Welcome to the Fall Issue of Volume 50 of the SCALL Newsletter! It’s hard to believe summer is over but I am looking forward to my term as SCALL President and I feel lucky for the opportunity to work with such a great team.

I want to start by welcoming our new board members: Joy Shoemaker, Vice President; Suzie Shatarevyan, Secretary; and Sherry Leysen, Member at Large. I am delighted to work with them and with our wonderful continuing board members: Patrick Sullivan, Immediate Past President; Sangeeta Pal, Treasurer; and Tanya Livshits, Member at Large. I also want to thank our outgoing board members: Daisy De Anda, Secretary, and Ryan Metheny, Member at Large. It has been a pleasure working with them both. Finally, I want to thank Elizabeth Caulfield, PALI Chair, and Alina Kelly, Programs Co-Chair, for running for Board positions this year and to thank the Nominations Committee for finding such an outstanding slate of candidates. I hope that we’ll see both Elizabeth and Alina on the Board in the future and, meanwhile, I feel very fortunate that SCALL has members as dedicated as them as committee chairs.

I want to extend my thanks to everyone serving on a SCALL committee. SCALL would not be possible without all of your time and effort. I wish there was space to thank each and every one of the committee chairs and members

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by name but (to respect the Newsletter Committee’s word count!) I will stick with naming our outgoing and incoming chairs. Membership Committee co-chair David Isom is headed to DC for a new job at Georgetown and Grants Committee chair Matt Flyntz is headed to the Midwest for a new job at University of Iowa. I am grateful for all the work they have done for SCALL - our loss is Georgetown and Iowa’s gain. Luckily, SCALL has enthusiastic and energetic members ready to step up and keep both committees running smoothly. A huge thank you to Araceli Argueta and Yun (Angie) Ji So for serving as the new Membership Committee Co-Chairs and to Amber Madole for taking over as the Grants Committee Chair.

I also want to congratulate this year’s award recipients. Tiffani Willis’s passing remains a deep loss and a shock to us all and I am glad that SCALL honored her with a well-deserved Rohan Chapter Service Award for her exemplary service to the association and the profession. Congratulations also to Amy Towell of Docket Navigator, recipient of the Vendor Service Award, and to Esther Eastman, recipient of the Brecht Lifetime Achievement Award. Esther has served SCALL for decades in too many capacities to list and, luckily for us, plans to continue volunteering for SCALL committees, even while enjoying her retirement.

Last but emphatically not least, I want to extend a warm welcome to all the SANDALL members who are now part of SCALL. The SANDALL members I have met have been uniformly enthusiastic, dedicated, and great to work with and I want to extend a huge thank you to them for re-joining us and to SANDALL president Havilah Steinman Bakken for suggesting a merger that will provide new energy and opportunities for us all.

The SCALL Programs Committee is planning a virtual event on October 27 from noon to 1 pm for SCALL and SANDALL members to get to know each other - keep an eye out for an invitation coming soon! Going forward, the Programs Committee plans to provide virtual fall, spring, and summer meetings that are easy for all of our members to join, no matter their location, and additional local meet-ups for in person community building. If you’d like to host a local meet-up in your area, please email me (hunter@law.ucla.edu) or volunteer for Programs using SCALL’s new committee volunteer form (https://scall.wildapricot.org/Sys/Poll/35988). It’s also not too late to volunteer for other committees that interest you - Programs, Public Relations, Membership, and the Newsletter Committee would all welcome new members and are great ways to get involved. Additionally, Joy is busily scouting possible sites for SCALL’s Spring Institute and would welcome volunteers for the Institute Committee.

I look forward to working with so many great SCALL members in the coming year and hope that fall is off to a wonderful start for all of you!

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**Highlights of Diversity: Three AALL Discussions on Diversity, Equity and Inclusion**

*By Judy K. Davis*

*Head of Access Services*

*USC Gould School of Law*

At the AALL 2022 Annual Conference in Denver, I observed a theme of diversity, equity and inclusion in the programming I attended. This article highlights key takeaways from three panel discussions on different aspects of this important topic.

*From the Ground Up: Advancing Diversity, Equity and Inclusion When You’re Not in Charge* was moderated by Miriam Childs of the Louisiana Law Library and Sabrina Davis of the Harris County, Texas Law Library.

Q: How can we as librarians use our talents for building information bridges to connect people from divergent backgrounds?

Begin by connecting with an individual. Talk to someone in an elevator, on the street, or wherever you are. Also, step out of your comfort zone. Find an event where participants can engage, and attend it, but make sure the event is outside the community where you normally circulate—an indigenous tribe, or a holiday of an unfamiliar culture, for example. Afterward, if it was useful, create an action item, such as setting up a phone call with someone you met, to build the relationship and keep the momentum going.

Q: How can we empower non-managers, including support staff, to promote DEI?

Be an ally. If you witness an incident, instead of confronting the aggressor, try supporting the marginalized person. If a
staff member comes to you for help, set aside your perspective and see their viewpoint. You could even consider hosting an external diversity or affinity event.

**Diversity & Inclusion Symposium: Wellness Post-covid: How Can Law Libraries Support the Wellness of BIPOC, LGBTQ, and Marginalized Groups During These High-Stress Times?**

Featured moderator Kelly Leong of Fordham, with Richelle Reid of North Carolina Central University and Mandy Lee of Chicago Kent. The panel explored challenges marginalized groups face when returning to work in person.

**Q: Many in academia have been asked to return to work. Where do you see divergent expectations between employees and leaders, and how can we support workplace wellness?**

Mandy mentioned a survey indicating three times more executives want to return to in-person work than non-executives. We must work to balance these competing interests. Richelle added that many employers still believe employees don’t work as well from home as in person. Although that may sound unfair, we as employees also must make sure we abide by our employers’ policies.

**Q: What discussions around inclusivity and racial justice have you heard as you return to the workplace?**

Mandy noted that research shows LGBTQ+ people and people of color have experienced increased bias at work since the pandemic began. Also, workers of color are more likely to prefer working from home than white workers, and over one-third of Asians have changed their daily routines because of racial violence. Richelle added that even though North Carolina Central is a historically Black college with diversity and supportive spaces ingrained in its mission, the university still works to provide resources for staff—especially staff impacted by COVID, racial injustice, or both.

In *The Troubling Exclusion of Tribal Governments, Tribal Courts, Tribal Law, and Indigenous Knowledges from The Bluebook*, SCALL’s own Amber Kennedy Madole of USC moderated a discussion between Sherri Thomas of the University of New Mexico and Lorisia MacLeod of NorQuest College.

Amber began by providing background on tribal law, which is framed by three U.S. Supreme Court cases known as the Marshall Trilogy. In brief, aboriginal people have the rights to use and occupy their lands. Tribes are sovereign nations with the authority to govern themselves, as they have since long before Europeans arrived in America. Tribes collectively govern more land than the state of California, and on any given day, three million people are affected by tribal law.

Surprisingly, however, no rules exist for citing 99.8% of tribal constitutions, codes or case law. The only coverage in *The Bluebook* is a single T1 entry for the Navajo Nation (whose courts hear 50,000+ cases a year), one T1 entry for Oklahoma Native Americans, and a T7 notation that Tribal Court is abbreviated “Tribal Ct.” Within this context, Amber launched the discussion.

**Q: What far-reaching changes could happen from changing the citation practices for tribal law?**

Sherri explained that standardized citation policies legitimize
forms of knowledge. Including tribal law in The Bluebook could help rectify the fact that Canada and the U.S. have historically excluded indigenous voices and knowledge.

Q: What changes might we see if students and authors could cite to tribal law, and how would scholars feel differently about tribal law?

Sherri asserted that citation is not just about authoritativeness but also about respect. For example, formats exist for citing non-legal materials like Shakespeare and the Bible, but there is no way to cite most tribal codes. Students who work on tribal law journals have to make up their own citation formats, resulting in material that is neither uniform nor trackable.

Q: How can we help?

Lorisia urged that librarians include the website lawlibrarians-forindigenousinclusivecitationpractices.org in their citation LibGuides. Also, include tribal law or federal Indian law in class—federal Indian law is federal research. Change a hypothetical fact pattern to include an indigenous person on indigenous land. Finally, contact any indigenous law librarian because they are all happy to help.

In a positive footnote, Amber Kennedy Madole has been working with Jennifer Romig and the Indigo Book, a great free resource for legal citation, to develop guidelines for citing tribal law. The new Indigo Book Second Edition was just released this month, with those tribal law guidelines included. Congratulations to Amber and to everyone involved in this project!
gramming lead to big variations in the results delivered for any particular search. This means the same search of the same resources can yield very different results across platforms. This highlights how human hands create algorithms and our decisions and biases will impact how any given search works. How can we encourage our community users (in our case faculty and students) to think skeptically about algorithmic technologies? The speakers encouraged participants to explain algorithmic bias and reinforce it by providing examples of how systems present divergent search results. For example, presenting different updating results for the same case on KeyCite and Shepards reinforces how researchers should not look at the data presented as the “right answer” and should always remember it is important to question what they see and whether they should investigate.

How can we instruct researchers to correctly question their results? In this era of search algorithms providing machine learning-based results, we should drive home the importance of reading the underlying documents provided in the results. The only guarantee of research success is spending time with the underlying primary sources to truly know what they really say. Additionally, all searchers – especially the novice searchers – should be reminded they cannot stop with the results that appear at the top of the results list.

The speakers also addressed the question of how current algorithms impact searchers. The answer is the uncomfortable “it depends.” The impact is greatest on novice searchers and the risks are more manageable for expert users. But even the most experienced searchers need to always remember that algorithms are making connections and providing results in a way that cannot be completely understood and they should always think critically about their results and question whether they have found what they are looking for. All speakers expressed concern that research algorithms are harming the learning process for students new to legal research. Instead of learning underlying principles of legal sources, legal syntax, and the research process, they are instead letting algorithms do the work and are not applying important critical thinking skills and questioning their results, the sources provided, and what is left to be found.

What does this mean for our profession and how can law librarians and information providers recognize this skepticism while also moving forward? The speakers made it clear that the benefits of technology and its use in legal research was not being questioned. Everyone acknowledged its role in our lives and how it can be used for good. But there are steps we can take to address important challenges.

The first step is to work as a profession to demand vendor transparency. We should not avoid difficult conversations with vendors and information providers about how their systems work and push for them to understand the power they have. We should engage them in conversations about their business practices and not hesitate to voice our disagreement.

Another step we can take as a profession is to continue to make great efforts to build awareness in our communities about what is going on with these algorithms and how human bias is baked in and then exacerbated by these applications. We also should continually remind our users that when it comes to AI and algorithms we can never really understand what connections are being made. As a result, we must be even better and more sophisticated researchers than in the past.

This program paired nicely with other programs I attended that addressed technology and the use of data in our profession. My takeaway from all of these sessions is to remember that despite what information we are presented with, we need to think skeptically and critically about the source and how we intend to use it.
“Don’t Worry Baby” by the Beach Boys played on my noise- cancelling headphones as my flight departed to AALL 2022. It was appropriate given I was more than just a bit anxious. Not only was Omicron BA.5 variant flexing itself in July 2022, but AALL 2022 was the first in-person conference in two years. Those two years have coincided with my first years at the helm of a large government law library where I have learned a lot. However, to ensure my competencies as a director were up to snuff, I signed up for the pre-conference workshop, “Legal Fundamentals When You Don’t Have a JD.” Brian Wilson was right, I had nothing to worry about.

A downside of being a solo law librarian is I do not have the talents of colleague law librarian from which to learn. My law librarianship journey started as a library assistant where I observed the law librarians at my firm. I learned legal terminology, databases, and bibliography. I also observed how they handled requests and how they responded to attorneys. They were very knowledgeable, and I soaked it in. Their work inspired me to make law librarianship a career for myself. Today, without colleagues, I turn to AALL for continuing education.

The workshop took place Saturday, July 16 at the Denver Convention Center. Nineteen members met in a conference room. As we introduced ourselves, I learned most registrants were from academia and private law firms. Many in the room were working in law libraries for the first time in their career. Others were transitioning from other library work (technical services, rare books) to reference law librarians. For others, their current job was their first job out of library school. Through our introductions I identified a common theme—we were all eager to learn and our instructors were eager to teach.

The workshop was divided into four 2-hour sections, each taught by professional law librarians in academia, govern-

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The most impactful session for me was dissecting the reference interview. With no colleagues to consult in my reference interactions, I must ensure I am asking the requestor the right questions.

Although library school gave me a basic understanding of the reference interview breakdown, this session was immensely helpful because it was hands on. The session allowed us to work through each exercise, think aloud and ask questions. For me, it allowed me to think how I could incorporate those skills as best practices in my work. This is the hands-on training that may be expected in most reference librarian jobs, but where law departments do not have the time to implement. Given the need that many law library vacancies remain, hands-on programming for “real world” research problems provided the best bang for my buck.

Programming like this is what the profession needs. AALL’s Annual Meeting Program Committee ("AMPC") developed the idea for this workshop during their January 2022 meeting. Allyson Drake, Lecturer & Head of Instruction at the University of Houston reports the idea came from her own experience working with non-JD librarians. She previously taught a similar course and received great feedback. AMPC members liked the idea so much they agreed to present something similar at AALL 2022. There was a great interest in the course, but it went head-to-head with CONELL and lost registrants to that program.

Along with the NextGen Caucus, it is clear AALL is trying to better support newcomers to the profession. As a new librarian I know there is much to learn that only good old-fashioned experience will teach. However, there is something to be said about formal instruction that is specific and actionable. I appreciated that busy working professional law librarians took the time to teach, prepare materials, and be connected during our time together. Although I may no longer have law librarian work colleagues, I have an association that cares about my professional development. I cannot want to see was AALL 2023 offers!
Leading Remote Teams

By Christina Tsou  
Head of Public Services  
UC Irvine School of Law Library

We all remember that Friday the 13th in March 2020 when the world as we knew it seemingly shut down. That was the day we were told that we would have to stay home to “flatten the curve” for COVID-19, a recently declared worldwide pandemic. Many, like me, were expecting probably a few weeks, maybe two or three months at most. I last stepped foot in my office on March 17, 2020 and did not enter my office again until May 2021, over 14 months later.

Overnight, we pivoted to working remotely. Our dining tables, kitchen counters, or bedroom corners became our offices. Our family members, children, and pets became our coworkers. We not only adjusted our physical work environment, we also adjusted our workflows, technology, resources, and services. Initially, we learned and we adapted. After six months, we were managing. Eventually after a year, we were more than surviving, perhaps even thriving in our remote work.

In the Fall 2021 semester, UC Irvine School of Law resumed in-person teaching and learning. Although students were back on campus, “work” had a different meaning. Some of us worked remotely on certain days. Some of us worked remotely in the mornings or afternoons. Some colleagues lived in different counties or even different states and time zones, working fully remotely.

This “new” normal in the workplace came with opportunities and challenges, and was constantly under modification and improvement. Therefore, when we resumed an in-person AALL Meeting for the first time in three years in July 2022 in Denver, one program that immediately caught my attention was Program D2, “Leading Remote Teams.”

In this program, panelists from various library settings talked about the challenges with leading remote teams and what leaders should do going forward to succeed in a remote and hybrid environment. Austin Williams, the Interim Director of Georgetown University Law Center, moderated the program. Speakers included June Hsiao Liebert, the Director of Information Services at O’Melveny & Myers LLP and Aslihan Bulut, the Law Librarian of Congress at the Library of Congress.

Austin started the program by introducing the formats of remote teams. “Remote” work can result from these situations: (1) different office locations where not all team members work in the same physical location; (2) 100% remote where all team members work remotely; (3) hybrid where some team members work remotely or there is a rotation of working remotely; (4) situational where remote work is in flux depending on circumstances.

Next, Austin introduced the main challenges of remote work: (1) Productivity & Culture; (2) Equity & Fairness; and (3) Technology & Communication. These were all challenges we had faced at UCI Law Library.

June kicked it off by discussing how they dealt with productivity and culture at their firm. In terms of productivity, they used the Quest ticketing system to track their work. The firm made a point of being transparent, explaining why the data was being collected (to determine how to best spend time on projects) and how the data was being used (by showing the resulting compiled metrics). This helped the already busy librarians understand why they should track their work and collect the data.

For their firm culture, O’Melveny & Myers solicited direct feedback from their employees. Many valued not having to dress up daily when working remotely. The firm started a partnership with Peloton which many employees benefited from. Everything was made fun, and they worked hard to give people opportunities to feel engaged and that they were contributing to the firm.

Aslihan then discussed what they encountered with equity and fairness at the Library of Congress. Sadly, there were no Peloton memberships offered there, but they considered how to maintain physical distancing within shared workspaces and made informed decisions about scheduling on-site work. Those whose job responsibilities did not readily permit as much remote work were compensated in other ways, for example with paid parking, care for family members, or flexible work schedules so that commuting would not be during peak traffic hours. They also conducted surveys to gauge employee satisfaction either working on-site or working remotely. This allowed them to constantly monitor equity and to continue to adjust to maintain fairness.

“[T]he speakers all shared tips for leading remote teams successfully. Whether the remote team is in a firm, government, or academic library setting, the same themes were consistent: encourage transparency and foster mission-focused policies.”

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**Looking Back: SCALL Newsletter Archive**

*Lisa Schultz*

*Head of Reference and Research Services*

*Loyola Law School*

As part of our 50th Anniversary celebration, we thought it would be fun to dig into the SCALL Newsletter archives and take a look back at how times have changed. For this issue, please climb in our time machine as we travel back 20 years to 2002 (articles originally printed in Vol. 29, No. 5).

**A Corporate Computer Lab: Hybrid of the Future?**

*By Amy Hale-Janeke*

*Reference Librarian*

*San Diego County Public Law Library*

The San Diego County Public Law Library (SDCPLL) needed a computer lab, but did not have the funding to set one up. So some of the senior managers at SDCPLL got creative and came up with a great solution: a hybrid lab sponsored by West Group.

The managers proposed the idea to the West Group last fall and West Group proved receptive to the idea. West Group donated about $10,000 worth of computer equipment and furniture at the end of the year. The gift includes 8 laptop computers, 3 laser printers, 4 LAN drops, a hub, and computer tables and chairs. The gift was used to set up a computer lab at the SDCPLL’s Main library and a smaller lab at the SDCPLL North County Branch.

In return for this generous gift, West Group is able to have access to two rent-free training facilities for their subscribers for an indefinite period. Additionally, West Group is able to post promotional materials in the labs. SDCPLL benefits as they now have two computer labs and are able to use the labs to offer classes to their members and to the public in specialized legal information searching on the Internet.

SDCPLL’s Information Services department worked with West Group’s technical support professionals to make sure that all the software on the machines was compatible with SDCPLL’s system. While there are still some bugs to be worked out, the lab at SDCPLL’s Main location is up and running. The computer lab at the North County Branch in Vista was expected to be up and running in early March.

Once the lab at the Main location was set up, West simply closed its downtown San Diego training center and relocated it to the downtown location of the San Diego County Public Law Library. West Group plans to open and operate a smaller training lab at the Public Law Library’s North County Branch in Vista in March.

A master schedule for the lab is kept at the Access Services desk of SDCPLL and about once a month the West representative sends out an e-mail listing the training dates. Those dates are noted on the schedule and then all activities in the lab are scheduled around those dates. West subscribers sign up for West training sessions by either logging on to: www.westlawsandiego.com or by calling 1-800-544-5330.

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Last, Austin described the technology and communications challenges faced at Georgetown Law. Not only did they need to implement technology, but they also needed to teach employees how to use that technology. For example, everybody needed to be equipped with a webcam and headset, even those working on-site, since they would need to interact with those working remotely. Files needed to be accessible through cloud-based systems such as Microsoft 365, Google Drive, or Dropbox. Files previously saved on office computer desktops or a network drive would not be accessible remotely. To keep communication channels open amongst the team, they held regular check-in meetings.

Finally, the speakers all shared tips for leading remote teams successfully. Whether the remote team is in a firm, government, or academic library setting, the same themes were consistent: encourage transparency and foster mission-focused policies. This lends for everyone on the team, however remote they may be (dispersed, remote, hybrid, situational), to be on the same page and to feel like they are part of the team.

I found this program to be highly relevant for my own remote team, which is a mixture of 100% remote, hybrid, and situational. Who knows if there will be another pandemic that will shut the world down again, but what we do know is that remote work can be both effective and efficient if we are agile in adapting to dynamic workplaces and thoughtful in leading remote teams.

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This kind of collaboration is not unique to the San Diego County Public Law Library. The Sacramento County Public Law Library has a similar arrangement with Lexis.

Back in 2001, Lexis made a combined gift of equipment and money worth $55,000 to the Sacramento Law Library to set up a computer lab. According to Coral Henning, Reference/Computer Services Librarian at the Sacramento County Law Library, the lab took about one month of full time work by the Sacramento Law Library’s Information Services department to get the lab up and running. "They had to configure computers, lock the systems down, and make sure everything was compatible with everything else," said Henning.

In return for the gift, Lexis is entitled to use the lab exclusively for one day a week for three years. This partnership came about after Lexis did a cost/benefit analysis of what it cost to maintain a training center in a facility in downtown Sacramento that did not receive full-time usage and compared it to what it would cost to set up a facility inside the Sacramento County Law Library. The numbers revealed that it would be better for Lexis financially to make the move.

The lab has been up and running for more than a year and seems to be working beneficially for all involved. Scheduling at the Sacramento Law Library is handled similarly to the scheduling at the San Diego Public Law Library - the representatives publish their own training schedule separately and plan events independently. All that is required of the law libraries is to keep the lab space free on the agreed-to dates.

For those interested in setting up these kinds of partnerships, the following checklist may be helpful:

1. Contact your local representative for Lexis or West Group and ask if there is a training facility near your library. If so, ask how often it is used and what the costs are to keep it running.

2. Put together a proposal outlining why it would be in West Group or Lexis’ best interests to fund a computer training lab in your library (cost/benefit analysis, accessibility, etc). Get approval from your directors and/or boards.

3. Approach and present the proposal to your regional representative, noting that such collaborations have been successful in the past (feel free to use this article for a source).

For more information about these programs, feel free to contact the author at 619-531-4437, ahale@sdcll.org, or contact Coral Henning at 916-874-7427, chenning@saclaw.lib.ca.us.

Recollections of a Past President...

Pamela L. Hall, 1974-75

During 1974-75 not everything was good about the "good old days". The Watergate scandal was unfolding and President Nixon would resign. The oil embargo forced us to search for the rare open gasoline station and then wait in around-the-block lines for 2 hours for a tank of gas. Word processing was done on a typewriter and PCs had yet to make their debut. Although both Microsoft Corporation and Apple Corporation began that year, we would only feel the impact of these two companies years later. The Internet was in its infancy and wouldn’t be called the Internet for another eight years. Catalogs were still on cards in most places and on huge computer print-outs in large research libraries. Casual Fridays didn’t exist but women were able to wear pants to work for the first time.

All the while, law libraries were changing. Photocopy machines were here to stay and, with the fledgling Lexis-Nexis and Westlaw, we were introduced to electronic libraries. Both Westlaw and Lexis had very small databases at first. We were promised that these electronic resources would grow—and grow they did! The only desktop access to information we had was when we carried books to our desks and used them there, so everyone visited the library to use both print and electronic resources. Law libraries were busy places.

Meanwhile, five times each year, law librarians in the area would gather for a SCALL dinner/business meeting and a guest speaker. Based on today’s standards, SCALL members were a small but close-knit group. It wasn’t difficult to know most of the law librarians in the area. Before e-mail and the Internet, getting to know other law librarians was important to us for the exchange of information it provided. Getting timely information by snail mail was always a great effort. It was helpful to call upon law librarians whom we knew from SCALL and AALL meetings to help us meet the challenges.

SCALL struggled with the difficulties of communication. Members spent countless hours compiling, typing and mailing newsletters and membership directories. Placement was always an issue. In order to connect employers with law librarians, we needed to find ways of making ourselves known to both law librarians and their prospective employers. It was no simple task.

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Membership News
By Annie Mellott and Araceli Argueta

Welcome, new members of SCALL!
- Jennifer Martinez, Esperanza Ramirez, and Gabriella Ozurovich of LA Law Library
- Alison Rutley of Brown Rudnick
- Alice Doyle of UC Irvine School of Law
- Diana Ellis of USC Gould School of Law
- Monica Hamor of Wilmer Hale
- Jim Rich, Adam Cash, and Yun (Angie) Ji So of Loyola Law School

Welcome new associate members of SCALL!
- Dan Newham of WJ Moon

Other membership news:
- Sherry Leysen is now at UCLA
- Tanya Livshits is now at DLA Piper

Any corrections, changes, or additions to your membership information, as well as any announcements for Membership News, should be sent to:

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<th>Araceli Argueta, Co-Chair</th>
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Looking back on my year as president brings to mind many things. Some aspects of the job were difficult but almost all aspects were rewarding. The president who preceded me was Marie Wallace whose enthusiasm for the profession was contagious. She is still writing about law libraries 27 years later. The president-elect in 1974-75 was a young fellow named Albert Brecht who was just starting his career at USC Law Library. He was obviously a rising star. I wonder what ever happened to him...

With people like these, and many others, leading SCALL both before and after me, I can only say that it was an honor to be included among them.
Executive Board Meeting Minutes —
June 28, 2022
By Daisy De Anda

A virtual meeting of the SCALL Executive Board was held on June 28, 2022 via Zoom.

In attendance were:
President: Patrick Sullivan
Vice President: Caitlin Hunter
Immediate Past President: Maggie Hall
Treasurer: Sangeeta Pal
Incoming New Board Members: Joy Metheny, Tanya Livshits
Secretary: Daisy De Anda
Executive Board Members: Ryan Sherry Leysen

1. A quorum being present, the meeting was called to order by Vice-President Caitlin Hunter at 10:05 am.

2. The minutes from the board meeting on April 5, 2022 were presented for review.
   a. Sherry Leysen noted misspelling of a name revision was made.
   b. Caitlin Hunter moved to approve the minutes and Patrick Sullivan seconded. The motion carried.

3. Treasurer’s Report
   a. Treasurer Sangeeta Pal reported that SCALL has $37,943.86 in the SCALL bank account and a Petty Cash balance of $84.75, no balance in PayPal remaining balance was paid on the Mailbox for a total of $38,028.21. Mailbox can be paid using credit card or debit card going forward.
   b. Credit Card Transactions for May 2022 - $2223.64 for Wild Apricot Renewal and Deposit for AALL Joint Chapters Reception. Balance was paid in full in June 2022.
   c. Caitlin Hunter moved to approve the Treasurer’s report and Daisy De Anda seconded. The motion carried.

4. Secretary’s Report
   a. Daisy De Anda reported the results of the contested election:
      i. Joy Shoemaker will be the new Vice President/President Elect.
      ii. Suzie Shatarevyan will be the new Secretary.
      iii. Sherry Leysen will be the new Member-at-Large.
   b. Sangeeta Pal moved to approve the Secretary’s report and Suzie Shatarevyan seconded. There was no discussion and the motion carried.

5. Vice President’s Report
   a. Institute Report
      i. The 50th Annual SCALL Institute was held February 11-12, 2022, at the Margaritaville Palm Springs. The title of the Institute was “History and Future of Legal Research.” There were 39 Regular attendees, 3 VIPs, 2 Non-SCALL-member speakers, and 3 Guests of attendees.
      ii. Because of the omicron surge, many members did not yet feel comfortable attending an in-person event. We had to decide between switching to a virtual event and paying a $16,200 cancellation fee to the hotel or continuing with an in-person event that could be enjoyed by those who felt comfortable attending and taking a small loss. After subtracting expenses from revenue, we spent a total of $1,213.57 on the Institute.
   c. Awards Committee: The committee has not awarded physical awards in the last three years and has not awarded physical awards in the last three years and included suggestions like, e.g., bringing an electric typewriter to the Institute.
   d. A full report will be posted on the SCALL website.

6. President’s Report
   a. Patrick Sullivan thanked all for their selfless service especially those whose terms are concluding and to those who are beginning new terms. SCALL thank you for your service.
   b. Caitlin Hunter moved to approve the President’s report and Ryan Metheny seconded. The motion carried.

7. Committee Updates
   a. Caitlin and Daisy have contacted all committees to ask for their annual reports, whether they need a budget increase, and whether they need new members.
   b. All committee reports will be made available on the SCALL website.
   c. Library School Liaison Committee: requested an increase in scholarship budget that has been $5,000 since 2015. Caitlin Hunter proposed to increase the committee budget to $6,000.
   d. All 7 Board members present voted to approve the proposal. The motion carried.
   e. Relations with Vendors Committee: Caitlin Hunter reported that Committee Chair, Larry Meyers, is interested in creating a combined committee: Council of California

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Executive Board
Meeting Minutes — April 5, 2022

By Daisy De Anda

A virtual meeting of the SCALL Executive Board was held on April 5, 2022 via Webex.

In attendance were:
President: Patrick Sullivan
Vice President: Caitlin Hunter
Immediate Past President: Maggie Hall
Treasurer: Sangeeta Pal
Secretary: Daisy De Anda
Executive Board Members: Ryan Metheny and Tanya Livshits

1. A quorum being present, the meeting was called to order by President Patrick Sullivan at 3:07 pm.

2. The minutes from the board meeting on January 20, 2022 were presented for review.

a. Caitlin Hunter moved to approve the minutes and Tanya Livshits seconded. The motion carried.

3. Treasurer’s Report

a. Treasurer Sangeeta Pal reported that SCALL has $36,204.23 in the SCALL bank account and a Petty Cash balance of $84.75, no balance in PayPal remaining balance was paid on the Mailbox for a total of $36,288.98. Mailbox can be paid

continued on page 14
continued from page 13 (Executive Board)

using credit card or debit card going forward.

b. Patrick Sullivan approved the Treasurer’s report and Maggie Hall seconded. There was no discussion and the motion carried.

4. Secretary’s Report
   a. SCALL Board Election nominations were received from Nominations Committee in February. Candidates statements, bio’s and photos have been received. Election dates were announced for: Wednesday, May 18th through Wednesday June 15th, 2022. AALL election registration is planned for next week. Elections will close June 15th at 8:59 pm. Results will be announced at the SCALL business meeting in June. Daisy will notify Newsletter Committee of election dates.
   b. Caitlin Hunter moved to approve the Secretary’s report and Sangeeta Pal seconded. There was no discussion and the motion carried.

5. Vice President’s Report
   a. Vice President, Caitlin Hunter, reported that the 50th SCALL Institute, held in-person on February 11-12th was a success!
      • We had 47 attendees and 8 exhibitors.
      • All speakers were informative and well-received.
      • Recordings are available to SCALL members at: https://scall.wildapricot.org/SCALL-Institute-2022.
      • We made $17,065 spent $18,278.57, with a loss profit of $1,213.57.
   b. Update on planning for the Pacific Chapters Joint Reception with SANDALL, NOCALL and a couple western states at AALL Institute Dinner. Caitlin will contact Programs committee to coordinate further.
   c. Daisy De Anda moved to approve the Vice President’s report and Ryan Metheny seconded. The motion carried.

6. President’s Report
   a. Nothing to report

7. Committee Updates
   a. Information Technology: Patrick Sullivan reported that Suzie is still working with host company. They are working on an update and this is still in the works.
   b. Grants: Caitlin Hunter reported committee sent out the call for applications for Annual Meeting grants last week, and applications are being processed.
   c. Business and Finance Committee: Jessica Whytock and Sangeeta are currently reviewing, reassessing and re-envisioning the SCALL budget line items. During the pandemic budget spending pattern did differ from years past and recommendations will be brought to the board.
   d. CIYE Committee: Sangeeta Pal reported that the Committee is working with partner LAEP and working towards an in-person program for 2022. With the help of the PR Committee they are planning on some publicity for updated name/branding and donations for this year’s summer program.
   e. Archive Update: Margarette Hall reported that she will be returning archival items borrowed for this year’s Institute.
   f. Bylaws: Daisy De Anda received bylaw changes/revisions which included the credit card policy. Red lined version was not accessible to all, Daisy will resend before the next board meeting for review.

8. Old Business
   a. Credit Card Policy - draft from the Bylaws Committee was circulated to all members. Discussion was had and revisions were suggested. Board will vote on the next board meeting.

9. New Business
   a. A discussion was held about 2022 summer business meeting; meeting will be held Thursday, June 29th and is planned to be held virtually.
   b. Discussion of online business meeting versus in-person options, LA public library and outdoor spaces are being considered. Victoria Williams and Brandon Starkey have offered to host the virtual portion in years past for those who cannot attend in-person.
   c. The Board recognizes the sudden passing of beloved former SCALL Board member Tiffani Willis. The Board will pay tribute in the SCALL newsletter, business meeting and flowers will be sent on behalf of SCALL (Sangeeta Pal will coordinate). Maggie Hall and Caitlin Hunter will draft and submit statements to the newsletter committee.
   d. Caitlin Hunter reported that Suzanne Smith at CEB is putting together a 1-hour long pep rally panel to speak at an event and they are fielding prospects from law firms, public or government librarians.

10. Motion to Adjourn
    a. A motion to adjourn was made by Patrick Sullivan and Caitlin Hunter seconded. The motion carried.

The meeting was adjourned at 4:27 pm.

Respectfully Submitted,
Daisy De Anda
SCALL Secretary, 2020-2022

Annual Business Meeting Minutes

By Daisy De Anda

The regular Annual Business meeting of SCALL was held virtually on Thursday June 24, 2021. A quorum being present, President Maggie Hall called the meeting to order at 04:33 p.m.

1. Approval of Minutes from 2019 and 2020 Business Meeting

continued on page 15
continued from page 14 (Annual Business)

a. Maggie Hall presented the minutes of the 2019 and 2020 SCALL Annual Business Meeting.
   i. The 49th SCALL Institute, held virtually on February 18th, 2021 was a success!
   ii. We had 92 registrations and 5 exhibitors.
   iii. The Loot boxes were very popular and the happy hour had a positive turnout.
   iv. All speakers were informative and well-received.
   v. We made $5,023.00, spent $1,997.04, and earned a profit of $3,025.96.

b. Pauline Aranas moved to dispense with the reading of the minutes and to approve the minutes as printed. Patrick Sullivan seconded the motion. There was no discussion and the motion carried.

b. Ryan Metheny moved to approve the minutes as amended and Paul Moorman seconded. There was no discussion and the motion carried.

2. Treasurer’s Report
   a. Treasurer Caitlin Hunter reported that SCALL has a bank balance of $45,593.55 in the SCALL bank account, $220.83 in PayPal and balance of $84.75 in petty cash, for a total of $45,899.13. as of today.
   b. Daisy De Anda moved to approve the motion and Caitlin Hunter seconded. There was no discussion and the motion carried.

3. Secretary’s Report
   a. Secretary Daisy De Anda reported that the SCALL Wilshire Mailbox account has a forwarding credit of $151.30 and that mail forwarding is running smoothly.
   b. Daisy De Anda also reported on the election results. The results were as follows: The uncontested election ran from May 3rd 2021 to May 27, 2021. As in previous years we used the online AALL election platform to run the election and votes were tallied. Caitlin Hunter was elected as incoming SCALL Vice President/President-Elect, Sangeeta Pal was elected as Treasurer, and Tanya Livshits was elected as Board Member.
   c. Brendan Starkey moved to approve the motion and Patrick Sullivan seconded. There was no discussion and the motion carried.

4. Vice President’s (Institute) Report
   a. Vice President Patrick Sullivan reported that the 49th SCALL Institute, held virtually on February 18th, 2021 was a success!
   i. We had 92 registrations and 5 exhibitors.
   ii. The Loot boxes were very popular and the happy hour had a positive turnout.
   iii. All speakers were informative and well-received.
   iv. We made $5,023.00, spent $1,997.04, and earned a profit of $3,025.96.

b. Daisy De Anda moved to approve the motion and Caitlin Hunter seconded. There was no discussion and the motion carried.

5. President’s Report
   a. President Maggie Hall reported on SCALL’s highlights over the year, noting:
      i. The Programs Committee and Public Relations Committee efforts were great;
      ii. The Institute was fantastic with a great outreach virtually. Hybrid and virtual programming may be hosted more easily.
      iii. Recognized Amy Atchison’s for her 16 year service in chairing the Bylaws Committee.
      iv. We are excited for the SCALL 50th Institute and look forward to an in-person meeting in 2022!
   b. Daisy De Anda moved to approve the motion and Caitlin Hunter seconded. There was no discussion and the motion carried.

6. Committee Reports
   a. All committee reports will be made available on the SCALL website at scallnet.org.

7. Awards Ceremony
   a. The recipients of the SCALL Awards for 2020-2021 are as follows. This year, plaques will be delivered at the next in-person meeting or be mailed to all recipients.
      i. The Albert O. Brecht Lifetime Achievement Award was awarded to James Senter and Daniel Martin.
      ii. The Rohan Award for exemplary service to the association and the profession was awarded to Cornell Winston and Michael Saint-Onge.
      iii. The Vendor Service Award was awarded to Carol Sage of Courthouse News.

8. New Business
   a. No new business to report

9. Member Questions and Issues
   a. Lifetime Memberships for Recently Retired Members were nominated
   i. A motion to grant Dan Martin Lifetime Membership passed.
      Maggie Hall moved to approve the motion and Tiffani Willis seconded. There was no discussion and the motion carried.
   ii. A motion to grant David Burch Lifetime Membership passed. Laura Cadra motion and Maggie Hall seconded. There was no discussion and the motion carried.
   iii. A motion to grant James Senter Lifetime Membership passed. Maggie Hall moved to approve the motion and Patrick Sullivan seconded. There was no discussion and the motion carried.
   iv. A motion to grant John Semiklose Lifetime Membership passed. Maggie Hall moved to approve the motion and Patrick Sullivan seconded. There was no discussion and the motion carried.

10. Announcements
    a. Zoom Happy Hour directly following this meeting.

11. Introduction of the New Board/Passing of the Gavel
    a. Maggie Hall thanked Erik Adams and Tiffani Willis for their past contributions as a SCALL officers.
    b. President Maggie Hall introduced and welcomed the new Board for the incoming 2021-2022 year:

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continued from page 15 (Annual Business)

i. Sangeeta Pal will be the new Treasurer.
ii. Tanya Livshits will be the new Member-at-Large.
iii. Caitlin Hunter will be the new Vice-President.
iv. Patrick Sullivan will be the new President.
c. Maggie Hall passed the gavel to new president Patrick Sullivan.
d. Caitlin Hunter moved to adjourn. There was no discussion and the motion carried.

The meeting was adjourned at 4:55 p.m.

Respectfully Submitted,
Daisy De Anda
SCALL Secretary, 2020-2021
## Career Opportunities

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<td>September 26</td>
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<td>Orange</td>
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By Don Buffaloe  
Chair, SCALL Placement Committee

View complete job descriptions at scallnet.org/career-opportunities/
donald.buffaloe@pepperdine.edu
Treasurer’s Report
By Sangeeta Pal, Access Services Librarian, UCLA School of Law

SCALL Balances
Bank Balance as of August 31, 2022 $35,412.15
Paypal Balance as of August 31, 2022 $0.00
Petty Cash Balance as of August 31, 2022 $84.75
Total Balance as of August 31, 2022 $35,496.90

Committee Income and Expenses since July 1, 2022

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The Board budget, income, and expenses reflect expenses for the AALL Pacific Chapters Joint Reception for which we are still awaiting reimbursement. It also reflects cash back rewards from the newly acquired SCALL credit card.

The CYIE expenses reflect donations that were received in the last fiscal year, but were used in this fiscal year.

Submission Deadlines
The SCALL Newsletter team welcomes submission of any articles of interest to the law library community. Contact Christina Tsou, SCALL Newsletter Editor: ctsou@law.uci.edu

All submissions should be received by:

- Winter 2022: November 14, 2022
- Spring 2023: March 13, 2023
- Summer 2023: May 1, 2023
- Fall 2023: September 5, 2023

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2022–2023

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