2018	November 12, 2018
Jan/Feb 2019	January 14, 2019

## Executive Board 2017-2018

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2017-2018

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