From the President
By Judy K. Davis

I would like to begin by wishing everyone a Happy New Year! SCALL has a great year coming up, and I am excited to be able to share it with you.

SCALL started the year off right with our annual post-holiday party at Karl Strauss in downtown Los Angeles. If you attended the party, then you know what a fantastic time it was. A record number of prizes were given away, and attendees enjoyed some great food while catching up with old friends and new colleagues. If you were not able to make it, we hope you can join us for another event soon. Stay tuned for details about SCALL’s next meeting, which will be scheduled later this spring, after the SCALL Institute.

And speaking of the Institute, can you believe it is already upon us? This Friday and Saturday, February 22 and 23, Institute attendees will convene to network, socialize, and most importantly, learn about AI and Machine Learning Demystified. Vice President Erik Adams and his hardworking committee members have put together an impressive slate of speakers, panelists, and exhibitors who are sure to enlighten all of us about this important and cutting-edge topic. And if that’s not enough, this year’s Institute is in beautiful and (if the weather forecast holds) sunny Santa Barbara. If you will be attending, check out Alyssa Thurston’s article later in this issue about all the fun, educational, and tasty things that await you in Santa Barbara. The list is so long that you may decide you need to stay an extra day!

In other SCALL happenings, last fall’s SCALL Institute 2019 Preview: A Wealth of Things to Do While You’re in Santa Barbara

By Alyssa Thurston

The topic of the 2019 Annual SCALL Institute is “Artificial Intelligence and Machine Learning Demystified”; but Santa Barbara, this year’s Institute host city, is all about natural beauty. Situated between the Pacific Ocean and the Santa Ynez Mountains, Santa Barbara is famous for its coastline, mild climate, and Spanish Colonial style architecture. First-time and returning visitors alike will discover a wealth of things to see and do.

If you’re staying at the Institute hotel, the Hyatt Centric Santa Barbara, you’re ideally situated to begin exploring Santa Barbara’s beaches—simply cross the street! Then take in the ocean and mountain views on a 1.5-mile westward stroll to Stearns Wharf, where you can visit the Santa Barbara Museum of Natural History Sea Center or hop on board a water taxi to the Santa Barbara Harbor.

Stearns Wharf connects with State Street, a prime shopping and eating destination in downtown Santa Barbara that is also centrally located for exploring several historical sites. 

Stearns Wharf is one of Santa Barbara’s most iconic landmarks. (Photo by Mark Weber/Courtesy of Visit Santa Barbara)
call for committee volunteers was a
tremendous success, and several
members were matched up with
committees of their choice. A big thank-
you to all our committee members and
chairs; SCALL could not be the strong
organization it is without your hard work.
SCALL always welcomes more member
participation, so if you’d like to become
more involved, you don’t need to wait
until the next call for volunteers—just
reach out to me or any board member,
and we will be happy to help.

If you can’t remember the call for
committee volunteers and don’t recall
being invited to SCALL’s post-holiday
party, or if you’re wondering why you’re
just now hearing about the Institute that’s
taking place later this week, you might
want to check your email’s spam filters.
Late last summer, SCALL moved its
listserv to a new Google Groups format.
In addition, the membership database
platform has been upgraded to a new
system. A few members have reported
trouble receiving SCALL emails since
then. Most likely, it’s a simple matter of
whitelisting SCALL’s two

communication sources: scall@googlegroups.com is the listserv
email, and wildapricot.com will cover
official emails such as membership
renewal notices. If you feel out of the
loop, just have your IT department take a
look at your settings because we don’t
want you to miss a thing!

Before I sign off, I also want to give a
shout to the Nominations Committee.
Nominations are now open for Vice-
President / President Elect, Treasurer and
Board Member for the 2019-20 SCALL
year. If you’d like to nominate someone
(including yourself), please send your
suggestions to Cornell Winston.
Participating on the SCALL Executive
Board is a great way to expand your
connections, build your resume, and gain
valuable life skills such as cat herding.
(In all seriousness, it’s a fantastic
experience that you’ll never regret.)

On that note, I wish you all a happy,
productive, and prosperous 2019. I look
forward to seeing as many of you as
possible at the Institute and at our other
SCALL gatherings this spring!
Presidio de Santa Bárbara State Historic Park is the site of a Spanish fortress (presidio) founded in 1782, and Casa de la Guerra is an original adobe residence from the 1820s. Heading north, the Santa Barbara County Courthouse just might be one of the most beautiful courthouses in the nation. Built in 1929 and featuring a clock tower, mural room, and sunken gardens, it offers free drop-in tours daily. Finally, the Old Mission Santa Barbara, founded in 1786 and still home to a community of Franciscan friars, calls itself “the chief cultural and historical landmark in the city of Santa Barbara.” Following a 1925 earthquake that leveled much of downtown, the Old Mission was a primary architectural inspiration for rebuilding the city. Head northeast of State Street to visit the mission and take a self-guided or docent-led tour through its 13 acres, which include a church, a cemetery and mausoleum, a museum, and gardens.

State Street is also a jumping-off point for Santa Barbara’s “Museum Mile.” The Santa Barbara Historical Museum offers a permanent exhibit on “The Story of Santa Barbara,” with collections of costumes, art, furniture, and more representing over 500 years of the area’s history. The Karpeles Manuscript Library Museum claims to be part of the world’s largest private holding of original manuscripts and documents, and the Santa Barbara Carriage and Western Art Museum has a collection of 40 stagecoaches and buggies and more than 50 saddles, including ones previously owned by Jimmy Stewart and Will Rogers. Also found along Museum Mile are the Santa Barbara Museum of Art, the Museum of Contemporary Art Santa Barbara, and the Santa Barbara Maritime Museum. The Santa Barbara Museum of Natural History is just a short distance from the Old Mission.

If you’d rather spend more of your Santa Barbara visit outdoors, we don’t blame you. City parks abound, such as the Alice Keck Park Memorial Gardens downtown, which features a butterfly garden, sensory garden, and koi pond. At the Santa Barbara Botanic Garden just north of the Old Mission, walking trails intersect with a teahouse garden, desert plants, manzanitas, and redwoods. Visit the Santa Barbara Zoo, just a six-minute walk from the Hyatt Centric, and you can feed the giraffes while taking in an ocean view.

Once you’re done exploring for the day, you’re sure to have worked up an appetite. Luckily, Santa Barbara offers plenty of delicious options! One local favorite is Los Agaves for Mexican food; continued on page 4

State Street is a fun, pedestrian-friendly area to shop and stroll around Santa Barbara. (Photo by Mark Weber/Courtesy of Visit Santa Barbara)

continued from page 1 (Institute Preview)

47th Annual SCALL Institute
February 22-23, 2019
Santa Barbara, CA

scallnet.org/scall-institute/

Congratulations to the 2019 SCALL Institute Grant Recipients!
Rachel Galindo | Jane Kim
Margot McLaren | Karen Sanchez
Priscilla Stultz

Congratulations to Jim Senter!
Jim received a SCALL Grant for the 2019 AALL Innovation Bootcamp.
be sure to try one of their specialty molcajetes—stone bowls full of spicy, bubbly goodness. At Andersen’s Danish Bakery & Restaurant on State Street, grab a coffee and a danish or have a sit-down breakfast (try the pickled herring); or wander a few blocks up to the Hoffman Brat House to sample a selection of bratwursts and imported beers. Olio Pizzeria is popular for pizza, and their neighboring sister restaurant Olio e Limone serves delicious Italian food in a more upscale setting. Santa Barbara Chicken Ranch is a solid choice for BBQ chicken and tri-tip, and the Santa Barbara Shellfish Company at Stearns Wharf for (you guessed it) seafood. And of course, don’t forget about dessert. McConnell’s Fine Ice Creams was born in Santa Barbara, and no trip to the city is complete without a stop in one of their stores for a scoop of Chocolate Covered Strawberries, Eureka Lemon & Marionberries (dairy free!), or Earl Grey Tea & Shortbread Cookies. Or maybe just have one of each!

The Santa Barbara area is also famous as a wine destination, and you can find tasting rooms for nearly thirty local wineries along downtown Santa Barbara’s Urban Wine Trail. A good number of these tasting rooms are concentrated in an area near the beach interestingly known as the “Funk Zone.” Wineries to try in this neighborhood, which also hosts restaurants and shopping boutiques, include Pali Wine Co. and Area 5.1 Winery (for “out of this world local varietals”). If you want to get really funky while you’re in the area, stop by the Figueroa Mountain Brewing Company for a local craft beer or two.

Santa Barbara offers visitors so much more than can be listed here. Be sure to check out https://santabarbaraca.com/ for more ideas, and don’t forget to visit https://scallnet.org/scall-institute/ to learn more about the Institute’s programming this year. Enjoy your planning and happy exploring!

Alyssa Thurston is Head of Reference Services at Pepperdine University School of Law Library.

Visit some of Santa Barbara’s award-winning wineries while you’re in town for the Institute. (Photo by Blake Bronstad/ Courtesy of Visit Santa Barbara)
Member Spotlight: Getting to Know Melissa Pinch

By Sherry L. Leysen

I admire people who set and achieve truly meaningful goals—the kind that require thought, effort, and risk to one’s comfort zone. For example, traveling nearly a thousand miles from Seattle to San Francisco, not in a reclining seat on Alaska Air but on the seat of a bicycle. (Yes, Melissa made that journey on her bike, and by herself.) People with that type of courage and fortitude inspire me to raise my personal bar, strive higher, and just do more.

Meet one of these very inspirational and thoughtful people: SCALL member Melissa Pinch, Research Manager at the Los Angeles office of Sidley Austin, LLP. I recently had the great pleasure of talking with Melissa and learning more about her early childhood exposure to loose-leaf filing, her path to law librarianship, and her fabulous book recommendation.

Melissa’s path to Los Angeles began in Omaha, Nebraska. She has fond memories of summers spent with her siblings helping out with office tasks around their father’s law office. Their summer responsibilities included assisting the staff with maintaining the law books—Chisum, Milgrim, and more (only later did she come to appreciate that the great responsibility they were given was helping with the loose-leaf filing!).

She was destined to become a Golden Eagle like her parents and nearly all of her siblings, attending Marquette University in Wisconsin where she majored in English and History. Upon graduating from college, Melissa headed to Seattle where she worked as a grant writer for a developer that provided low-income housing. She was drawn to the great public interest work being done there, and it was this position that inspired her to pursue her law degree. Melissa returned to Nebraska, attending the University of Nebraska-Lincoln College of Law.

As a law student, she gained valuable experience in both a law firm (clerking as a summer associate) and a law library (working at the University of Nebraska Schmid Law Library’s Circulation Desk). She credits the librarians at Nebraska—particularly Marcia Dority Baker, Richard Leiter, and Sandy Placzek—with encouraging her to think about law librarianship as a potential career path. “Working at the Circulation Desk, I could see how happy the librarians were in the profession, how dedicated they were, and how much they enjoyed their work,” Melissa said.

After law school, she headed to D.C. where she interned in the Research Department at the Supreme Court Library. Melissa said, “It was so inspiring to work there. As part of our internship, we had the opportunity to visit federal libraries throughout the area. The D.C. librarians were so generous with their time.” The energy of D.C. and her enthusiasm for a career in librarianship compelled her to stay, and shortly thereafter she began in the D.C. office of Steptoe & Johnson, working with talented librarians on challenging and interesting research projects. At the same time, she passed the Nebraska Bar and also joined the D.C. Bar, all while pursuing her MLS degree at Catholic University.

Having graduated with her MLS and after working in D.C. for several years, Melissa and her family were ready for their next adventure back on the west coast. After working in the Seattle office of K&L Gates, Melissa started as a Research Manager at Sidley in 2017, where she oversees a busy research team.

Commenting on what is exciting and challenging to her about our profession and working as a law firm librarian, Melissa shared, “One thing in particular that is very exciting is the relevancy and currency of the work—it’s highly in the moment.” But she added that with the rapid rate of change, such a pace “requires always thinking ahead and anticipating what resources will be necessary to stay not only current, but ahead of the curve.” In her leadership role, Melissa takes the swift pace of law firm librarianship in stride, offering great advice to be steadfast but to remain flexible and “open to what the day brings.”

Melissa is an avid reader and is always on the lookout for new books. She recently finished and highly recommends a fascinating read, Susan Orlean’s The Library Book, centered on the 1986 Los Angeles Public Library fire. With an adventurous spirit, Melissa and her family also like to spend time exploring LA’s many parks and recreational areas, and especially enjoy hiking while taking in the ocean views.

Reflecting on her career path, Melissa shared, “In high school, I took a career inventory test, and the results were off the charts for ‘librarian.’ At the time, though, I never thought that would be the career I would ultimately choose.” Thank you for making that choice Melissa, and for sharing your great story with SCALL members!

Skerry L. Leysen is Associate Director for Library Services at Chapman University Fowler School of Law.

AALL 2019
CAPITALIZING ON OUR STRENGTHS

**Membership News**

By Judy K. Davis & Karen Skinner

Karen Sanchez moved to **Los Angeles County Counsel** to serve as a solo law librarian. Congrats, Karen!

Steve Roses, Director of Sales at **William S. Hein & Co., Inc.**, continues to meet famous people. This time he ran into United States Senator Cory Booker at a New Jersey Costco!

James Sherman received a plaque from Central High in Fresno, CA for his work with the student organization "Athletes as Readers and Leaders." The organization, which started ten years ago with a handful of football players, now has over 100 members. Every Friday afternoon, the athletes visit a different elementary school in the Central Unified School District to read to students from children's books that have messages of healthy lifestyles, healthy eating, exercise, good sportsmanship, etc.

Melissa Abernathy is Law Reference Librarian at **University of San Diego**.

Derek Antler is Library Assistant at **University of San Diego**.

Jennifer Argueta is Assistant Director, Collection Management at **University of La Verne College of Law Library**.

Gretchen Croll is Librarian at **Mitchell Silberberg & Knupp**.

Tammy Granfor is an Account Manager at **CEB**.

Sean Saxon is Digital Resources Librarian at **University of San Diego**.

A.K. Traver is an Account Manager at **CEB**.

**Welcome new members!**

Judith Lihosit is Assistant Dean of the Legal Research Center at **University of San Diego**.

Loren Stamper is Cataloging Services Librarian at **University of San Diego**.

Any corrections, changes, or additions to your membership information, as well as any announcements for Membership News, should be sent to:

Judy K. Davis  
Co-Chair, SCALL Membership Committee  
Law Librarian, Head of Access Services and Adjunct Assistant Professor of Law  
USC Gould School of Law  
(213) 740-2189  
jkdavis@law.usc.edu

Karen Skinner  
Co-Chair, SCALL Membership Committee  
Law Librarian, Research Services, and Adjunct Assistant Professor of Law  
USC Gould School of Law  
(213) 740-2615  
kskinner@law.usc.edu
SUPERIOR COURT RECORDS SEARCHABLE FOR THE FIRST TIME

http://trellis.law/
Agile Teaching
By Lisa Junghahn

This article is about applying agile principles to teaching. Agile methods were developed in the early 1970s as a project management approach to software development. In the early days, developers adopted a value system that prioritized working software and customer collaboration over fixed plans and structures. Today, developers work in loosely-organized, cross-functional teams (called scrums) under quick deadlines (called sprints). Sprints allow teams to develop a single primary product quickly and in short bursts. Teams check in with each other daily to ensure work is progressing. This style of work is known as agile.

In the last few years, agile principles have been picked up and explored by management gurus. For these MBAs, there are five trademarks to building an agile organization: (1) strategy requires that the organization have a shared purpose and vision; (2) structure is flat with work getting done by a network of empowered teams; (3) process is centered on performance that is measured in rapid iteration; (4) people are governed by a servant leader who encourages entrepreneurialism; and (5) technology must keep up.

Agile for teaching follows these same trademarks. For example, the initial course strategy should be set by the teacher and put in the syllabus. This includes listing key learning objectives, deadlines, and benchmarks. Teachers should then reinforce the course purpose (or vision) throughout the semester. The first thing I have students do is send me a few paragraphs on their learning and professional goals, and on their experience. This helps me reframe the course strategy so it resonates for each student.

The course structure should be flat. Teaching and learning theory suggests that the more empowered students are and the more choices they have about how they demonstrate learning, the better the outcomes. This happens best in a non-hierarchical learning environment, one in which every student is considered an expert. A good way to flatten out a class is to have students regularly assess their own work and yours. I love to get feedback about what is and is not working and love it even more when students take responsibility for creating prompts and presenting information.

An agile teaching process is about giving students the freedom to practice and fail in rapid iteration. I think of each week as a sprint in which students must demonstrate mastery of the primary learning objective.

An agile teaching process is about giving students the freedom to practice and fail in rapid iteration. I think of each week as a sprint in which students must demonstrate mastery of the primary learning objective. I incorporate many types of no-point assignments. Students are motivated to work hard for non-graded feedback, and also because they know I will keep asking questions in different ways until I am satisfied they are ready to move on. Students get used to being wrong until they are right, and I get a lot of information for how to improve for the next sprint.

In an agile organization, people are governed by a servant leader. In a typical managerial sense, servant leaders set expectations and measure performance. However, they spend most of their energy developing and supporting individuals and teams. Great teachers are just servant leaders. They remove obstacles, identify resources, and monitor the workload. They make it okay to fail often as part of the learning process and are constantly offering feedback. Most important, they put the onus of learning on students. My number one question is “what do you believe and why”? I use a low-key conversational tone to emphasize thinking over knowing. Students may use Google and have informal side conversations as part of the discussion. I believe we get to a better answer together than if I acted as the lone expert. More important, we all walk away with a deeper understanding of the material.

Servant leadership works best when there is a high level of trust. The most effective teachers are those who seek to understand their students. I want my students to feel they can communicate with me regularly and openly. I encourage everyone to stop by office hours or make a time to meet, and will contact those who “fly below the radar.” Through conversation, I learn what motivates a student and what causes anxiety. I learn about their individual strengths and what is not working in the class. I never want a student to spend time on an assignment beyond what is helpful for learning.

Agile organizations incorporate technology that helps foster collaboration. Tools should allow teams to communicate and share work in real time, and manage short- and long-term deadlines. In the first two weeks of any class, I invite students to share with each other about helpful tools; this is how I learned, for example, that students often synch their Google calendar to the course management system of deadlines.

I know everyone can learn and that taking an agile approach to teaching helps improve student engagement and learning outcomes.
## Career Opportunities

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<td>Research Analyst; LAC Group</td>
<td>San Francisco or Silicon Valley</td>
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<td>Research Librarian; Munger Tolles &amp; Olson</td>
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By Tiffani Willis  
Chair, SCALL Placement Committee  
View complete job descriptions at [scallnet.org/career-opportunities/](http://scallnet.org/career-opportunities/)
tiffani.willis@lls.edu
Executive Board Meeting Minutes

By Patrick Sullivan

A regular meeting of the SCALL Executive Board was held on October 17, 2018 at Sidley Austin LLP in Los Angeles.

In attendance were:

President Judy K. Davis
Vice President Erik Y. Adams
Treasurer Caitlin Hunter
Secretary Patrick Sullivan
Past President Ramon Barajas
Executive Board Member Jessica Pierucci

The meeting was adjourned at 5:54 p.m.

1. The minutes of the last session of the regular board meeting were presented for review.
   a. Ramon Barajas moved to approve the minutes and Erik Adams seconded. There was no discussion and the motion carried.

2. Treasurer’s Report
   a. Caitlin Hunter reported that SCALL had a bank balance of $39,695.74 and a PayPal balance of $3,798.67 as of October 17, 2018.
   b. Jessica Pierucci moved to approve the treasurer’s report and Patrick Sullivan seconded.

3. Secretary’s Report
   a. Secretary Patrick Sullivan reported that the mailbox fee for 2019 is due 11/01.
   b. Caitlin Hunter moved to approve the report and Jessica Pierucci seconded.

4. Vice President’s Report
   a. Vice President Erik Adams reported that the Institute Keynote Speaker will probably be Ed Walters from Fastcase. Also, a discussion of having a speaker from Trellis was held, but the suggestion was ultimately rejected. Finally, it was noted that the knowledge base of long-serving Institute volunteers should be institutionalized.
   b. Caitlin Hunter moved to approve the report and Jessica Pierucci seconded.

5. President’s Report
   a. President Judy K. Davis officially welcomed the new SCALL Board Members.
   b. Erik Adams moved to approve the report and Ramon Barajas seconded.

6. Committee Updates
   a. Grants – Cindy Guyer made 2 requests: (1) that more money be allocated for Grants, and (2) that possible conferences be expanded from just CONLL. Ramon Barajas proposed a cap of $500 and $1500 for these categories: (a) Legal/Law-related and (b) Librarian-related.
   b. ICYIP - It was suggested to the board that SCALL reconsider the amount spent on Inner City Youth as interns and to change the number of interns down to one, maximum. Judy Davis said the we need more facts before a decision can be made. Erik Adams agreed to reach out to Diana Jaque. In response to a concern about the low profile of the ICYIP program, Patrick Sullivan suggested that the newsletter could feature a story from an intern.
   c. Membership - 1 year, paid in advance, is $81/month; a substantial savings.
   d. Newsletter - Jessica Wimer proposed that the Newsletter publication schedule be changed from 5 issues a year down to 3 issues a year. The concern is that the readership levels should have greater influence in determining the publication rate. It was noted that it is very difficult to accurately quantify the number of views per newsletter with the current technology. The creation of the Newsletter is a substantial time commitment. A definite downside to moving from 5 issues to 3 would be a loss of advertising revenue.
   e. Professional Development - the Professional Development Committee provided a list of Proposed Actions: (1) General ideas, (2) SCALL Institute ideas and (3) Presentation ideas. Ramon Barajas proposed a mentorship program that would tie into the SCALL Institute.
   f. Ramon Barajas moved to approve and Caitlin Hunter seconded.

7. Old Business
   a. Budget approval – A vote was held. Erik Adams moved to approve the budget and Jessica Pierucci seconded the motion. The budget was passed.
   b. Listserv – A successful transfer was made from the old Listserv to the new.
   c. Wild Apricot – Although a savings is potentially possible, the main motivating factor for a change to Wild Apricot from EventBee is that EventBee is not user-friendly, and is therefore not very popular with the SCALL membership.
   d. Remote Meetings – Sarah Joshi has stepped down, so Programs has a vacancy.
   e. Orange County Meetup – Judy Davis suggested that an Orange County SCALL meetup be attempted, since travel to downtown LA prohibits most OC members from attending. The place for the meetup will be the South Coast Plaza Claim Jumper, on a date to be determined.

8. New Business
   a. Wild Apricot for Programs Registration – Wild Apricot will be the new technology.
   b. PR Committee Chair – Bret Christensen has stepped down, and a new Chair is needed.
   c. Committee Members Needed – Several committees need new members, especially: (1) Government Relations, (2) Nominations and (3) Relations with Vendors. Jessica Pierucci suggested a call for volunteers be made. Erik Adams elaborated further, saying that a 10 word ‘pithy’ description should go out with the invitation to join a committee. It was resolved that all committee chairs contribute such a description to the Board by next Wednesday.

9. Motion to Adjourn
   a. A motion to adjourn was made by Caitlin Hunter, and seconded by Patrick Sullivan.

The meeting was adjoined at 5:54 p.m.

Respectfully Submitted,
Patrick Sullivan
SCALL Secretary 2018-2020
Treasurer’s Report

By Caitlin Hunter

SCALL Balances

Bank Balance as of January 8, 2019 $43,655.65
PayPal Balance as of January 8, 2019 $8,037.56
Total Balance as of January 8, 2019 $51,693.21

Committee Income and Expenses Since July 1, 2018

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Submission Deadlines

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- Mar/Apr 2019: March 18, 2019
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- Nov/Dec 2019: November 12, 2019
- Jan/Feb 2020: January 13, 2020

Executive Board

2018–2019

President
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jkdavis@law.usc.edu

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psullivan@jonesday.com

Immediate Past President
Ramon Barajas
Alston & Bird
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Ramon.Barajas@alston.com

Treasurer’s Report

By Caitlin Hunter

SCALL Balances

Bank Balance as of January 8, 2019 $43,655.65
PayPal Balance as of January 8, 2019 $8,037.56
Total Balance as of January 8, 2019 $51,693.21

Committee Income and Expenses Since July 1, 2018

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2018–2019

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elizabeth.caulfield@jud.ca.gov

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Vacant

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San Bernadino County Law Library
(909) 885-3020
larrym@sblawlibrary.org