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**From the President**

*By Caitlin Hunter  
Reference Librarian  
UCLA School of Law*

As I write this, I am listening to the rain drum outside my window and enjoying Southern California’s uncharacteristic brush with actual weather. I hope that everyone reading this was also able to curl up with a hot drink and a good book and enjoy the weather from somewhere warm - and wasn’t impacted by the flooded roads and power outages.

Luckily, SCALL members didn’t let the rain deter them from attending the annual SCALL Institute, held this year at The Mission Inn in Riverside on February 24 and 25. Although the Institute took place as storms were rolling through Southern California, almost 70 members braved the rain to attend. Attendance was up to pre-pandemic numbers, and it felt like a return to old times.

The theme of the Institute was “Pipelines to Success: Creating Essential Connections to People, Resources, and Expertise.” The Institute sessions are ably recapped by Holly Gale and Judy K. Davis later in this issue, so I’ll restrict myself to the highlights. Erik Y. Adams (Sidley Austin LLP) and Mark Torchiana (Courtroom Insight) opened the Institute with their presentation on “Flipping the Data API Coin: Balancing Data Vendors and Library Needs,” and Loyd Auerbach (Lexis) and Patrick Sullivan (Jones Day) closed the Institute on a high note with their “Reach Out and Connect

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with Someone.” Michael Saint-Onge (Morgan, Lewis & Bockius) delivered one of his fun, fast-paced 30 in 30 presentations, racing through a series of apps and websites that can enhance your public speaking skills, improve your relationship with money, introduce you to new friends, or provide questionably saccharine translations of your cat’s hangry yowls. Daisy De Anda (Sheppard Mullin) moderated a collaborative breakout session on “Making Hybrid Work: Keeping the Library Humming and the Clients Happy. Keep an eye out for the “Mission Possible: Reckoning with Library Rebranding” program she’s coordinating at this year’s AALL Annual Meeting!

The connection between SCALL and AALL felt especially strong this year, thanks to an engaging presentation by AALL board member Andre Davison (Orrick LLP) and an enthusiastic AALL board update by NOCALL member and AALL Immediate Past President Diane Rodriguez (San Francisco Law Library).

Andre delivered a lively and interactive presentation on “Building the Opportunity Pipeline,” describing how librarians can develop the type of sales pipeline used by sales professionals to create a more diverse profession. In a fun touch, he punctuated each point by calling up individual SCALL members to build letters out of pipe toys, ultimately spelling out the word opportunity. Andre praised SCALL’s Community Youth

Internship Experience and the Library School Liaison Committee’s scholarships and mentoring programs as examples of the type of programs that can create engagement and increase opportunity within the profession.



In her board update, Diane announced, “I could talk about SCALL all day” and name checked a host of SCALL members who have contributed to law librarianship locally and nationally. Like Andre, Diane expressed her appreciation for the work of CYIE. She also noted that SCALL counts among its members two soon-to-be AALL Presidents - June Hsiao Liebert and Cornell Winston. She praised Jessica Whytock for reaching out to build a close NOCALL and SCALL partnership, back when Diane was serving as president of NOCALL and Jessica was serving as president of SCALL. Diane also thanked SCALL’s Government

Relations Committee chair, David McFadden, for his help in tackling her current role as NOCALL’s Government Relations Committee chair. She encouraged SCALL members to get involved with AALL by running for leadership roles, nominating colleagues for awards, applying for grants, writing for newsletters, and, of course, attending the AALL Annual Meeting. It was wonderful to hear what a well-recognized and well-appreciated impact SCALL members are making nationally and to see so many SCALL members at the Institute.

A huge thank you and congratulations to Joy Shoemaker and all the speakers and Institute Committee members for putting together such an amazing Institute that brought us all together! Special thanks to Diana Jaque and Jennifer Berman for turning immediately from their always active role in planning the SCALL Institute to helping WestPac plan their upcoming annual meeting this fall in San Diego - keep an eye on the listserv for dates, hotels, grants, and opportunities to present! And, finally, a shout out also to the Programs Committee, for planning and hosting SCALL’s first post-holiday party in person since 2020, at Jimmy’s Famous American Tavern in Dana Point.

Only a quarter of the way into the year, SCALL members have already accomplished a lot - and more fun and educational events are on the horizon!



## SCALL Institute Program: 30 Essential Connections in 30 Minutes, by Michael Saint-Onge

By Judy K. Davis  
Head of Access Services  
USC Law Library

A highlight of the 2023 SCALL Institute was Michael Saint-Onge's traditional "30 in 30" program. As usual, Michael did not disappoint, presenting 30 sites and apps relating to the Institute's connectedness theme.

Michael began by discussing resources to improve our mind-body connection and work-life balance. For example, manage your time more efficiently with an app called TimeTune (Android) or ATracker (iOS). This tool tells you how much time you are spending on various daily activities. It also keeps statistics, so you can analyze your time and optimize the way you spend it. Its templates help you plan your days quickly, increasing your efficiency even more.

Another resource that can help improve your mind-body connection is a gratitude journal. Michael cited an article explaining the benefits of gratitude journaling. "5 Ways to Journal to Change Your Life" outlines five journaling styles that can im-

prove your well-being and creativity. According to the article, research shows that journaling not only helps with anxiety and depression but also improves your memory and immune system. In addition to gratitude journaling, the article describes four more techniques that can have positive effects on your health: freewriting, expressive writing, "unsent letter" journaling, and thought diaries. Intrigued? Read the full [article](#) on DailyOM.

In addition to mental wellness, physical wellness is a major interest for most of us. The [Fiton app](#) will walk you through various healthy activities like meditation, stretching, yoga, and even kickboxing. Each activity tells users the length and intensity of the workout. The great thing about Fiton compared to many fitness apps is that although some premium features are paid, many of its resources are free. Check out the workout videos and exercise routines you can do in your own living room, with minimal or no equipment.

Now that you're physically and mentally healthy, you may want to improve your connections at work. One way is by strengthening your public speaking skills. The article "[7 Public Speaking Apps to Improve Your Skills](#)" discusses resources like the Rev voice recorder, which transcribes your speech to help you identify filler words and other issues you may want to address. Orai is an app that critiques your vocal performance on criteria such as clarity, speed, and energy. Vocabulary Builder provides fun and educational vocabulary quizzes to strengthen your vocabulary so you can more clearly express your ideas.

Most of us know about certain tried-and-true money management techniques, such as creating and sticking to a realistic budget, but did you know that your relationship with money can affect your health? Another DailyOM article, "[Improve Your Relationship with Money by Practicing Financial Wellness](#)," provides tips for developing healthy emotions toward money. Many of us can benefit from these strategies because according to the article, 77% of Americans report feeling anxious about their finances. The article breaks down four types of behaviors associated with money: the "money avoidant" may ignore important things like bills and bank statements; the "money vigilant" can be frugal but may deprive themselves of some of money's benefits; the "money worshiper" tends to view money as the key to happiness; finally, the "money status seeker" may live beyond their means and equate their bank balance with their self-worth. If you see yourself in any of these behaviors, or if you just want to make sure you are maintaining a healthy attitude toward money, this article can help you improve your financial health or know when it might be time to chat with a therapist.



Michael Saint-Onge presents 30 Essential Connections in 30 Minutes at the 51st SCALL Institute  
(Photo courtesy of Judy K. Davis)

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After all the self-improvements you've made now, you may want to share some of your skills. A fantastic way to help others while also helping yourself is volunteering. [Volunteermatch.org](https://www.volunteermatch.org) helps connect volunteers with worthy causes. Available volunteer categories include advocacy and human rights, animals, arts and culture, environment, health, technology, and more. You can choose a location to find volunteer work, or volunteer online. Select your skillsets from a long list including areas like academics, hobbies/crafts, education/literacy, disaster relief, or legal/advocacy. A quick search around the Los Angeles area found opportunities for pet foster parents, beach cleanup, ballet theater assistants, musicians, and many more. Try helping with some of these causes and see how good it makes you feel. As Mahatma Gandhi said, "The best way to find yourself is to lose yourself in the service of others."

Finally, no program by Michael Saint-Onge would be complete without humor. [MeowTalk](#) is a cat-translation app that lets pet owners record their cat's meows and translate them into human words. According to the app's website, cat owners can now understand their cat's needs and be more responsive. Developed in earnest by a former Amazon engineer, the app uses machine learning to recognize an individual cat's meows and translate them into a human-readable language. Even if you don't have a cat, you won't want to miss this.

If you're feeling inspired to embark on a journey of self-improvement, go out and help someone, or even strike up a conversation with your neighborhood cats, you can find more ways to connect by perusing the full list of Michael's sites and apps from this program, which he has generously made available on the [Institute website](#). Thanks, Michael, for making us all a little more connected!



*With MeowTalk you'll never again have to wonder what Fluffy is saying! (Image courtesy of Judy K. Davis)*

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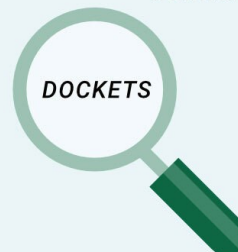
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## Reconnecting in Riverside

By Holly Gale

Research Librarian

Davis Wright Tremaine

The 51st Annual SCALL Institute, held at the beautiful Mission Inn in Riverside, was a wonderful and inspiring event. Perhaps like other attendees, it was my first in-person event since COVID. My prior attendance was as a solo government librarian for the courts. During the pandemic, I changed employers and joined a ten-person law firm library. I also went from being fully on site and driving into work every day spending my time in a physical library, to fully remote and working from a laptop in my home. My customer base changed and how I communicated to patrons and colleagues changed. From “walking the floor” and bumping into people in the break room, to virtual water coolers and MS Teams chats. Instead of answering calls on a physical telephone, I am still struggling with my virtual laptop phone. Suffice to say, how I build connections with people, the resources I employ to be efficient and do my job, and the expertise needed to succeed in my position dramatically changed in a way I never knew possible. While I have been navigating these changes, it was time for a refresh. When the programs were announced for the institute, I was excited to be a part of it. Many thanks to the program committee for designing such a timely, meaningful and educational institute!



*The Mission Inn (Photo courtesy of Holly Gale)*



*The Mission Inn (Photo courtesy of Holly Gale)*

Before I discuss the programs and the educational side of the conference, I would like to share how much I enjoy the hotel. The Mission Inn is a registered historic hotel and opened the doors in 1876. There are so many interesting corners of the hotel, each with history and intriguing detail. I loved walking into the lobby with the woodwork, the staircase, the bowl of oranges, and recognizing so many faces as we milled about. While I attended the 2013 and 2015 SCALL Institutes at the Mission Inn, I never took time to explore the grounds. In the past, I found my room and the meeting location, walked around the main floor and corresponding areas, and then strolled the outside perimeter of the hotel. This year, when walking by the elevators on the second floor, I felt a draft from an open door down a little hallway, to the side of the elevators. Walking through the door, I found myself on one of the many catwalks seen from the courtyard below. I took this opportunity to explore the numerous exterior staircases, viewing all the patio areas, and taking in the sights from above. It truly is a beautiful hotel. I took many photos on my evening stroll, before indulging in one of Casey's cupcakes. If you love history please visit [Hotel History in Riverside, California | The Mission Inn Hotel & Spa \(historichotels.org\)](http://Historichotels.org).

Now back to the main reason we gathered at this hotel: the educational programs. I was excited for the programs and speakers and learned a lot over the weekend. As mentioned by Diane Rodriguez, AALL Immediate Past President, our chapter is talented and full of active members generous with their

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time and knowledge. I tried to pick a favorite program, but found the choice too difficult. Having been disconnected from in person events as of late, I savored each session. I appreciated learning more about the vendor side of data management and about apps like Tome that portray librarians as super heroes. It was a comfortable space to learn and ask questions. I also enjoyed the break out session on best practices for hybrid work, led by Daisy De Anda. Part of the discussion included comparing our communication styles before COVID to now. We discussed different communication platforms and the benefits of their use and some downfalls. We went over best practices for their use and shared ways we each do our best to make it work. Several tips from this session and Saturday's session on connecting with people, focused on working together, having open lines of communication, and knowing there are times when it is best to pick up the phone to help our patrons. I have a lot of notes! On Saturday morning, we saw the range of experience of our members with Andre Davison's presentation on building an opportunity pipeline. I enjoyed how he included not just props, but our members. It was clear that a lot of time, research, and organizing went into each program. Thank you to each speaker and the organizers.

Thank you to SCALL for the grant to attend the SCALL Institute. I enjoyed the programs, connecting with colleagues, and the hotel. One of the possible cons of working from home is feeling disconnected from people. I have my library team at work and the Institute was a fantastic reminder I also have all of my colleagues here in Southern California. I look forward to joining more in person events and reinforcing the connections I made in Riverside. Thank you all for making this profession such a source of pride, constant learning, and wonderful people!

## SCALL Spring Meeting 2023

### Getting to Know SCALL

### Committees

Following the recent unification of SCALL and SANDALL, we want to invite everyone to get to know (or get a refresher on) the committees that make up SCALL and the work they do). Several SCALL Committee Chairs will be highlighting the work of their committees and opportunities for involvement.

Consider reviewing some background information on the committees at <https://scallnet.org/leadership-governance> and bring any questions you may have. Register below to join us for another great opportunity to connect with colleagues across Southern California via Zoom.

**THURSDAY, APRIL 27, 2023**

**12:00 PM PST**

**ZOOM: [HTTPS://MSK-LLP.ZOOM.US/J/9464375126](https://msk-llp.zoom.us/j/9464375126)**

**FREE**

**WE HOPE TO SEE YOU THERE!**

**REGISTER HERE:**

**<https://scall.wildapricot.org/event-5231601>**

## Member Spotlight: Getting to Know Michael Saint-Onge

By *Serena Thomas*  
Research Analyst  
Buchalter

Michael Saint-Onge will be entering his thirty-seventh year as a law librarian in 2023, yet, his thirst for knowledge and improvement has not declined. Michael's welcoming personality and dedication to the field have made lasting impacts on his employers and the law librarian community.

Like many of us, Michael's path to law librarianship was not linear. Though born in South Dakota, he moved throughout the United States with each project his geologist father secured. With several brothers and sisters, he found refuge and solitude in the local library. He initially sought a career in theology earning his BA from St. Thomas College in Denver, Colorado. During his pursuit of a Master's Degree in Divinity, Michael decided to follow his passion for reading and learning. He earned his MSLS from The Catholic University of America in Washington, D.C., and soon found a law firm position.

In 1988, Michael began working under the mentorship of Susanne Zumbro, both a long-term member of the American Association of Law Libraries (AALL) and Law Librarians' Society of Washington, D.C. (LLSDC). It was through his internal motivation and her guidance that Michael began attending AALL Annual Meetings and joining various committees of local professional networks. Having missed only about four AALL annual meetings in the last 36 years and showcasing an expansive list of committee involvement, Michael has proven his belief in the importance of self-growth through professional development.

Besides his committee work, Michael has also presented at AALL in over a dozen programs throughout the years, and he has presented his "30 Sites" program for the Annual SCALL Institute for 10+ years. He has also written numerous articles for the AALL Spectrum, The San Francisco Daily Journal, The National Law Journal, The Recorder, NOCALL Update, etc. Michael favored one published article he wrote titled "Upping Your Swagger" published in AALL Spectrum which was a passionate plea for law librarians to step up and into knowledge management roles that were continuously given to those with IT backgrounds. He called for law librarians to challenge them-

selves by not shying away from opportunities and strengthening their skills by exploring the technological advancements. He believes that with confidence and bravery, one can continue to gain competencies that seem unachievable.

His commitment to self-improvement mirrors his certainty that exposure to new topics and ways of approaching problems keeps one engaged in the profession and connected to like-minded individuals with the same thirst for knowledge. Michael also appreciates that organizations like SCALL and AALL are natural atmospheres for getting to know people across all walks of life which promotes acceptance. He advises newer law librarians to seek out the unknown and unexpected at events and push themselves to attend them if possible. Grants and scholarships offered by associations are a great way to get financial aid. He also suggests attending presentations that are outside of one's institution type. For instance, though he is a firm law librarian, he attended the event "You, Too, Can YouTube: Making the Case for the Law Library" at the

2022 AALL Annual Meeting, hosted by Havilah Bakken and Valerie Horton. This presentation got him excited about the possibilities of incorporating YouTube at his firm and reminded him of the importance of seeing the input of others within the profession.

Michael also found this to be particularly true when he began his nineteen-year career as a Senior Librarian Relations Consultant for Lexis. In this position, Michael was able to train other law librarians on products and design courses around new tools. He traveled around sixty percent of the time to meet with west coast clients and worked trade shows at legal conferences. He appreciated the intrigue for knowledge that law librarians showed to understand and question the products the company had developed. However, needing to travel less, he moved to a local position in Los Angeles at Morgan, Lewis & Bockius.

Since April 2017, Michael has been at the firm and recently became the Director of Research Training and Engagement. Michael now teaches attorneys, but he uses the skills he absorbed at Lexis to assist him in his new role. Just as he is changing and evolving in his career, Michael appreciates how law librarians are no longer tied to a physical space. He sees the field being appreciated less for its collection size, and more for its impact on knowledge management. It was with this view that he explained, "this isn't a job, this is a profession." We are important transmitters of information and guides in legal professionals' journey to navigating the law.

Similarly, Michael has plans for adventure such as traveling, spending time with his second husband, and basking in the



*Michael Saint-Onge*  
(Photo courtesy of Michael Saint-Onge)

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beautiful garden that his first husband built (having been an expert gardener before passing away). Though Michael's goal is to continue staying in Southern California long-term, he will be heading to Japan this March for a visit and hopes to live in Tokyo for a year once he retires. He also would love to live in

Italy and has previously fallen in love with its cities and food. Exploration is thus a key element to Michael's life, whether it is in law librarianship, helping and connecting with others, or traveling the world. No matter where he goes, it is clear that Michael is one to leave a lasting impression, and we at SCALL have much to thank him for.

## Looking Back: SCALL Newsletter Archive

Lisa Schultz

Head of Reference and Research Services  
Loyola Law School

The 50th Anniversary celebration continues as we travel back to a time when a \$30 discount on air travel meant more than a spot in a preferred boarding group (1973), USC became the first local law school with access to a new research system called LEXIS (1978), and legal research instructors could add a little interest to secondary source week by showing their students photographs of the time they ate quiche Lorraine with

*Melville Nimmer at a SCALL dinner (1977). The theme? Familiar problems, old school solutions.*

*Our first stop is September 1978. The SCALL membership is confronting a public assertion that law librarianship is not a "real" profession. Their response? An angry letter writing campaign, of course!*

## Sept. 1978 - Controversial Advertisement

The July/August 1978 issue of the California State Bar Journal carried an advertisement placed by the Assn. of Calif.

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State Attorneys which has caused quite a stir among the librarians of California. The ad, which appeared on page 229, depicted a young woman shelving books, and was captioned with the rhetorical question “What do Attorneys and Librarians Have in Common? Nothing.” The ad goes on to ask why state attorneys should be lumped together with librarians, “or rodent and weed inspectors, traffic engineers, maintenance personnel and *other non-professionals?*” (emphasis added)

Needless to say, this advertisement has raised the hackles of law librarians throughout the state, many of whom hold J.D. or L.L.S. degrees in addition to the M.L.S. degree. Angry letters of protest have been sent to various officials. Excerpts from the letters of MARY ANNE DONALDSON, President of SCALL, to the Assn. of Calif. State Attorneys, and J. MYRON JACOBSTEIN, President of AALL, to the editor of the California State Bar Journal, are presented here.

DONALDSON: “As President...I am writing to express the indignation of the membership at the advertisement... The members of your Association are indeed unfortunate in that they are so completely ignorant of librarians as a profession. It is inconceivable to me that attorneys, whose basic tool is a Library, could so cheaply attack librarians...”

JACOBSTEIN: “I indeed find it shocking that your journal would carry an advertisement which so calumniously attacks a related profession...I find this advertisement especially ironic when I note that your lead article in the same issue is entitled, ‘Lawyers Are Not a Privileged Class!’”

For anyone interested in expressing their reactions, the following addresses may prove useful: ...

*It’s now 1981. IBM has just introduced its first PC, the IBM 5150. It has a 4.77-Mhz Intel 8088 CPU, 16 kB base memory, and a brand-new operating system called MS-DOS created a 6-year-old company called Microsoft. The*

*IBM 5150 retails for \$1,565. Although the era of personal computing has just begun, SCALL is informing its membership about possible health problems associated with increased use of VDTs (dummy terminals, basically) in the home and office. If they had only known about ergonomics and blue light filtering lenses!*

## Oct. 1981 – VDTs Ruled Medically Safe

The increased use of video display terminals (VDT’s) in the home and office have raised questions about their safety. Reports of health problems among those who operate the machines include complaints of eyestrain, soreness in the back and limbs, insomnia, headaches, and nausea. The fear that these symptoms may be related to radiation leakage from VDT’s prompted the Food and Drug Administration (FDA) to conduct a series of tests for x-ray leakage and other radiation.

As reported in the [FDS Consumer](#) (v.15(no.3): 10-13(Apr. 1981)), tests were performed on a sample of 125 machines to measure xray leakage, radio frequency and microwave emissions, ultrasound vibrations, and light-ray emissions – both for ultra-violet and infrared radiation.

Testing was done under “worst-case” conditions: the machines were purposefully adjusted to produce the most radiation possible. In every test category, the FDS concluded that the VDT’s do not pose a significant hazard.

According to the National Institute for Occupational Safety & Health (NIOSH), health problems among VDT users are often caused by working conditions such as poor lighting, improper screen and keyboard heights, or faulty table and chair design. NIOSH has recommended that workers should be permitted to correct lighting or structural problems with their VDT’s and to take rest breaks every two hours. In addition, workers should receive eye exams at periodic intervals.

A quorum being present, President Caitlin Hunter called the meeting to order at 11:16 a.m.

In attendance were:

President: Caitlin Hunter

Immediate Past President: Patrick Sullivan

Vice President: Joy Shoemaker

Treasurer: Sangeeta Pal

Secretary: Suzie Shatarevyan

## Executive Board Meeting Minutes — September 28, 2022

*By Suzie Shatarevyan*

A virtual meeting of the SCALL Executive Board was held on Wednesday, September 28, 2022, via Zoom.

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Executive Board Members: Sherry Leysen and Tanya Livshits

1. Approval of Minutes from the June 28, 2022, Executive Board Meeting
  - a. Suzie Shatarevyan distributed the minutes of the June 28 Exec Board Minutes for review in advance of the meeting.
  - b. Sangeeta noted one minor edit. In 6b, the motion to approve should be for the President's report.
  - c. Patrick Sullivan moved to approve the minutes. Caitlin Hunter seconded. The motion carried.
2. Treasurer's Report
  - a. Treasurer Sangeeta Pal reported that as of August 31, 2022, SCALL has a bank balance of \$35,412.15; a Petty Cash balance of \$84.75, and no balance in PayPal. The total balance as of August 31, 2022, is \$35,496.90
  - b. We have received all reimbursements for the AALL Pacific Chapters Joint Reception, but they are not all reflecting in our bank balance yet.
  - c. We also received \$300 in cash back rewards from the SCALL credit card, which she has applied to the Board's income.
  - d. Suzie Shatarevyan moved to approve the Treasurer's report and Sherry Leysen seconded. The motion carried.
3. Secretary's Report
  - a. Secretary Suzie Shatarevyan reported that the SCALL Wilshire Mailbox account has a forwarding credit of \$173.76 and that mail forwarding is running smoothly.
  - b. Caitlin Hunter moved to approve the Secretary's report and Sangeeta Pal seconded. Motion carried.
4. Vice President's Report
  - a. Vice President Joy Shoemaker reported that the SCALL Institute is close to picking a location for the 2023 Institute. It will be either between Temecula or a hotel in San Diego. Suggestions were made to inspect the hotel rooms to make sure they are in good condition. Caitlin Hunter added her support for choosing Temecula as the Institute site.
  - b. Caitlin Hunter moved to approve the Vice President's Report and Tanya Livshits seconded. The motion carried.
5. President's Report
  - a. President Caitlin Hunter did not provide a President's report.
6. Committee Updates
  - a. Executive Board Member Sherry Leysen made an announcement on behalf of the Newsletter Committee. The Newsletter Committee is putting together a 50th anniversary volume with a special commemoration in all four issues. Each issue will include a historic reprint.
  - b. Sherry also reported that updates to the Newsletter Committee Roster and Submission Dates were also made and updated on the Newsletter page of the SCALL website.
  - c. Suzie Shatarevyan moved to approve the Committee Updates and Tanya Livshits seconded. The motion carried.
7. Old Business
  - a. Converting SCALL from a 501(c)(6) to a 501(c)(3).
    - i. SANDALL is dissolving and merging with SCALL and their bylaws only allow them to give their assets to a 501(c)(3) if they dissolve.
    - ii. SANDALL paid \$2,520 to SCALL for a year of SCALL membership fees for all current SANDALL members, but (unless SCALL can convert to a 501(c)(3)) plans to donate their remaining assets of about \$7,000 to the San Diego Volunteer Lawyer Program sometime in August or early September.
    - iii. At the previous meeting, Caitlin suggested that SCALL convert to a 501(c)(3), but other board members wanted her to gather more information.
    - iv. After investigating further, Caitlin found that 1) although a handful of AALL chapters have obtained 501(c)(3) status, most AALL chapters have 501(c)(6) status and 2) it's unlikely SCALL can convert to 501(c)(3) status soon enough to accept the money from SANDALL.
    - v. Caitlin suggested that the board 1) ask if the SANDALL board is willing to donate to the Community Youth Internship Experience program, which is managed for SCALL by the 501(c)(3) Los Angeles Education Partnership and 2) let the SANDALL board know that if they prefer to donate the money to the San Diego Volunteer Lawyer Program, the SCALL board fully supports that decision.
      - a) Patrick Sullivan seconded the suggestion on giving them a choice between donating to CYIE or the San Diego Volunteers Program.
      - b) The board unanimously agreed on the above suggestion.
    - b. Updating the bylaws.
      - i. The Bylaws Committee chair Laura Fouladi proposed various grammatical corrections and technical updates to the SCALL Bylaws.
      - ii. In addition, at Caitlin's request, Laura added IRS recommended language clarifying that SCALL has a 501(c)(3) exempt purpose (Article II/III) and can only give SCALL's assets to another 501(c)(3) if SCALL dissolves (Article XIII). This language will be helpful if we pursue 501(c)(3) status now or in the future.

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*continued from page 10 (Executive Board)*

- iii. Assuming the board does not decide to pursue 501(c)(3) status, Caitlin recommends voting to approve Laura's originally proposed grammatical corrections and technical updates, without the 501(c)(3) related language.
    - a) Reference to the principal office location can be removed from the bylaws.
    - b) Tanya Livshits noted that the Programs committee supports having flexibility in when quarterly meetings happen, however there are deadlines involved during voting season and we need to keep the annual business meeting on a timeline.
    - c) Sherry Leysen questioned if capitalization will be checked throughout to keep things consistent.
    - d) Caitlin Hunter moved to approve the bylaws updates. Sherry Leysen seconded. All in favor of approving bylaws changes, provided capitalization is checked.
  - c. Relations with Vendors Committee chair Larry Meyer suggested forming a combined Committee on Relations with Information Vendors (CRIV) with NOCALL and the Council of California County Law Librarians. At the previous meeting, the SCALL board asked for further information on the logistics of collaboration and any possible conflicts of interest. Caitlin asked Larry to investigate and will follow up with him to see what he has found out.
  - d. Caitlin asked Jennifer Berman and Mark Gediman if they were open to merging the Professional Development Committee into the Programs Committee, since the Professional Development Committee was last active in 2015. She has not heard back and recommends tabling the matter for now.
8. New Business
- a. Community Youth Internship Experience (CYIE)
    - i. Sangeeta Pal, Treasurer and CYIE co-chair notified the board that CYIE would benefit from additional funds.
    - ii. The CYIE budget need each year is determined by LA City minimum wage + 20% which we pay to LAEP for their partnership in managing all of the administrative/payroll for our interns. We have generally placed 4 interns funded by SCALL and up to 2 additional interns funded by host sites each summer. We also aim to allow for an internship of about 110 hours. Between 2016 and 2022 minimum wage in Los Angeles has increased by more than \$6 per hour (this year is it \$16.04 per hour). Going forward, annual increases in minimum wage will be tied to the consumer price index.
    - iii. Between 2016 and 2022 we have had a single budget increase of \$1000. We have largely made this work because we have had an anonymous donor who contributed \$2500 annually to the CYIE budget. In 2020 our generous donor contributed \$2500 and since we were unable to host interns that year, LAEP carried over that amount and we are using it to fund our interns in 2022. We reached out to this donor again this year and have not received any contributions. Since it is unclear whether we will receive this donated funding in the future, we are now trying to figure out the best way forward for the program.
  - iv. Rather than ask for a budget increase, would the board consider matching donated funds up to \$1000? Also, would it be appropriate for our committee to explore other fundraising options for the program to add to our budget? We are trying to think of alternate solutions to be able to continue funding 4 interns paid by SCALL.
    - 1. The CYIE Committee will also research grant opportunities but may not have enough time. The committee is also open to ideas for ways to supplement.
    - 2. Caitlin Hunter is in favor of matching. Also suggested tabling at the Institute. Tanya Livshits suggested working with our vendors. Other ideas included soliciting from other companies.
    - 3. There is approval from the board to provide matching as well as advertise matching opportunities.
    - 4. Joy suggested asking companies for donations.
    - 5. Tanya Livshits offered that law firms also match and we should check with law firm members to check with their firm.
    - 6. Pursuing all of the above-mentioned opportunities as well as providing matching fund was unanimously agreed upon.
  - b. David McFadden alerted Caitlin that SCALL's current bylaws do not allow SANDALL members outside of SCALL's geographic boundaries to vote in SCALL elections. San Diego is included in SCALL's geographic boundaries, so this would affect a small handful of SANDALL members who are in Northern California or out-of-state, but were able to join SANDALL under its looser geographic boundaries. SCALL could address this by either amending the bylaws to grandfather in the SANDALL members or by confirming that the affected members are OK with not voting.
    - i. Clarification question: Why are they members of SCALL? Is it due to general interest or because they are physically working out of state.
    - ii. The two members in this situation have moved out of state
    - iii. Decision is to grandfather these two members.
    - c. At the 2020 business meeting, John Semiklose was voted a lifetime member, but the board later discovered that he hadn't been a member for 20 years and no one knows who nominated him.
      - i. Should we take any action about his lifetime membership specifically?
      - ii. Should we change the procedures going forward to, e.g., have the Membership Committee check all proposed

*continued on page 12*



*continued from page 11 (Executive Board)*

- lifetime members against the membership list?
- 1) The board will ask the Membership Committee to review lifetime members.
9. Motion to Adjourn
    - a. A motion to adjourn was made Caitlin Hunter and seconded by Suzie Shatarevyan. The motion carried.

The meeting was adjourned at 11:40 a.m.

Respectfully Submitted,  
Suzie Shatarevyan  
SCALL Secretary 2022-2024




# DONATE NOW



## Community Youth Internship Experience

### WHAT WE DO

-  Provide internships for community youth
-  Interns learn social and business skills
-  Builds the library pipeline



SCAN ME



ZELLE: [SCALL.TREASURER@GMAIL.COM](mailto:SCALL.TREASURER@GMAIL.COM) (ADD NOTE: SCALL CYIE)  
URL: [SCALL.WILDAPRICOT.ORG/DONATE](https://SCALL.WILDAPRICOT.ORG/DONATE) (SELECT CYIE)

## Membership News

By Angie So and Araceli Argueta

### Welcome, new members of SCALL!

- **Sally Morais** of Jackson Lewis P.C.
- **Alisa Gillis** of Mintz
- **Christina Boydston** of LMU Loyola Law School
- **James Britt** of Southwestern Law School
- **Juan Rodriguez** of Law Library for San Bernadino County/  
San Jose State University Student
- **Allison Ransom** of LA Law Library
- **Laurie Vaala** of Santa Barbara County Law Library

### Other membership news:

- **Serena Thomas** and her husband got their first dog together in December of 2022 - a red/Irish cream mixed golden retriever who they named Fate. The pup just turned 6 months old as of Saturday March 11, and is growing healthy and strong every day!



*Serena Thomas and Fate  
(Photo courtesy of Serena Thomas)*



*Fate  
(Photo courtesy of Serena Thomas)*

- **Jennifer Morley** (Competitive Intelligence Analyst at law firm, Blank Rome) earned a CFE (Certified Fraud Examiner) credential July 2022. The intent with this credential is to create an Investigations specialty within the Research department to provide a deeper level of due diligence, including asset/liability and background searches into companies and individuals, which will add value to our clients.



*Picture taken  
July 2022 with  
Jennifer's son,  
Nicholas (now  
11-yrs old)  
(Photo courtesy  
of Jennifer  
Morley)*

Any corrections, changes, or additions to your membership information, as well as any announcements for Membership News, should be sent to:

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**Yun (Angie) Ji So, Co-Chair**  
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## Career Opportunities

Date Posted	Job Description	Location
March 10	Technical Services Assistant; California Western School of Law	San Diego
March 9	Library Clerk; Collection Management Services; LA Law Library	Los Angeles
March 9	Digital Resources Analyst; O'Melveny	Virtual; Hybrid or In-office; Any Office
March 8	Public Services Assistant (Part Time); Pepperdine Law Library	Malibu
March 7	Reference Librarian; San Diego Law Library	San Diego
January 20	Public Services Assistant (Part Time); Pepperdine Law Library	Malibu
March 6	Library Technician Serials & Acquisitions; LA Law Library	Los Angeles
March 3	Library Assistant IV; UCLA Law Library	Los Angeles
February 23	Research Analyst; O'Melveny	Virtual; Hybrid or In-office; Any Office
February 23	Research Analyst; Brownstein Hyatt Farber Schreck	Los Angeles; Santa Barbara; or Denver
February 21	Research and Instruction Law Librarian; UC Irvine School of Law	Irvine
February 16	Senior Research Librarian; Ropes & Gray	Los Angeles or Other Cities
February 14	Assistant Branch Librarian; U.S. Ninth Circuit Court Library	Pasadena
February 7	Reference Librarian; Southwestern Law School	Los Angeles
November 25	Research Specialist; Akin Gump	Los Angeles; Irvine; or San Francisco
November 15	Research Analyst; Buchalter	Los Angeles
November 7	Law Library Director; Tulare County Public Law Library	Visalia
October 31	Reference and Digital Collections Librarian; Pepperdine Law Library	Malibu
September 27	Electronic Services Reference Librarian; Santa Clara University Law Library	Santa Clara
May 10	Student Services Librarian; UC Hastings Law Library	San Francisco

By Don Buffaloe

Chair, SCALL Placement Committee  
donald.buffaloe@pepperdine.edu

View complete job descriptions at [scallnet.org/career-opportunities/](http://scallnet.org/career-opportunities/)

## Treasurer's Report

By Sangeeta Pal, Access Services Librarian, UCLA School of Law

### SCALL Balances

Bank Balance as of March 15, 2023	\$45,850.90
Paypal Balance as of March 15, 2023	\$0.00
Petty Cash Balance as of March 15, 2023	\$84.75
Total Balance as of March 15, 2023	\$45,935.65

### Committee Income and Expenses since July 1, 2022

Committee	Budget	Income	Expenses	Budget Balance	Net Income
Archives	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00
Awards	\$2,500.00	\$0.00	\$0.00	\$2,500.00	\$0.00
Board	\$1,950.00	\$2,460.30	\$4,049.09	\$361.21	-\$1,588.79
Community Youth Internship Experience	\$6,000.00	\$1,539.30	\$6,157.73	\$1,381.57	-\$4,618.43
Government Relations	\$400.00	\$0.00	\$0.00	\$400.00	\$0.00
Grants	\$7,000.00	\$0.00	\$400.00	\$6,600.00	-\$400.00
Institute	\$12,000.00	\$20,880.00	\$11,418.74	\$21,461.26	\$9,461.26
IT	\$2,000.00	\$0.00	\$19.99	\$1,980.01	-\$19.99
Library School Liaison	\$6,000.00	\$0.00	\$0.00	\$6,000.00	\$0.00
Membership	\$1,400.00	\$6,390.00	\$447.57	\$7,342.43	\$5,942.43
Newsletter	\$300.00	\$1,003.00	\$33.82	\$1,269.18	\$969.18
PALI	\$150.00	\$0.00	\$0.00	\$150.00	\$0.00
Professional Development	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00
Programs	\$3,000.00	\$1,575.00	\$3,435.42	\$1,139.58	-\$1,860.42
Public Relations	\$450.00	\$0.00	\$0.00	\$450.00	\$0.00
Secretary	\$1,000.00	\$0.00	\$250.00	\$750.00	-\$250.00
Treasurer	\$500.00	\$25.00	\$103.20	\$421.80	-\$78.20
Totals	\$45,250.00	\$33,847.60	\$26,212.36	\$52,885.24	\$7,635.24

The CYIE expenses reflect donations that were received in the last fiscal year but were used in this fiscal year. The CYIE income reflects donations from the membership, including the matching funds from the board.

### Submission Deadlines

The SCALL Newsletter team welcomes submission of any articles of interest to the law library community. Contact Christina Tsou, SCALL Newsletter Editor: [ctsou@law.uci.edu](mailto:ctsou@law.uci.edu)

All submissions should be received by:

Summer 2023	May 1, 2023
Fall 2023	September 5, 2023
Winter 2023	November 13, 2023
Spring 2024	March 11, 2024

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2022–2023

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